

**NALC BRANCH 111**  
**Minutes of the Regular Union Meeting**  
**March 14, 2019**

**Convened** at 6:39 pm

**Pledge of Allegiance** conducted by Mike Simonsen

**Roll Call** by Steve McNees

**Minutes** of the February meeting were posted. Without objection, they will be filed for future reference.

**Reading of the Communications** by Steve McNees.

Letter from Local 332 NPMHU (Mailhandlers Union): Inviting the president to attend their annual dinner on April 6<sup>th</sup>.

- Letter from Paula Sawyer, Regional Director of the NLRB notifying the parties of the withdrawal of charges in Case 27-CA-234093 out of Orem.

**Application for Membership** by Lance Henrie

New members read in: Trudi Anderson, Kyle Rantz, Zach Lee, Shane Foster, Luis Romero, Jennifer Czech, Teleita Makoni, Taylor Day-Twitchell, Justin Jensen, Steven Edgin, Samuel Longaker, Brett Cottrell, and Anthony Nichols

- Chuck Richardson was sworn in as a member of the union.

**Special Order** –A motion to adjourn by 8:30pm passed.

LoEne Simpson – showed the quilt she made to auction off at the State Convention on April 6<sup>th</sup>. The money goes to the AFL-CIO Food Pantry. Contact LoEne, Phil Rodriguez, or Terry Ehlers for tickets (\$2 or less in quantity).

**LCPF** by Josh Thibodeau- not present

**ORGANIZER** by Justin Lindquist. Not present

**OWCP, COMPENSATION, and MDA** by Terry Ehlers.

- The MDA summer party is at Magna Park on Labor Day. Terry needs many people to volunteer to help make sandwiches, take orders, BBQ, etc. Having shifts of 2-3 hours will make it easier and appreciated. Contact Terry or Wahlquist.
- The Summer Party will be July 6<sup>th</sup> at Murray Park – we have the swimming pool reserved. Hamburger, hot dogs, ice cream. It is free to members and their families. There will be hamburgers, hot dogs, chips and ice cream.
- The Steak Fry is Aug 24<sup>th</sup> at the Murray Park (Pavilion 5). The cost is \$10 per person for members and significant other.

OWCP – Management doesn't seem to know the rules, making it easier to challenge their positions. There are new folders for working on compensation grievances from national (blue).

**FOOD DRIVE** – Sharla Groves

The Food Drive is the Saturday before Mother's Day (May 11<sup>th</sup>). Bags and cards have been ordered. Stewards- Let Sharla know if you have extra bags from last year. The 19 zone or 20 zone, and the Airport office's food will go to the AFL-CIO food bank.

**LEGISLATIVE** by Chad Mortensen

Lobbied in D.C. on Feb. 26<sup>th</sup> met with the staff of all representatives (Curtis personally) and both Senators.

They were asked to reintroduce the Hatch/Love bill from last year that allows the USPS to negotiate with cities and states to provide services. Romney and McAdams were interested and will take the lead on the bill. Other states are waiting to see how we do.

- They went to National Headquarters and received legislative training (how to lobby, etc.).
- Current legislation: HR 23 – will protect door to door delivery. HR33 – insure the USPS is not subject to privatization. HR54 – maintain 6 day delivery. HR60 – restores service standards. So far this year, nobody in Utah is on-board. Contact your representative and get them to support these bills.
- Download the NALC App and look at Government Affairs to see all the resolutions and fact sheets.
- If you are uncomfortable talking to or writing to legislators, you can donate to the LPFT fund.

•*Women in the Trades* first Conference is on April 15<sup>th</sup> at the West Valley Cultural Celebration Center. We will have a lady on the panel representing the Letter Carriers. Flyers will be in their bags letting them know the post office is hiring.

**TRUSTEES** – Chad Mortensen

•They met yesterday. 2 months of records were reviewed. A personal card was used instead of the branch credit card by mistake. It was fixed. •Be specific when completing a request for reimbursement when working on grievances (what, when, where). Include the grievance numbers.

**HEALTH BENEFITS** by Jim Kerekes - excused

**SAFETY AND HEALTH** by Chris Zambos –

Working while fatigued – lots of discipline for working while tired and having an accident (like slipping on black ice) or refusing to walk on black ice that is unsafe. Tell management when you are too tired or told to work unsafely. Fill out a 1767 if management tells you to work anyway.

**DIRECTOR OF RETIREES** by Jeff Asay.

•Steve McNees received his gold card and pin for 50 years of service. •Pat Busath received a 25 year service pin. •Let Jeff know if you have any preference for when or where to hold the Retiree's Party.

**TREASURER** by Mike Madsen

Last Month: Income \$23,740, spent \$24,481, deficit \$741. Payroll was \$16,000. Registration for State Convention cost \$1,000 and Steward College was \$2,000.

**VICE PRESIDENT'S REPORT** by Mike Hansen

•Steward Training is next Wednesday at 6:30pm. • Steward College is less than 3 weeks away. 16 or 17 are going from our branch.

**EXECUTIVE VICE PRESIDENT** by Lance Henrie.

3,908 grievances filed so far this year. •Our grievance appeals have backed up the Step B team so much that they are sending our grievances all over the country to be handled by other Step B teams (some parts of the country don't know the rules). •Good: A manager actually proposed they take action to correct some problems (kind of surprised Lance). They did follow up with a joint standup that went well.

**PRESIDENT** by Mike Wahlquist.

•OREM: Since our last meeting they have had an intervention in Orem. NBA, Nick Vafiades, was there also. We did walk out with a process and plan to resolve all of the backlogged grievances. Nick and an Area manager will work on 2,700 grievances about steward rights. Amy Gallo will work on most other backlogged grievances. Spencer Heinz will be given time to work on all current grievances. Mike Wahlquist and Tony Cline are working on Article 8 grievances from the last 2 years. Things are gradually getting better in Orem. •A new Warrant form for requesting reimbursement is being created.

**SPECIAL ORDERS:** none

**UNFINISHED BUSINESS:** none

**NEW BUSINESS:** none

Bylaws proposal from the Executive Board: The following bylaws change is proposed to make our bylaws language consistent with the new pay schedule. The cost of dues and the amounts paid to officers and stewards will not change.

•**Proposed Bylaw Change:** *Effective immediately, all references to officer or steward pay shall be changed from Grade 2, Step 0 to **Grade 2, Step 0, Carrier Technician rate**, Table 1. Likewise, dues will change to Grade 2, Carrier Technician Rate.* A motion to make these changes will be presented and voted on at the next union meeting.

Jeremy Bailey – The Labor Day Picnic is coming up. •He made a motion to donate \$1500 to pre-fund the Labor Day Picnic. The motion passed by voice vote. •A motion to donate up to \$300 to be a bronze sponsor of the event was made. The motion passed by voice vote.

•Question – did the Executive Board discuss the splitting of the National Convention fund? Yes, a committee was formed and will report in two months.

**GOOD OF THE ASSOCIATION:**

- Motion was made to make Terry Ehlers an unfunded delegate to State Convention. The motion passed by voice vote.
- Motion was made to make Russ Shosted an unfunded delegate to State Convention. The motion passed by voice vote.

**FOR THE IMPROVEMENT OF THE SERVICE:** nothing

**DRAW AND ADJOURN – 7:42 pm**

- \$25 drawing winners: Mike Madsen, Sharla Groves
- RETIREES – \$ 75 (John Ehlers was not present). Next month it will be \$100.
- PROGRESSIVE A - \$1,075 (Arlynn Venema was not present). Next month it will be \$1,100.
- PROGRESSIVE B - \$225 (Roger Wilson was not present). Next month it will be \$250.

Muffins: Mike Wahlquist, Brent Bray, Kirk McLaughlin,