

**NALC BRANCH 111**  
**Minutes of the Regular Union Meeting**  
**September 10, 2020**

**The meeting was conducted on the Internet using Zoom software.**

**Convened** at 6:38 pm

**Pledge of Allegiance** conducted by Mike Simonsen

**Roll Call** by Steve McNees

**Minutes** of the August meeting were posted. Without objection, they will be filed for future reference.

**Reading of the Communications** by Steve McNees.

Josh Wright submitted his resignation as the shop steward in the 17 zone in Holladay.

**Application for Membership** by Mike Hansen

Grace Lamoreaux, Rachael Chatwin, Samantha Leupolu, Bridget Holden, Debra Kirby, Joshua Belka, Samuel Hamm, Christopher Bordenave, Tadjia Garrard, David Morgan, Samuel Clark, Richie Andrade

**SPECIAL GUEST** – Stormy Simon

Stormy Simon is running for office in the Utah House of Representatives, District 21 (Tooele area).

This is her first time running for office. She worked her way up to president of Overstock.com then worked in the medical cannabis industry, working with children who had cancer. She is on the Democratic ticket but considers herself non-partisan. She feels we need diversity on the hill (party, gender, and thought).

**LEGISLATIVE** by Chad Mortensen

- Stormy has received the endorsement of the AFL-CIO Utah and the Northern Utah Labor Council.
- It is busy legislatively. Lots of people reaching out for our support. The AFL-CIO Utah and the Northern Utah Labor Council are helping several good candidates. •Saturday Sept. 26<sup>th</sup> the AFL-CIO is putting on another Job Fair in Price. Chad will be there to represent the union and USPS. • Reach out to family members and people on your route that stop to thank you. Ask them to call their Senators and ask them to support the Postal Service and the Postal Emergency Act. • Mitt Romney seems to be our hope. •Chad and President Wahlquist participated in the Post Office rally at the Downtown Post Office last week. Wahlquist was interviewed by a TV station. Postcards were stamped and ready to go to Mike Lee and Mitt Romney for everyone attending.

**TRUSTEES** – Chad Mortensen

All trustees met Saturday and reviewed 3 months of financial books. Mike Madsen has the books in order and very organized. There are a couple of minor issues to get clarification on from the Executive Board.

**LCPF** by Josh Thibodeau – not present

**ORGANIZER** by Justin Lindquist – not present

**MBA, OWCP, COMPENSATION** by Bob Jewell

Been busy. One problem is doctor's narratives of injuries and the doctors not connecting their injuries to their work. Members getting hurt should call Bob so he can instruct them on how to get their doctors to write the injury narrative properly to avoid having their claims denied by OWCP. This is a big problem.

**HEALTH BENEFITS** by Jim Kerekes

Open season will be this November and December. Jim is available to help with open season. Call him at 801-577-6033 (number on the back of the Pavement Pounder). He can meet you at the union office or help on the phone.

- Jim has an interesting article about health insurance in the Pavement Pounder this month. • There will probably be no health fairs this year. Online will probably be the best way to analyze any changes you may need to make.

**SAFETY AND HEALTH** by Chris Zambos – Not Present

**DIRECTOR OF RETIREES** by Jeff Asay. – no report

**TREASURER** by Mike Madsen

Working in the office is lonely this year. He is not paying many bills because we aren't having any activities.

**VICE PRESIDENT** by Amie Gallo

- Excited for this opportunity (newly appointed as Vice President).
- Steward training is next Wednesday at 6:30pm. • We are currently planning to cancel the Steward Dinner in October.

**EXECUTIVE VICE PRESIDENT** by Mike Hansen

- 1,120 grievances so far this year. Mike, Mike, and Amie have been busy closing, entering and filing grievances. They are pretty much caught up. • ESAS test– they postponed it and now have cancelled the test. They are working to get start times back to original times (almost there). About 50 grievances were filed in Sandy during the 28 days the test lasted.

**PRESIDENT** by Mike Wahlquist.

*No business can be conducted because there has not been a quorum to conduct business.*

- Positive COVID test results have been very low in our branch. Still, many are quarantined. Orem, Mountain Shadow, was the only office this week with a positive test. People must be doing the right things even at home. • The state positive numbers are also going down, as well as the death rate.
- Emergency sick leave under the CARES Act: If you are quarantined, or sick and seeking a positive test, or you are caring for someone with COVID-19, or you child is out of school with no day care available and nobody to watch them, then you can put in for Emergency Sick Leave under the CARES Act. If you do test positive, you are placed on Administrative Leave until such time as you no longer have symptoms for three days and are able to return to work. • There are many options available if you are having issues with COVID. Call the office for more information.
- About a week and a half ago, a carrier was facing discipline. He was not even aware that the situation he was going through was covered by emergency sick leave under the CARES Act. • There have been a lot of CCA conversions to full-time positions lately. • National confirmed that our branch is now over 90% organized for the first time (90.05% organized). That is fantastic! In 2014 we were at 81.9% organized.

**At this point in the meeting, there are too few logged on to constitute a quorum, so we cannot conduct any business.**

### **SPECIAL ORDERS:**

A Bylaws change previously read, was read again:

- **Any approved budget cannot exceed the estimated revenue for the year.**

**UNFINISHED BUSINESS:** none

**NEW BUSINESS:**

A motion was approved by the Executive Board to “**donate \$5,000 to the Food Bank**” from money saved from cancelled activities. Without a quorum, a motion to donate the money could not be made.

### **GOOD OF THE ASSOCIATION:**

Kerekes – Auto TSP enrollment for new employees will be effective Oct. 1, 2020 at the 5% level (currently 3%).

**IMPROVEMENT OF THE SERVICE:** nothing

**DRAW AND ADJOURN** – 7:17 pm

- \$25 drawing winners: Destiney Carrillo, Brent Bray (checks to be mailed)
- RETIREES – \$150 (Harry Weir was not present). Next month it will be \$175
- PROGRESSIVE A - \$250 (Haydon Titus was not present). Next month it will be \$275.
- PROGRESSIVE B - \$575 (Christy Silver was not present). Next month it will be \$600.