

Pavement Pounder

BRANCH 111 N.A.L.C. "THE WASATCH BRANCH"



Publication 2020.10

October/November 2020

Midvale - Millcreek -Murray - Northwest - Orem - Sandy - South Salt Lake - Sugarhouse - Tooele - West Jordan - West Valley

UNION MEETING November 12 6:30

- Go to zoom.us on your computer or download the Zoom app on your phone
-
- Click Join a meeting
-
- Enter Meeting ID 989 001 1306
-
- Change your screen name to your name
-
- Click "Join"
-
- Password: NOV111
-

Log on early to avoid any issues logging in.

One of the great things Branch 111 does for new hires is provide them with a uniform bank. This service helps keep new CCAs safe out there. The uniform tells people that a mail carrier is at their home. Having a very nervous customer come out to confront a CCA in street clothes can be very unsafe. Please gather all you old blues you don't use and donate to the uniform bank at The Hall, you might just save a life.

ELECTION NEWS

As head of the election committee I want to ensure that everyone who is eligible to vote has the opportunity to vote in this year's election. The committee will be mailing out ballots on November 18, 2020. The ballots will be counted on December 9, 2020 with the results announced during the December meeting on December 10, 2020, Make sure you send in your ballot early so that it will be received and counted on the 9th of December.

The ballots will be sent to the last address that the secretary has for you. If your address has changed please contact Steve Mcness at 801-809-2500 or Tom Lamont at 801-971-0238 and we will get a ballot to your new address.

If you do not receive a ballot in a timely manner please contact myself or Steve and we will ensure the correct address is being used and send you a new ballot. Remember you can only vote once even if you receive two ballots.

Thank you for voting and thank you to the candidates for being willing to serve their fellow Postal Carriers. GOOD LUCK!!

BROOKFIELD UNIFORMS

Union Made - Packed by Union Labor - Made in the USA

Take advantage of the **Savings Plan** when you spent your whole allotment with savings of \$65 additional dollars for first year carriers and \$45 extra dollars for Carriers and CCA's. The Savings Plan can be applied to all crafts at different rates. Or use the **Bonus Options** to get selected uniforms when you spend your whole allotment. Either way you get more from your allotment. CCA's will need to get an allotment letter from management to use their allotment.

Give me a call, I have catalogs and provide world class service for your uniform needs.

Ethel Taylor 702-613-4472

Brookfielduniforms.com

For Sargent at Arms

RE-ELECT Mike Simonsen For SGT AT ARMS

I am Mike Simonsen your current Sgt at Arms at Branch 111 and I would appreciate your vote to continue serving you in this capacity. I have been a letter carrier for over 20 years in Sandy where I am the Chief Steward. Prior to working for the postal service, I served in the Air Force for 8 years. I am also an officer for the Utah State Association of the NALC and a Regional Steward. I've been very active in the union for the last 8 years and I hope to continue that for years to come. Thank you for your vote.

Also running for this Office is

Joe Horsley



Amie Gallo For Branch 111

Vice President / Director of Education

- *Vice President/Director of Education
(Aug. 2020 to Present)
- *National Arbitration Advocate (2014 to Present)
- *B-Team Representative (2018 to Present)
- *Local Business Agent/National Appointed Assistant
(2012 to Present)
- *Formal A Representative (2009 to Present)
- *Shop Steward (2009 to Present)
- *National Leadership Academy Graduate (2011)
- *Regional Steward College Graduate (2012)
- *Branch Editor (3 years)
- *State Trustee (2 years)



Branch 111 will greatly benefit by having Amie Gallo as our Director of Education / Vice President, because she has spent the last 11 years gaining the experience necessary to train the next generation of our Shop Stewards. In addition to the above-mentioned experience, Amie has taught at various Regional RAP Sessions (Regional Assemblies), has taught numerous Branch 111 Trainings, and has attended many of the State and National Conventions of the NALC since 2009.

There can be no better trainer of our Shop Stewards than the only person in the state of Utah trained to process grievances at Step B and at Arbitration, or what used to be called Step 3 and Step 4 of the Grievance Procedure. When you know how to win at the highest levels, you know how to build a file at the lower levels. Please vote for Amie Gallo for Branch 111 Vice President!

"Dear Members of Branch 111,

My name is Veronica I Rodriguez

I humbly request your vote for Vice President of our Branch.

“references available upon request”

For Safety and Health

Justin Lindquist - JUST IN TIME for Safety

SAFETY CAPTAIN 2014 to present
CCA Academy Instructor 2016 to present
On the Job Instructor (OJI) 2017 to present
Driving Instructor 2018 to present
Branch 111 Organizer 2018 to present



Justin was hired as a TE in 2012 and converted to CCA in 2013. By the time he converted to Full-Time regular in 2014, he was elected as a shop steward in 2014 and has been active in the Branch ever since. Justin is passionate about CCAs and extremely dedicated to safety. In addition to teaching safety in his various instructor duties, he also does daily safety walks, works with management on a regular basis to resolve safety hazards and is consistently proactive in discussing safety with his co-workers.

A vote for Justin as Branch 111's Safety and Health Officer, is insurance for the future and ongoing safety of our members.



Russell Shosted

Your Safety Matters

Chad Mortensen

Hello members of Branch 111! My name is Chad Mortensen and I am running to serve you as a Trustee. I have served the last 6 years as Chairperson of the Board of Trustees. I have attended the NALC Branch Officer Training, as well as training sessions offered by the AFL-CIO. I also serve the AFL-CIO as a trustee and have for a few years now.

I have been a shop steward for many years, and I am a regional steward.

In the last six years, as the Chairperson of the Trustees, I have worked closely with Branch 111 officers in updating and streamlining the documentation and tracking of finances and expenditures.

I am asking for your vote to continue ensuring the fiduciary responsibility and legal compliance of Branch 111.

In solidarity,

Destiney Carrillo



Hi I am Destiney Carrillo and I'm running for trustee. I am running because I want to become more involved in the branch and serve our members. I started working for USPS in June of 2016 as a CCA and since then I have been given many opportunities. I have served as the alternate steward and the steward in the 84103 zone. I am currently the Steward in the 84117 and 84109 zones and do Formal A grievances. I have been given the opportunity to co-teach two classes at RAP session in 2019, for a short time I served as a trustee for the Utah State Association, and most recently I was selected to be part of the panel of past CCA's to testify in one of the interest arbitrations for our contract that is currently being negotiated. I would like to respectfully ask for your vote so that I may continue to serve our members by becoming a trustee.

Thank you,
Destiney

Monte Jones

Hello fellow union members:

I am Monte Jones and I am running for trustee of our branch.

Many of you know me from meetings and from cooking steaks for the streak fry each year.

I am looking for your vote as I am trying to increase my activity with our branch and would like to participate in this position of ensuring that our money and resources are used in a proper fashion.

I spent approximately 10 years doing both informal and formal work for your branch and enjoyed the interaction with our members in their home offices. I would greatly appreciate if you would vote for me and allow me the opportunity to represent our members again in a new and different method then I have in the past.

Unity in our membership and strength in our union family.

Jeremy Bailey

Hello I've been a carrier for about 4 years now. I've been involved with the MDA since I joined the union about 3 years ago. Since then the donations we've been able to give to the kids who are battling MD have almost doubled every year since I took over as the MDA coordinator. Some of my goals with the union is to start with being a trustee and making my way to who knows maybe the president of branch 111.

I've been blessed with working with some amazing people in my journey as the MDA coordinator and hope I can continue to grow as a person and a branch 111 member for the rest of my career and continue to step up whenever I'm needed.

Jordan O'Leary

Hi I'm a CCA at the downtown station, I've been here 1 year now. Ever since I started at the downtown station I've wanted to be involved with the union. I'm just starting but I really want to learn more and get even more involved in the future. I think this will be a good way to start my experiences. Lastly, one of my main reasons for running is that my work family here is apart of the union and I want more friends and family.

Vote Kirk McLaughlin aka Capt.

Trustee Br. 111

Experience

Current Trustee, Vice President Br. 111,

State VP 15 years, State Director of Education 15 years,

One of the original Co-Leader 6 day route inspection,

On the truth squad, Taught at RAP sessions,

Shop Steward almost 30 years.

I just want to be sure that the money spent by

The Branch is according to the by-laws and rules.

Vote Kirk McLaughlin Trustee

Also running for Trustee are:

Jay Reupena

Joan Larsen

Josh Jessop

The meeting was conducted on the Internet using Zoom software.

Convened at 6:37 pm

Pledge of Allegiance conducted by Mike Simonsen

Moment of Silence for Bernice Sandberg who passed away.

Roll Call by Steve McNees

Minutes of the September meeting were posted. Without objection, they will be filed for future reference.

Reading of the Communications by Steve McNees.

The bylaws changes to the position of the Branch VP and Exec. VP were approved by national.

We received a Police report regarding the vandalism and theft from the branch's trailer in the parking lot.

A Salt Lake Safety and Health meeting will be held on October 1st. An agenda was attached.

Application for Membership by Mike Hansen

Elijah Murnin, Gustavo Sumano, Susan Howard, Jaime Printz, Lupe Falcota, Skyler Mosley, Steven Erickson, Ben Yazzie, Shalynn Madsen, Keona Foster, Stephani Perschon, Jason Bock, Juliette Maka, Paul Gonzalez, Brandy Gardner, Matthew Yeates

ORGANIZER by Justin Lindquist – not present

LCPF by Josh Thibodeau – not present

LEGISLATIVE by Chad Mortensen

•Chad proposed that the branch endorse Jenny Wilson for S.L. County Mayor and Kael Weston for Congressional Representative in District 2. The motion passed. •Our big issue is vote by mail. We, as carriers, need to focus on the ballots. Be professional and lead by example. When people ask about the security of their ballot let them know they can track their ballots at vote.utah.gov and that we don't delay, destroy or alter the mail at all. At the Postal Service we have two policing agencies watching our every move. We all need to be professional. •Make sure you vote, early.

•There won't be straight ticket voting so go through every line on the ballot.

TRUSTEES – Chad Mortensen

•Met last month. Couple of issues cleared up at Executive Board Meeting. •The cost of Zoom meetings was discussed.

•Mike Madsen and/or the Trustees would be glad to answer any financial questions you might have.

MBA, OWCP, COMPENSATION by Bob Jewell

Before injured employees fill out their paper work they should get help to avoid errors or mistakes. It is a good idea to get in contact with Bob Jewell before you contact OWCP.

MUSCULAR DYSTROPHY ASSOC. by Jeremy Bailey

We are going to cohost a Bowling Tournament with the Ogden Branch on Nov. 11th (Veterans Day). There will be food, bowling (three games) and prizes for \$25.

HEALTH BENEFITS by Jim Kerekes

Open season is from Nov. 9th through Dec. 14th. In 2021 the premium cost will go up about 5.6%. Retiree's rates will go up by about 4%. They are adding several dental and vision plans this year. There will be 23 dental and 10 vision plans nationwide. The website for dental and vision plans is benefeds.com. To check out health plans go to opm.gov/insure. Call Jim if you have questions or need help. His phone number is on the back of the Pavement Pounder (801-557-6033).

SAFETY AND HEALTH by Chris Zambos Not Present. Chad Mortensen spoke.

Chad Mortensen is on the District Safety Team. Yesterday was the first venture they are trying. All new CCAs (0 to 2 years experience) are being gathered at the Main Post Office to talk about winter walking and driving and what to expect in the winter time. This is very good training. Carriers need to talk to senior CCAs about how to bundle up and work on ice, etc.

DIRECTOR OF RETIREES by Jeff Asay.

Remind your families (young people also) of your wishes if you should pass away. Too often people pass away and families don't have any idea what their wishes are. Family members are already stressed enough. •Open season is coming up to make changes to your health insurance. Be mindful of the dates (11/9 to 12/14). •Gold Cards are being presented at retiree's homes because of the pandemic. •Jeff is trying to figure out something fun to do this Christmas season but hasn't found anything yet.

TREASURER by Mike Madsen

Just finished the 3rd quarter payroll (stewards). Amounts paid are based on rolls at their meetings. Let Mike know if there are problems. •The Bureau of Labor Statistics (DOL) is requiring us to report monthly on weekly and biweekly salaries paid by the branch. They are doing an analysis on the amount of pay and the payee's gender.

VICE PRESIDENT by Amie Gallo

Steward training will be held on the 3rd Wednesday. Because we can't have a stewards' dinner this year, ballots are going out tomorrow to all shop stewards for the Steward of the Year Award. Ballots must be mailed back to the branch by Oct. 23rd.

EXECUTIVE VICE PRESIDENT by Mike Hansen

•The Grievance Log is completely caught up, files closed and put away. 1,256 grievances filed so far this year. •We provide uniforms for CCAs after they attend the training academy. Check your closets. We are very low on uniforms. Let us know if you can't bring them in. •We have received veterans' patches for the veterans in the branch. Come in and get them or stewards can pick them up for you. •Stewards need to get their votes sent in for Steward of the Year.

PRESIDENT by Mike Wahlquist.

•Average new cases of Covid-19 in Utah are over 1,000 per day which is near the highest. Deaths are relatively low. •Covid-19 standups are required to be held in offices that have any positive test results. A branch officer attends each one. •Deep cleans are required in offices with a positive test. Heightened level cleanings of your cases are to be done every night with anti-microbial cleaners. If not being done, take the time to clean your own space, like your vehicle. •Make sure to wear a mask anytime you can't maintain six feet of separation (outside your case). Working at your case qualifies as 6 feet of separation. •Face shields will be provided upon request for those who can't wear masks. •Wear masks when delivering to businesses and restaurants. •People are becoming lax at home. Going to parties and activities. Make good choices. •Thanks for all you are doing during this pandemic.

SPECIAL ORDERS:

A Bylaws change previously read, was presented. Motion: **Any approved budget cannot exceed the estimated revenue for the year.** The motion failed (5 for and 23 against).

UNFINISHED BUSINESS:

Nominations of branch officers. Nominations, acceptance of nomination, and declaration (have not applied for a supervisory position in the last 24 months) have been accepted prior to the meeting by means of email, text, phone, mail, or in person. Note that those elected by acclamation are noted with EBA behind their name.

NOMINATIONS:

SARGEANT AT ARMS: Mike Simonsen, Joe Horsley

SAFETY AND HEALTH: Russ Shosted and Justin Lindquist

HEALTH BENEFITS REP: Jim Kerekes EBA

MBA and COMPENSATION SPECIALIST: Bob Jewell EBA

DIRECTOR OF RETIREES: Jeff Asay EBA

TRUSTEE (3): Destiny Carrillo, Jay Reupena, Jordan O'Leary, Chad Mortensen, Jeremy Bailey, Kirk McLaughlin, Monte Jones, Joan Larsen, Josh Jessop

TREASURER: Mike Madsen EBA

SECRETARY: Steve McNees EBA

VICE PRESIDENT: Veronica Rodriguez, Amie Gallo

EXEC VP: Mike Hansen EBA

PRESIDENT: Mike Wahlquist EBA

Nominations were closed.

•Tom Lamont is Chairman of the Election Committee. There will be a meeting of the Election Committee next Thursday, 7:00pm, at the union hall. They will go over all of the rules and guidelines, dates for submitting articles for the Pavement Pounder, when campaign materials will be mailed by the committee, when ballots are mailed, and when ballots will be counted. All nominees are invited along with the election committee. •Election Committee Members: Phil Rodriguez, AJ Clayburn, Rob Currie, Steve Warren, Aaron Saxton, Jayne Hogan, Chris Shipley, Kelly Grater, Brent Bray, Nathan Chester, and Robert Cottrell.

NEW BUSINESS:

A motion was made to move \$1,250 from the Steward College fund to the Steward Dinner fund. Funds will be used to purchase polo shirts for the stewards. The motion passed.

GOOD OF THE ASSOCIATION:

Jim Kerekes – remind everyone, especially new CCAs, to apply for health insurance. We don't want anyone going without.

IMPROVEMENT OF THE SERVICE: nothing

DRAW AND ADJOURN – 7:57 pm

• \$25 drawing winners: Frank Davis, Monte Jones - checks to be mailed

• RETIREES – \$175 (James Chance was not present). Next month it will be \$200

• PROGRESSIVE A - \$275 (Aaron Barrett was not present). Next month it will be \$300.

• PROGRESSIVE B - \$600 (Bob Valdez was not present). Next month it will be \$625.

Well hello there, why are you gathering up all you postal uniforms and gear you no longer use? Your taking it to the Hall? My goodness what for? You want to do something for the new generation of carriers? Hey that stuff looks new? Oh, you bought that before you put on a few pounds? Oh, I am sorry those are the uniforms that are too big for you now, my bad. Me? Well I think I will go and gather up all my shirts, shorts, skirts, shoes, hats, rain gear and any thing I just don't use any more. How about you?

Feel free to give the Hall a call and make arrangements for that gear to make it here.

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The financial records of the Union are available to be looked at by any Branch 111 member, in the Union Office, by appointment.

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**EXC. VICE-
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VICE-PRESIDENT
Amie B. Gallo
TREASURER
Mike Madsen
SECRETARY
Steve McNees
SGT-AT-ARMS
Mike Simonsen
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TRUSTEES
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Joan Larsen
Kirk McLaughlin

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