

NALC BRANCH 111
Minutes of the Regular Union Meeting
October 8, 2020

The meeting was conducted on the Internet using Zoom software.

Convened at 6:37 pm

Pledge of Allegiance conducted by Mike Simonsen

Moment of Silence for Bernice Sandberg who passed away.

Roll Call by Steve McNees

Minutes of the September meeting were posted. Without objection, they will be filed for future reference.

Reading of the Communications by Steve McNees.

The bylaws changes to the position of the Branch VP and Exec. VP were approved by national.

We received a Police report regarding the vandalism and theft from the branch's trailer in the parking lot.

A Salt Lake Safety and Health meeting will be held on October 1st. An agenda was attached.

Application for Membership by Mike Hansen

Elijah Murnin, Gustavo Sumano, Susan Howard, Jaime Printz, Lupe Faleola, Skyler Mosley, Steven Erickson, Ben Yazzie, Shalynn Madsen, Keona Foster, Stephani Perschon, Jason Bock, Juliette Maka, Paul Gonzalez, Brandy Gardner, Matthew Yeates

ORGANIZER by Justin Lindquist – not present

LCPF by Josh Thibodeau – not present

LEGISLATIVE by Chad Mortensen

- Chad proposed that the branch endorse Jenny Wilson for S.L. County Mayor and Kael Weston for Congressional Representative in District 2. The motion passed.
- Our big issue is vote by mail. We, as carriers, need to focus on the ballots. Be professional and lead by example. When people ask about the security of their ballot let them know they can track their ballots at vote.utah.gov and that we don't delay, destroy or alter the mail at all. At the Postal Service we have two policing agencies watching our every move. We all need to be professional.
- Make sure you vote, early.
- There won't be straight ticket voting so go through every line on the ballot.

TRUSTEES – Chad Mortensen

- Met last month. Couple of issues cleared up at Executive Board Meeting.
- The cost of Zoom meetings was discussed.
- Mike Madsen and/or the Trustees would be glad to answer any financial questions you might have.

MBA, OWCP, COMPENSATION by Bob Jewell

Before injured employees fill out their paper work they should get help to avoid errors or mistakes. It is a good idea to get in contact with Bob Jewell before you contact OWCP.

MUSCULAR DYSTROPHY ASSOC. by Jeremy Bailey

We are going to cohost a Bowling Tournament with the Ogden Branch on Nov. 11th (Veterans Day). There will be food, bowling (three games) and prizes for \$25.

HEALTH BENEFITS by Jim Kerekes

Open season is from Nov. 9th through Dec. 14th. In 2021 the premium cost will go up about 5.6%. Retiree's rates will go up by about 4%. They are adding several dental and vision plans this year. There will be 23 dental and 10 vision plans nationwide. The website for dental and vision plans is benefeds.com. To check out health plans go to opm.gov/insure. Call Jim if you have questions or need help. His phone number is on the back of the Pavement Pounder (801-557-6033).

SAFETY AND HEALTH by Chris Zambos Not Present. Chad Mortensen spoke.

Chad Mortensen is on the District Safety Team. Yesterday was the first venture they are trying. All new CCAs (0 to 2 years experience) are being gathered at the Main Post Office to talk about winter walking and driving and what to expect in the winter time. This is very good training. Carriers need to talk to senior CCAs about how to bundle up and work on ice, etc.

DIRECTOR OF RETIREES by Jeff Asay.

Remind your families (young people also) of your wishes if you should pass away. Too often people pass away and families don't have any idea what their wishes are. Family members are already stressed enough. •Open season is coming up to make changes to your health insurance. Be mindful of the dates (11/9 to 12/14). •Gold Cards are being presented at retiree's homes because of the pandemic. •Jeff is trying to figure out something fun to do this Christmas season but hasn't found anything yet.

TREASURER by Mike Madsen

Just finished the 3rd quarter payroll (stewards). Amounts paid are based on rolls at their meetings. Let Mike know if there are problems. •The Bureau of Labor Statistics (DOL) is requiring us to report monthly on weekly and biweekly salaries paid by the branch. They are doing an analysis on the amount of pay and the payee's gender.

VICE PRESIDENT by Amie Gallo

Steward training will be held on the 3rd Wednesday. Because we can't have a stewards' dinner this year, ballots are going out tomorrow to all shop stewards for the Steward of the Year Award. Ballots must be mailed back to the branch by Oct. 23rd.

EXECUTIVE VICE PRESIDENT by Mike Hansen

•The Grievance Log is completely caught up, files closed and put away. •1,256 grievances filed so far this year. •We provide uniforms for CCAs after they attend the training academy. Check your closets. We are very low on uniforms. Let us know if you can't bring them in. •We have received veterans' patches for the veterans in the branch. Come in and get them or stewards can pick them up for you. •Stewards need to get their votes sent in for Steward of the Year.

PRESIDENT by Mike Wahlquist.

•Average new cases of Covid-19 in Utah are over 1,000 per day which is near the highest. Deaths are relatively low. •Covid-19 standups are required to be held in offices that have any positive test results. A branch officer attends each one. •Deep cleans are required in offices with a positive test. Heightened level cleanings of your cases are to be done every night with anti-microbial cleaners. If not being done, take the time to clean your own space, like your vehicle. •Make sure to wear a mask anytime you can't maintain six feet of separation (outside your case). Working at your case qualifies as 6 feet of separation. •Face shields will be provided upon request for those who can't wear masks. •Wear masks when delivering to businesses and restaurants. •People are becoming lax at home. Going to parties and activities. Make good choices. •Thanks for all you are doing during this pandemic.

SPECIAL ORDERS:

A Bylaws change previously read, was presented •Motion: **Any approved budget cannot exceed the estimated revenue for the year.** The motion failed (5 for and 23 against).

UNFINISHED BUSINESS:

Nominations of branch officers. Nominations, acceptance of nomination, and declaration (have not applied for a supervisory position in the last 24 months) have been accepted prior to the meeting by means of email, text, phone, mail, or in person. Note that those elected by acclamation are noted with EBA behind their name.

NOMINATIONS:

SARGEANT AT ARMS: Mike Simonsen, Joe Horsley

SAFETY AND HEALTH: Russ Shosted and Justin Lindquist

HEALTH BENEFITS REP: Jim Kerekes EBA

MBA and COMPENSATION SPECIALIST: Bob Jewell EBA

DIRECTOR OF RETIREES: Jeff Asay EBA

TRUSTEE (3): Destiney Carrillo, Jay Reupena, Jordan O'Leary, Chad Mortensen, Jeremy Bailey, Kirk McLaughlin, Monte Jones, Joan Larsen, Josh Jessop

TREASURER: Mike Madsen EBA

SECRETARY: Steve McNees EBA

VICE PRESIDENT: Veronica Rodriguez, Amie Gallo

EXEC VP: Mike Hansen EBA

PRESIDENT: Mike Wahlquist EBA

Nominations were closed.

•Tom Lamont is Chairman of the Election Committee. There will be a meeting of the Election Committee next Thursday, 7:00pm, at the union hall. They will go over all of the rules and guidelines, dates for submitting articles for the Pavement Pounder, when campaign materials will be mailed by the committee, when ballots are mailed, and when ballots will be counted. All nominees are invited along with the election committee. •Election Committee Members: Phil Rodriguez, AJ Clayburn, Rob Currie, Steve Warren, Aaron Saxon, Jayne Hogan, Chris Shipley, Kelly Grater, Brent Bray, Nathan Chester, and Robert Cottrell.

NEW BUSINESS:

A motion was made to move \$1,250 from the Steward College fund to the Steward Dinner fund. Funds will be used to purchase polo shirts for the stewards. The motion passed.

GOOD OF THE ASSOCIATION:

Jim Kerekes – remind everyone, especially new CCAs, to apply for health insurance. We don't want anyone going without.

IMPROVEMENT OF THE SERVICE: nothing

DRAW AND ADJOURN – 7:57 pm

- \$25 drawing winners: Frank Davis, Monte Jones - checks to be mailed
- RETIREES – \$175 (James Chance was not present). Next month it will be \$200
- PROGRESSIVE A - \$275 (Aaron Barrett was not present). Next month it will be \$300.
- PROGRESSIVE B - \$600 (Bob Valdez was not present). Next month it will be \$625.