

**NALC BRANCH 111**  
**Minutes of the Regular Union Meeting**  
**October 10, 2019**

**Convened** at 6:38 pm

**Pledge of Allegiance** conducted by Mike Simonsen

Lance Henrie Conducted the meeting

**Roll Call** by Steve McNees

**Minutes** of the September meeting were posted. Without objection, they will be filed for future reference.

**Reading of the Communications** by Steve McNees

- A sympathy card with a \$100 gift certificate was sent to the family of Letter Carrier Mary Granados who was killed while on duty in Odessa, Texas. It was sent at the request of our members.
- A letter formally endorsing Erin Mendenhall for Salt Lake City Mayor was sent by the branch at the request of the members.
- Rick Watson provided form letter responses he received from Ben McAdams and John Curtis regarding H.R. 2382 the USPS Fairness Act (to stop prefunding of retirement healthcare benefits). Neither one committed to supporting the resolution.

**Allie Diamond** – SLC's new EAP consultant introduced herself. She replaces Clark Richards. She is committed to getting all employees proper medical care (physical and mental). She is currently available for telephonic consultations. Her office will be ready by the end of the month. She is a therapist. Let her know if you are having trouble with any health affiliates. You can phone and/or email her.

**Application for Membership** by Lance Henrie - none

**LETTER CARRIER POLITICAL FUND** by Josh Thibodeau - not present

**ORGANIZER** by Justin Lindquist

He had 5 trainees this month. None for our branch. All are now union members. Next month he has 4 new CCAs to train for branch 111 offices. Watch out for the CCAs. They need our help with all the pressure on them.

**Phil Rodriquez** (State President) presented the branch with the region award for the highest increase in organizing (4%) over the last year (89% for Branch 111). Justin Lindquist received the award on behalf of the branch.

**LEGISLATIVE and TRUSTEES** by Kirk McLaughlin

The trustees met Thursday and the financial records were good.

**COMPENSATION and MDA** by Terry Ehlers

- The branch has donated \$9,403.77 to the MDA so far this year. \$3,200 was from the bowl-a-thon and \$6,203 from the Labor Day Picnic and Steak Fry. We are about \$600 short of this year's goal. Jeremy Bailey has been a great help.
- Life insurance – after age 40, if you are carrying basic plus 5, every 5 years the price doubles.
- The union has the MBA and something similar to Aflac. Check the national website for available options (nalc.org).
- OWCP – in the near future we will be filing our claims or recording an injury over the internet or by cell phone. We are the last agency to be doing it this way. Form CA-1 will be instantly received by the compensation office and your supervisor. You still have to get and complete your CA-7, CA-16, and CA-17 from your management. Our area is not online yet. Don't let management complete your forms for you! CA-16s have to be given to you within 4 hours of request.
- The Consolidated Casers-Streeters test has been stopped and awaiting a judge's decision and an injunction.

Kim Mortensen reported (she is an observer for the NALC). She saw complete chaos in every office she went into. Each route has one piece of equipment. Labels are attached to PVC pipe attached to the case. Each slot has 6 to 10 addresses per slot. Many were working 75 hour per week and 15 hours per day. One carrier had earned \$114,000 as of the middle of September. This is destroying morale. Sign up and donate to LCPF NOW.

**MOMENT OF SILENCE:** For George Rettie who passed away last week. He was a Gold Card retiree.

**HEALTH BENEFITS** by Jim Kerekes

Open season ends Dec. 9<sup>th</sup>. Health coverage details will be coming after his seminar this month. Most plans have had cost increases. It can pay to shop around for better drug prices and insurance coverage.

**SAFETY AND HEALTH** by Chris Zambos

Fatigue- Many offices are maxed out to 60 hours for about a month. Tell your supervisor whenever you are fatigued and what action you need to take for it.

**DIRECTOR OF RETIREES** by Jeff Asay

- About 90 people attended a really successful retiree dinner this past month. These are good opportunities to reconnect with old friends.
- Because of so many branch events in the fall, we will probably change our retiree's dinner to the spring.

**TREASURER** by Mike Madsen

- MDA – All money collection this year was well accounted for with multiple people, including from the MDA, counting and documenting funds. This was the best year ever collecting for MDA.
- This month we had income that was \$16,550 over expenses. We have had a \$5,700 deficit so far this year which is much better than projected in the budget. We will probably do much better than our projected budget for the year.
- Dues are going up to \$28.07 per pay period, up from \$27.76. This is because of a recent pay increase.

**VICE PRESIDENT'S REPORT** by Mike Hansen

- Excused for the last 6 weeks to care for his son. Now he is back and catching up on closing grievances.
- Steward training Wednesday will be a dinner instead of training.

**EXECUTIVE VICE PRESIDENT** by Lance Henrie

- Lance explained the costs involved with the new water cooler/heater he ordered for the office. We got 6 months free then 37.66/month with reimbursement for the old bottled water (\$56). Next year it will cost \$37.66 / month.
- 4,534 grievances filed so far this year.
- Talked about his experience with Caser-Streeters. Proven - Nothing gets done without direct action. We all need to be stronger.

**PRESIDENT** by Mike Wahlquist – excused – At a Meet and Greet with State Representatives

**SPECIAL ORDERS:****NOMINATIONS FOR DELEGATES TO THE 2020 NATIONAL CONVENTION:**

[From Previous Meeting: Chris Zambos, Kelly Grater, Jim Kerekes, Mike Simonsen, Chad Mortensen, Kirk McLaughlin, Jeff Asay, Josh Jessop, Clementine Alvey, Bob Jewell, Amie Gallo, Destiney Carrillo, Brent Bray, Blake Mellor.]

This meeting: Terry Ehlers, Alan Nagata, Tracie Butler, Kim Mortensen, Phil Rodriguez (as an unfunded delegate), Mike Madsen, Steve McNees, Mike Hansen, Trey Terry, Stormy Blood, Mike Barrios, Kitt Robertson, Keith Warner (by letter). Nominations were closed. All are elected by acclamation.

**UNFINISHED BUSINESS:** none

**NEW BUSINESS:** none

**FOR THE GOOD OF THE ASSOCIATION:** none

**FOR THE IMPROVEMENT OF THE SERVICE:** none

**DRAW AND ADJOURN** – 8:15 pm

- \$25 drawing winners: Amie Gallo, Stan Burmood
- RETIREES – \$ 250 (Douglas McGregor was not present). Next month it will be \$275.
- PROGRESSIVE A - \$75 (William Irvine was not present). Next month it will be \$100.
- PROGRESSIVE B - \$400 (Randall Speirs was not present). Next month it will be \$425.