



BRANCH 111 N.A.L.C.
"THE WASATCH BRANCH"

Pavement Pounder

Midvale - Millcreek - Murray - Northwest - Orem - Sandy - South Salt Lake - Sugarhouse - Tooele - West Jordan - West Valley

February 2022

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Barrie Louise Barrett Frankland

05/12/1943 — 01/15/2022



(A) Motion to do all in our power to encourage the Postal Service to name a post office in Salt Lake after Barrie Frankland. Motion passed unanimously. President Wahlquist will write a letter to the postmaster and district manager. Those to be asked to help promote this motion: Branch officers, the NALC Utah State Association, and our National Business Agent's office.

Salt Lake's First Female Letter Carrier

I attended my first Union Meeting in the Spring of 2001, and had the privilege of meeting many of the “old dogs” of the Union, a slang term that was used for Branch 111 Officers who had been seasoned by many years of service. I remember meeting so many active and retired Letter Carriers that year, current and former Officers, members who wanted a voice, and I was absolutely blown-away by the wisdom and knowledge they possessed. One of the first Branch 111 Officers I met was Barrie Frankland. I remember being impressed by her confidence and knowledge; she seemed to have all the answers. As with all the Branch 111 Officers, I began to soak up as much of her wisdom as I could, as fast as I could learn it. I was always impressed by Barrie's poise, and the way she could speak intelligently and directly on any issue facing the Branch. She was one of the leaders I respected the most.

But there was much more to learn about Barrie Frankland. Many Carriers referred to her as the “First Female Letter Carrier in Utah”. And while sex-based discrimination is much rarer these days (though still not as rare as we would like), back in the 1960's it was common. Barrie broke through the “Glass Ceiling” of the USPS in Salt Lake County in 1968, becoming a Letter Carrier in a profession historically dominated by men.

Barrie Frankland passed away January 15th, 2022. Her loved ones wrote:

“Rain, sleet, snow or heat she showed up every day to get the mail out, which is also how she was with those in her life who needed her.” I suspected there could be more information about her ground-breaking career, so I looked online and found the following, from an article in the Deseret News, dated March 6, 2001:

“Mail carriers have a tough job, contending daily with vicious dogs, harsh weather and impolite motorists. But Barrie Frankland faced some extra challenges when she started in 1968.

She was a maverick, the first female letter carrier in Salt Lake County.

Frankland, 57, retired Friday after more than 32 years with the Postal Service. She was honored Friday morning by her colleagues at the Postal Service's Custer Street annex, near 1750 South and 2500 West.

"This is the true American feminist," Tom McPartland, president of branch 111 of the Association of Letter Carriers, said. He said that when Frankland started working in the late 1960s, the term "day care" was unknown. "She's put up with so much . . . she is special."

As a single mother, she had three small boys when she started her career, the youngest just 5 months old. She didn't have any other choice but to work to pay her bills.

"It was a hard job. . . . The first six months were the worst," Frankland said about delivering mail in the East Mill Creek area during the harsh winter in 1968-69. Being just 5 feet tall posed some special challenges, too.

"Walking in butt-high snow, it was so exhausting," she said.

She spent the next four years working between the Sugar House and Northwest stations. Then in 1981 she went to work at the Main Office and has been there since. Born in California and raised in Salt Lake City, she went to West High School.

Frankland received a mixed reaction from the men she worked with. Some were very hostile, taking the attitude that it was a man's job. Some were very supportive and helpful, though.

She met her future husband, John, when she went out to help him on his route. (That was another first as they became Salt Lake's first married letter carrier couple.)

It took many years for people to get used to the idea of women in the work force as letter carriers. In fact, it was 10 years later before the second "career" woman letter carrier came along in Salt Lake. Other women were hired, but until 1978, none except Frankland stayed with it.

Today, 25 percent of all letter carriers nationally are women, 20 percent in Utah.

In 1975 Frankland was on the advisory board for Postal Life Magazine for a year. While she was still in Sugar House she was asked to be a shop steward.

She had to take a few years off being the steward so she could attend school functions. But when her three boys finished high school, she resumed her position as shop steward, a position she held until retirement. She is also a Branch 111 trustee and secretary of the Utah Association of Letter Carriers.

She was chosen to be an employee involvement facilitator for the union in 1987. She held that position for three years. She then went back to her position as a letter carrier at the Main Office. In 1998, she received a letter carrier of the year award for Salt Lake.

It took 20 years of service before she got what she considers one of the premier mail delivery jobs — to the businesses in the Pioneer Road area.

She had one vehicle accident more than 30 years ago, but has now gone 1 million work miles and 30 years without an accident — a rarity in a job where travel is the mainstay.

Her mother, Lillian Barrett, describes her as a "gutsy girl" who didn't have a choice but to be a working mother.

"I was very surprised," she said, when he daughter became a letter carrier.

"It's not the job I would have picked, but it has been satisfying," Frankland said.

She now plans to do lots of golfing, gardening and traveling. Frankland would also like a manicure, something that's pointless to have as an active letter carrier.

She's also an Elvis Presley fan, and a colleague dressed up as Elvis at her retirement party."

Barrie Frankland was a great example of courage and integrity, I thought I would share her story to help those of us who continue the struggle. Also, I should note that right now, according to the USPS website, 46.14% of the entire USPS workforce is composed of women.

Utah State NALC President
Phillip Rodriquez

RIP---Barrie Frankland

Sisters and Brothers. At our February branch meeting it was announced that longtime retired Letter Carrier Barrie Frankland passed. During the meeting several individuals, who were privileged to know Barrie, spoke of her in sweet tones that warmed the heart of everyone at the meeting. It was said of Barrie “she was rough around the edges” and “always voiced her opinion” and she always dedicated her time and effort to furthering the Union in multiple positions she held, both at the Branch level and State. I can confirm the Barrie I knew was “rough around the edges”, always telling me what I did right and certainly what I did wrong. Barrie never minced words as she spoke to me, and of me, as Utah State President, Branch 111 President and my terms as Vice President. It would have been easy to be offended, but I wasn’t.

As a new State President I reached out to Barrie for advice multiple times and she always volunteered her time and knowledge. In our many conversations I learned of her career as a Letter Carrier and I was humbled when she told me she was the first female Letter Carrier in Salt Lake City. The very first! Barrie told me of the struggle she endured as a female in a craft, (at the time), that only consisted of men. Barrie often told of misogyny and comments she was told by the customers on her route such as “shouldn’t you be at home”, “who is watching your kids”, “you’re taking away a job that belongs to a man.” Not only did she endure the constant insults from the public but she was told by her Supervisors that she didn’t belong. Barrie was told on numerous occasions that her presence on the work room floor was distracting male Letter Carriers from their duties. Postal Supervisors often made demeaning comments to Barrie implying that she wasn’t capable of being a Letter Carrier. I can only imagine what trauma Barrie endured through the constant necessity of proving she was capable of performing the duties of a Letter Carrier. Most would give up, NOT BARRIE. The mental pain she endured made her stronger and lead to multiple positions within the Union. Barrie’s example and sacrifice has paved the way for all women who currently serve in our workforce. Every female Letter Carrier stands on her shoulders. When those who describe Barrie as being “rough around the edges”, it was rightfully earned. RIP Barrie Frankland.

If You're Not..... You Should Be

Over the last couple years I have talked to so many new carriers and some veteran carriers that either don't know about LiteBlue or have never been issued a PIN so they can access LiteBlue. This is shocking to me because I look at LiteBlue weekly if not daily.

If you are a carrier that doesn't have access to LiteBlue and/or PostalEASE please contact human resources (877-477-3273 option 5) and request a PIN. There are many useful tools within these sites to help you in your career. Virtual Time Card, ePayroll, and your eOPF (personnel file) are very helpful in your everyday life as a Letter Carrier. These sites also explain all of your benefits and military information, and it is an easy way to look at your most recent form 50. That form has important information like your enter on duty date and when you will receive your next step increase. The website is full of other useful information. Take the time to navigate around these sites and educate yourself about your career.

In Solidarity
Mike Hansen
Executive Vice President
NALC Branch 111



NALC BRANCH 111
Minutes of the Regular Union Meeting
February 10, 2022

Convened at 6:33pm

The meeting was also broadcast over Zoom for those unable to attend in person.

Pledge of Allegiance conducted by Mike Simonsen

Moment of Silence for Barrie Frankland and Vernal Jenkins who passed away.

Roll Call by Steve McNees

Minutes of the January 2022 meeting were posted. Without objection, they will be filed for future reference.

Reading of the Communications by Steve McNees

- The National MBA recertification forms and reimbursement form were received and submitted to National.
- We received notice of preliminary guidance for the National Convention this year.
- Elected delegates to National Convention were certified and sent to National.
- SLC Postmaster Canfield designated Jeff Nelson as an additional Formal A Designee for NALC grievances.

Application for Membership by Mike Hansen

Madalyn Jones, Jared Ho, Abby Rivera, Adam Rowley, Adrian Hussey, Lindsay Weber, Kevin Morales, Joseph Gonzales

LETTER CARRIER POLITICAL FUND by Josh Thibodeau, still carrying mail

MDA COORDINATOR by Jeremy Bailey • No Report

DIRECTOR OF VETERAN AFFAIRS - Jimmy Fleming, excused

LEGISLATIVE by Chad Mortensen

- The Postal Reform bill, HR3076, passed out of the House Tuesday on a bipartisan vote. It now goes before the Senate. Everyone needs to contact Mike Lee to get him to vote yes on the bill. There are several petitions going around. There would be more Postal oversight if the bill passes. The Central Fed and AFL-CIO are sending out petitions.
- Karen Mayne had a fall and is under the weather. She has helped to create the reform bill with the unions and post office.
- City council member elections are coming up.
- Call Romney and Lee to get their support for the postal reform bill.

TRUSTEES by Chad Mortensen

- Met Tuesday and went through the books. There are dishonest people that have got our bank/credit card info. It has cost us under \$100 before blocking the cards. Bank accounts are being protected.
- Prior unresolved issues have now been resolved.

MBA, COMPENSATION by Bob Jewell

- 9 out of 10 calls he receives are about Covid-19 cases.
- A printed copy of a presentation that tells you how to make a claim for Covid was made available. Another document was provided on how to respond to supervisors that tell you that they won't pay COP or change annual leave.
- It is the carrier's responsibility to complete the CA-1, not their supervisor's.
- There is a virtual time clock on liteblue.usps.gov so you can check your time rings and make sure they are accurate and being processed properly by the compensation office.
- OWCP now provides for an entity manager for your case. When you have an OWCP claim you can ask to have Bob (or anyone) represent you with OWCP on Ecomp, giving him access to your records so he can help you complete them. You can also see all of your records on Ecomp.gov.dol.

HEALTH BENEFITS by Jim Kerekes

- New this year are some wellness benefits (back of the health benefits book). They can help you with a physical therapist and health coaches. It is offered at no cost for your whole family. Hinge Health (hingehealth.com/nalc). It is to help with musculoskeletal problems and to help you overcome back and joint pain and avoid surgeries and reduce medication usage.

ORGANIZER by Justin Lindquist – no report

SAFETY AND HEALTH by Justin Lindquist – no report

DIRECTOR OF RETIREES by Jeff Asay

- Kitt Robertson received his retirement watch. He retired 1 ½ years ago because of Covid.
- Vern Jenkins was a great guy. Barrie Frankland was a past branch and state officer and shop steward for many years. Barrie was the very first female letter carrier in SLC. She was short but had a big heart and an immense amount of courage.

TREASURER by Mike Madsen

- 40 copies of this year's proposed budget were on the table (and on our website). Much of the proposed budget is based on our bylaws.
- Last year we spent over \$13,000 less than we budgeted.
- Projected income is 343,000 for this year. He explained where the amounts projected came from. Most were based on bylaw requirements while others were based on prior years costs for conventions, trainings, activities, etc.

VICE PRESIDENT by Amie Gallo

- no report

EXECUTIVE VICE PRESIDENT by Mike Hansen

- 253 grievances have been filed so far this year.

PRESIDENT by Mike Wahlquist

- Everyone who works for the union is a volunteer. None of us are perfect. He thanked everyone for their service. Barrie Frankland and Vern Jenkins were active heroes of Mike's, helping him through the years. NALC has filed a lawsuit to eliminate the Windfall Elimination Act.

SPECIAL ORDERS:

- 2022 Budget: A motion to accept the proposed budget as presented, with holdouts to line-item issues, to be discussed. Motion passed. • Hold Outs: 121 days of president's pay and AFL-CIO dues amount.
- Motion to deduct 1 day of Steward Processing Grievance pay (56 days to 55) and add it to president pay (to 121 days). The motion passed.
 - Motion to increase our dues to the AFL-CIO from \$5,000 to \$7,500. We have always been a partial dues paying member of the AFL-CIO because of our large number of members. Motion to raise the dues passed.

UNFINISHED BUSINESS:

- Bylaws Proposal: To update the bylaws of NALC branch 111 to include attending and voting by way of current video technology. The motion passed.
- Motion to do all in our power to encourage the Postal Service to name a post office in Salt Lake after Barrie Frankland. Motion passed unanimously. President Wahlquist will write a letter to the postmaster and district manager. Those to be asked to help promote this motion: Branch officers, the NALC Utah State Association, and our National Business Agent's office.
- Motion to make a donation of \$100 to the AFL-CIO Food Bank, in honor of Karen Mayne (rather than send flowers).

An amendment was made to pass the hat during the meeting with proceed going to the same place.

A Motion to postpone until a future time to authorize a larger donation. The motion failed. The amendment to pass the hat tonight passed. The amended motion to donate \$100 and pass the hat, to donate to the food bank in honor of Karen Mayne's, passed.

The state has volunteered to match the donation. • It was recommended to present this to the Executive Board to allow a donation of over \$100 in the future.

NEW BUSINESS:

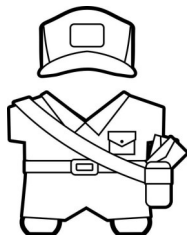
- Dues being deducted this year are \$32.14. This is an error by National. Our dues should have been raised to \$30.38 because of the last pay increase. National has been requested to fix this error. • Our bylaws require four \$25 drawings each month but we have 2 that are progressive drawings that increase by \$25 each month. This was changed many years ago by a standing order. We will try and find that order.
- Food needed by the food bank: peanut butter, tuna fish, ramen noodles, anything with protein. We will find out what the food bank is currently short on.
- Collected for the Food Bank tonight: \$301 was donated at the meeting plus \$100 from the branch vote. The State committed an equal amount of \$401 for a total of \$802 for the food bank in honor of Karen Mayne.

GOOD OF THE ASSOCIATION: none

FOR THE IMPROVEMENT OF THE SERVICE: none

DRAW AND ADJOURN – 8:03 pm

- \$25 drawing winners: John Reil and Russ Shosted (delivery by Jeremy Bailey)
- RETIREES – \$175 (Sheila Davis was not present). Next month it will be \$200
- PROGRESSIVE A - \$150 (Rasela Blockovich was not present). Next Meeting it will be \$175
- PROGRESSIVE B - \$50 (Joe Wood was not present). Next Meeting it will be \$75



Uniforms Needed!

Please bring any uniforms you may have that you'd be willing to donate.

We accept any uniforms in new or used condition, but please none in bad condition.

National Association of Letter Carriers
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The financial records of Branch 111 are available to anyone by appointment and a monthly record is always available at Branch 111 monthly meeting.

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EXC. VICE-Pres.

Mike Hansen

VICE-PRESIDENT

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