

NALC BRANCH 111
Minutes of the Regular Union Meeting
December 13, 2018

Convened at 6:38 pm

Pledge of Allegiance conducted by Mike Simonsen

Moment of silence for Lorin Shingleton and Calvin Wise who have passed away.

Roll Call by Steve McNees

Minutes of the November meeting were posted. Without objection, they will be filed for future reference.

Reading of the Communications by Steve McNees.

Letter from Committee of Laws approving changes to Article 3, Section 5. Members who maintain 5 years of continuous membership, upon retirement from the USPS, shall be given a retirement watch and a retirement pin. • Letter to National requesting the forms to apply for the dues reimbursement and deferral program. • Letter to National requesting that retirees dues be raised by \$1.20 per year because state dues were not previously included in our dues amount. • Letter to Nick Vafiades, NBA, informing him of the problems with management in Orem not providing sufficient time for the steward to process over 300 grievances and hampering help from the branch to assist in processing the grievances. Management is also refusing to abide by past agreements and settlements. President Wahlquist requested an intervention by National. • We received Christmas cards from our National Officers and the Utah State AFL-CIO officers.

Application for Membership by Lance Henrie

Barry Hennefer, Sean Bailey, Edwin Lane, Sharon Hinckley, Gabriel Sisson, Haydon Titus, Sara Bickford, Michael Walker, Don Darling, Rodger Daley, Stephen Colbert, John Barron, Aubrey Hutchison, Tamasepani Brown, Tusitaia Losi

Good of the Association: LoEne Simpson announced that Rex Searle's daughter (Travis' sister) passed away from cancer leaving 4 kids from 2-10 years old. A hat was passed around to collect money to help her family. Over \$248 was collected.

LCPF by Monte Jones - Not present

ORGANIZER by Justin Lindquist. Not present

OWCP, COMPENSATION, and MDA by Terry Ehlers. No report

Joey Wiscomb, MDA representative, reported that we have raised over \$32,000 this year for MDA. He and Terry are already getting teams ready for the Muscle Walk next year.

LEGISLATIVE by Chad Mortensen -

We have a majority in the House and Senate in favor the two resolutions against privatizing the USPS. • He has a lobby trip in February to talk to our National legislative people. • Salt Lake City and County Mayors' races are coming up. Arlyn Bradshaw is very pro-labor and pro-union. We need labor friendly people. We need everyone to get involved.

TRUSTEES – Chad Mortensen - No meeting this month, but will meet in January to review two months of books.

HEALTH BENEFITS by Jim Kerekes

Stephanie Stewart is the new National Director of Health Benefits. In 2017 they paid \$1.5 billion in benefits, processed more the 9 million claims and paid more than \$4 million in postage.

SAFETY AND HEALTH by Chris Zambos – not present

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DIRECTOR OF RETIREES by Jeff Asay.

Lonnie Bird and Cassandra Last received their retirement watches and pins. • CSRS cost of living adjustment in January is 2.8% and 2% for FERS. • Retirees have \$1,314 left in this year's budget with \$5,339 carryover in savings.

TREASURER by Mike Madsen

Last month's receipts and expenses report (detailed copy on the back desk with balance sheet). • Income: \$23,813 from per capita, \$960 from health benefits, \$142 other, total \$24,915. • Expenses: \$14,788 yearly building fees, misc. taxes, meeting expenses \$700, \$1,129 Midvale computer, \$1,457 office supplies, \$12,853 payroll, \$1,701 property taxes, total \$33,396. • Spent \$8,480 more than we received.

VICE PRESIDENT'S REPORT by Mike Hansen –

Steward training is this Wednesday at 6:30pm. • Many carriers are working way beyond 12 hours per day.

EXECUTIVE VICE PRESIDENT by Lance Henrie.

Trip to Orem- took about 15 minutes before they would let him in the door. Never treated so poorly before. Became active in the union because people were being treated so poorly on the workroom floor. What the union actually does makes a difference. Everyone's actions (unions, stewards, and members), not paperwork, makes the difference. Dignity and fairness is most important, with rank and file involvement, to have a strong union. • 1555 grievances so far this year.

PRESIDENT by Mike Wahlquist.

Last month we voted \$2,200 to fight management in Orem by sending extra stewards. Grievances were extended until Jan 4th. The grievance backlog is close to 500 grievance and increasing by about 15 per day. Met with Tony Cline who is not willing to work with the union to resolve any grievances. We have until about Jan. 25th to appeal all of the grievance. Most will just be boiler plate grievances with the issues, a list of documents and evidence that management refused to provide, and refusal to provide time to process and meet on. The remedies will include getting the documents and then time to develop the facts and arguments of each individual grievance. • Mike has requested an intervention by the NBA. • Management has done the worst preparation for a holiday season. • Hang in there!

SPECIAL ORDERS: none

UNFINISHED BUSINESS: none

NEW BUSINESS: none

GOOD OF THE ASSOCIATION –

• LoEne reported \$248 collected for Rex Searle's daughter. • A Motion to send flowers to Crystal Searle's funeral on Saturday was made. Motion passed.
• Phil Rodriquez – spent 3 hours at federal court house today. About 7-8 postal workers facing charges for delay of mail. One brought back 2 pieces of mail. Prosecutors now have a friend of the court to work out a settlement with the postal employee. Settlement are about a \$300 fine. • Supervisors are the only ones allowed to delay mail. Get permission every time (form 1571). • LoEne – Western Area's Greg Race said that they will file charges for falsifying scans even if instructed to by a supervisor. • Wahlquist- Some places have authorized taking pictures of the labels if batteries go dead but get supervisor authorization before doing so.

DRAW AND ADJOURN – 7:40 pm

• Retiree Drawing for \$100 Visa Gift Cards (15): Kirk McLaughlin, John Groves, Stan Neering, Stephen Franz, Brent Bray, Marv Jewell, Randy Baker, Keith Warner, Mike Madsen, Ray Kosieroski, Bruce Morgan, Jimmy Graham, Lee Whiting, Lonnie Bird, Vicki Pfeifer
• Retiree drawing for \$625 check – Joan Larsen
• \$25 drawing winners: Jeff Asay, Barry Frankland
• RETIREES – \$625 (Joan Larsen won).
• PROGRESSIVE A - \$1,000 (Mike Barrios was not present). Next month it will be \$1,025.
• PROGRESSIVE B - \$150 (Shane Crystal was not present). Next month it will be \$175.
• \$25 Costco gift cards (in lieu of ham): Chris Shipley, Destiney Carrillo, Sherrie Mehl, Marv Jewell, Veronica Rodriguez, Bruce Ronek (not present), Bob Landis, Bob Valdez, Aaron Saxton, Brent Console, Pat Busath, Stan Burmood, Cassandra Last, Troy Scherzinger, Mike Hansen, Mike Madsen, Jimmy Kerekes, Joseph Clayton, Ron Hermansen, Rick Watson, Ed McGrath
• Donuts: Bob Landis, Jim Frasier, Vern Jenkins, Amy Gallo
Time: 7:55pm