

NALC BRANCH 111
Minutes of the Regular Union Meeting
January 9, 2020

Convened at 6:38 pm

Pledge of Allegiance conducted by Mike Simonsen

Roll Call by Steve McNees

Minutes of the December meeting were posted. Without objection, they will be filed for future reference.

Reading of the Communications by Steve McNees

• Exec. Vice President, Lance Henrie, has resigned due to medical issues. It is effective today. • We received confirmation that management will have a USPS Field Recruiter to help Chad Mortensen at the “Labor Day on the Hill” event on Feb. 6th at the Capitol Rotunda. • The Safety and Health Committee meeting was today. • West Jordan Office: A report of hazardous condition (form 1767) was filed because West-Packs were being overloaded. It was resolved that the West-Packs would not be filled over the top and that the West-Packs would be taken to carrier cases for sequencing and then loaded into wire cages for transport to vehicles. • Our MDA activity report was sent in for the December meeting fundraiser. We raised \$249.19.

APPLICATION FOR MEMBERSHIP by Mike Hansen
David Johnson

COMPENSATION AND MDA – by Terry Ehlers

• OWCP’S new process (filing claims online) will overcome the problems that we have with getting claims filed properly through local management.

• Terry has received notice that his transfer to Pasco, WA was accepted (his family lives there). Feb 1st will be his official resignation date. Terry was given a metal alligator from the branch to wish him well. He will be missed tremendously.

LETTER CARRIER POLITICAL FUND by Josh Thibodeau - not present

LEGISLATIVE and TRUSTEES by Chad Mortensen

• The Postmaster General has retired. The board of governors will appoint a new postmaster. The board of governors are appointed by the President and confirmed by the Senate. We need to let the public know what the postal service is doing, that we do not operate on tax dollars, and that it should not be privatized. • Rob Bishop will not re-run for Congress in the 1st District. Candidates are being interviewed by the labor council. • AFL-CIO – Feb 6 Labor Day on the Hill. We will let the legislature and the public know about the letter carriers’ impact on communities in Utah. • Jan 27th the Legislative Session begins. • Super Tuesday- vote by mail or at the polls (Democrats even if not affiliated). • Neighborhood caucuses coming up. Get involved no matter what party. Support labor issues. • Feb 22nd at 9am at the Labor Center, you can get training on how to become a delegate.

TRUSTEES: They met Tuesday and went over December’s books. Everything was in order and done properly.

HEALTH BENEFITS by Jim Kerekes - excused

SAFETY AND HEALTH by Chris Zambos – no report

DIRECTOR OF RETIREES by Jeff Asay

• Retiree Keith Jensen was presented his 50 year Gold Card and pin. • \$627 was rolled into savings from last year. All money for retiree dinners, activities, drawings and drives comes from retiree’s dues only.

TREASURER by Mike Madsen

December: Income \$26,534, Expenses \$29,512, Net Income \$-2,978 • Last year we had a \$34,000 deficit but we had budgeted for an \$84,000 deficit. We spent \$50,000 less than we budgeted. • The 2020 Proposed Budget was available to read at the meeting and has been posted on the branch website (branch111.com) under Current Events and Info. It will be discussed at the February Union meeting.

VICE PRESIDENT'S REPORT by Mike Hansen

Everyone is still struggling to get the mail delivered. Sick leave has increased significantly in the last 10 days. Those who call in are getting a bum rap for calling in. Please treat them with respect. It has been a tough time for all. • 4,842 grievances were filed in 2019. • Grievances filed so far this year: 108 (9 days). • Thanked Lance Henrie, he has been awesome. He was a great friend and will be missed. • Steward Training Wednesday will be done by Terry Ehlers. It will be about OWCP including the new online reporting of injuries. Thanked Terry for his service. He too will be missed.

ORGANIZER by Justin Lindquist

9 new CCAs from our branch were in training this week. 8 signed up with still more training to go. • The branch is almost 88% organized now, which is very good. In 2014 we were at 81.9% organized.

EXECUTIVE VICE PRESIDENT by Lance Henrie –excused**PRESIDENT** by Mike Wahlquist

We will need 2 people to step up to fill the new vacancies (Executive Vice President and Compensation Specialist). • This last peak season was the worst ever. • A carrier in Cottonwood working 7 days a week asked his supervisor for an evening off. The supervisor said no. He told his supervisor that he was retiring immediately then. The supervisor thought he was joking. The carrier went to his locker and emptied it and then returned and gave his supervisor his time card and left. A little consideration could have saved a great worker for another year or more. • Thanks to Terry and Lance for their long years of great service to the branch. • The Executive Board is considering the elimination of the Executive Vice President position. There will be a discussion during the next 2 meetings. • It was proposed that the position of Executive Vice President remain vacant until the March Union Meeting. It was agreed to by unanimous consent.

SPECIAL ORDERS: none

UNFINISHED BUSINESS: none

NEW BUSINESS: none

FOR THE GOOD OF THE ASSOCIATION: none

FOR THE IMPROVEMENT OF THE SERVICE: none

DRAW AND ADJOURN – 7:35 pm

- \$25 drawing winners: Stan Neering, Stormy Blood
- RETIREES – \$ 75 (Marcel Saldivar was not present). Next month it will be \$100
- PROGRESSIVE A - \$175 (Steve Schaffer was not present). Next month it will be \$200.
- PROGRESSIVE B - \$500 (13-21 Monty Marvian was not present). Next month it will be \$525.