NALC BRANCH 111

Minutes of the Regular Union Meeting February 10, 2022

Convened at 6:33pm

The meeting was also broadcast over Zoom for those unable to attend in person.

Pledge of Allegiance conducted by Mike Simonsen

Moment of Silence for Barrie Frankland and Vernal Jenkins who passed away.

Roll Call by Steve McNees

Minutes of the January 2022 meeting were posted. Without objection, they will be filed for future reference.

Reading of the Communications by Steve McNees

• The National MBA recertification forms and reimbursement form were received and submitted to National. •We received notice of preliminary guidance for the National Convention this year. •Elected delegates to National Convention were certified and sent to National. •SLC Postmaster Canfield designated Jeff Nelson as an additional Formal A Designee for NALC grievances.

Application for Membership by Mike Hansen

Madalyn Jones, Jared Ho, Abby Rivera, Adam Rowley, Adrian Hussey, Lindsay Weber, Kevin Morales, Joseph Gonzales

LETTER CARRIER POLITICAL FUND by Josh Thibodeau, still carrying mail

MDA COORDINATOR by Jeremy Bailey • No Report

DIRECTOR OF VETERAN AFFAIRS - Jimmy Fleming, excused

LEGISLATIVE by Chad Mortensen

• The Postal Reform bill, HR3076, passed out of the House Tuesday on a bipartisan vote. It now goes before the Senate. Everyone needs to contact Mike Lee to get him to vote yes on the bill. There are several petitions going around. There would be more Postal oversight if the bill passes. The Central Fed and AFL-CIO are sending out petitions. • Karen Mayne had a fall and is under the weather. She has helped to create the reform bill with the unions and post office. • City council member elections are coming up. • Call Romney and Lee to get their support for the postal reform bill.

TRUSTEES by Chad Mortensen

• Met Tuesday and went through the books. There are dishonest people that have got our bank/credit card info. It has cost us under \$100 before blocking the cards. Bank accounts are being protected. • Prior unresolved issues have now been resolved.

MBA, COMPENSATION by Bob Jewell

• 9 out of 10 calls he receives are about Covid-19 cases. • A printed copy of a presentation that tells you how to make a claim for Covid was made available. Another document was provided on how to respond to supervisors that tell you that they won't pay COP or change annual leave. • It is the carrier's responsibility to complete the CA-1, not their supervisor's. • There is a virtual time clock on liteblue.usps.gov so you can check your time rings and make sure they are accurate and being processed properly by the compensation office. • OWCP now provides for an entity manager for your case. When you have an OWCP claim you can ask to have Bob (or anyone) represent you with OWCP on Ecomp, giving him access to your records so he can help you complete them. You can also see all of your records on Ecomp.gov.dol.

HEALTH BENEFITS by Jim Kerekes

• New this year are some wellness benefits (back of the health benefits book). They can help you with a physical therapist and health coaches. It is offered at no cost for your whole family. Hinge Health (hingehealth.com/nalc). It is to help with musculoskeletal problems and to help you overcome back and joint pain and avoid surgeries and reduce medication usage.

ORGANIZER by Justin Lindquist – no report

SAFETY AND HEALTH by Justin Lindquist – no report

DIRECTOR OF RETIREES by Jeff Asay

• Kitt Robertson received his retirement watch. He retired 1 ½ years ago because of Covid. • Vern Jenkins was a great guy. Barrie Frankland was a past branch and state officer and shop steward for many years. Barrie was the very first female letter carrier in SLC. She was short but had a big heart and an immense amount of courage.

TREASURER by Mike Madsen

• 40 copies of this year's proposed budget were on the table (and on our website). Much of the proposed budget is based on our bylaws. • Last year we spent over \$13,000 less than we budgeted. • Projected income is 343,000 for this year. He explained where the amounts projected came from. Most were based on bylaw requirements while others were based on prior years costs for conventions, trainings, activities, etc.

VICE PRESIDENT by Amie Gallo

• no report

EXECUTIVE VICE PRESIDENT by Mike Hansen

• 253 grievances have been filed so far this year.

PRESIDENT by Mike Wahlquist

• Everyone who works for the union is a volunteer. None of us are perfect. He thanked everyone for their service. Barrie Frankland and Vern Jenkins were active heroes of Mike's, helping him through the years.

SPECIAL ORDERS:

- 2022 Budget: A motion to accept the proposed budget as presented, with holdouts to line-item issues, to be discussed. Motion passed. •Hold Outs: 121 days of president's pay and AFL-CIO dues amount.
- Motion to deduct 1 day of Steward Processing Grievance pay (56 days to 55) and add it to president pay (to 121 days). The motion passed.
- Motion to increase our dues to the AFL-CIO from \$5,000 to \$7,500. We have always been a partial dues paying member of the AFL-CIO because of our large number of members. Motion to raise the dues passed.

UNFINISHED BUSINESS:

- Bylaws Proposal: To update the bylaws of NALC branch 111 to include attending and voting by way of current video technology. The motion passed.
- Motion to do all in our power to encourage the Postal Service to name a post office in Salt Lake after Barrie Frankland. Motion passed unanimously. President Wahlquist will write a letter to the postmaster and district manager. Those to be asked to help promote this motion: Branch officers, the NALC Utah State Association, and our National Business Agent's office.
- Motion to make a donation of \$100 to the AFL-CIO Food Bank, in honor of Karen Mayne (rather than send flowers). An amendment was made to pass the hat during the meeting with proceed going to the same place.

A Motion to postpone until a future time to authorize a larger donation. The motion failed. The amendment to pass the hat tonight passed. The amended motion to donate \$100 and pass the hat, to donate to the food bank in honor of Karen Mayne's, passed. The state has volunteered to match the donation. • It was recommended to present this to the Executive Board to allow a donation of over \$100 in the future.

NEW BUSINESS:

- Dues being deducted this year are \$32.14. This is an error by National. Our dues should have been raised to \$30.38 because of the last pay increase. National has been requested to fix this error. Our bylaws require four \$25 drawings each month but we have 2 that are progressive drawings that increase by \$25 each month. This was changed many years ago by a standing order. We will try and find that order.
- Food needed by the food bank: peanut butter, tuna fish, ramen noodles, anything with protein. We will find out what the food bank is currently short on.
- Collected for the Food Bank tonight: \$301 was donated at the meeting plus \$100 from the branch vote. The State committed an equal amount of \$401 for a total of \$802 for the food bank in honor of Karen Mayne.

GOOD OF THE ASSOCIATION: none

FOR THE IMPROVEMENT OF THE SERVICE: none

DRAW AND ADJOURN – 8:03 pm

- \$25 drawing winners: John Reil and Russ Shosted (delivery by Jeremy Bailey)
- RETIREES \$175 (Sheila Davis was not present). Next month it will be \$200
- PROGRESSIVE A \$150 (Rasela Blockovich was not present). Next Meeting it will be \$175
- PROGRESSIVE B \$50 (Joe Wood was not present). Next Meeting it will be \$75