NALC BRANCH 111 Minutes of the Regular Union Meeting April 14, 2022

Convened at 6:36pm

The meeting was also broadcast over Zoom for those unable to attend in person.

Pledge of Allegiance conducted by Mike Simonsen

Roll Call by Steve McNees

Minutes of the March 2022 meeting were posted. Without objection, they will be filed for future reference.

Reading of the Communications by Steve McNees

• Received a letter from the USPS National Food Drive Coordinator. She said that Postmaster General DeJoy has expressed his support for the 2022 Stamp Out Hunger Food Drive on May 14th. We all need to do our part to spread the word to customers and employees. • The Nevada/Utah Labor relations office notified us of an administrative change to the Salt Lake Downtown Annex. 110 positions will be moved from finance number 49-7794 to the new finance number 49-7784. This is to create greater visibility to Post Offices where multiple stations and branches currently share one finance number with the lead installation.

Application for Membership by Mike Hansen

Kristina Smith, Jennifer Lopez Martinez, Owen Moore, Teresa Woehl, David Simonich, Lisa Sadler, Justice Nugent, James Witucki, Tressie Bohorquez, Michael Thompson, Zachary Monsen, Daniel Pedersen, Michael North, Dana Read, Gabriella Rodriguez, Jordan Lampe, Kyle Spainhower, Ray Middlesworth

2 new members were sworn in, Gareth Davies and Ray Middlesworth

LETTER CARRIER POLITICAL FUND by Josh Thibodeau – not present **MDA COORDINATOR** by Jeremy Bailey • Not Present **DIRECTOR OF VETERAN AFFAIRS** - Jimmy Fleming – no report.

LEGISLATIVE by Chad Mortensen

• Everyone should be a state delegate for whatever party they belong to. This will help letter carriers get recognized.

Republican and Democrat state conventions are April 23. • April 6th President Biden signed the Postal Reform Act. We are still worried about how the 6-day delivery will work out. • State elections are coming. Mike Lee is not a friend of letter carriers. Evan McMullin (R) has been invited twice to speak to us but hasn't accepted. He appears to be a politician/smooth talker. He has said no to McConnell, wants to fix prescription drugs, hasn't taken any pac money, says the 2021 election was legitimate, was a CIA agent. He doesn't answer questions about immigration, climate change, employee organizing and unions (appears to be anti-union).

TRUSTEES by Chad Mortensen

• MDA: <u>Saturday in Brigham City at the Fraternal Order of Eagles, at 6:30pm</u> – they are playing bingo for MDA. \$15 per card. • The trustees met Tuesday. Everything balanced and was accurate. There were not warrants that needed questioning.

MBA, COMPENSATION by Bob Jewell

- Kristie Nicholson in the SLC OHPS agrees that it is the carrier's responsibility to fill out the CA-1, 2 & 7, and it is better to do it online (ecomp.dol.gov) than with a supervisor. If you don't know your supervisor's email address, you can enter the supervisor's first name and @usps.gov or use Kori McNeill's or Kristie's email (kristie.m.nicholson@usps.gov or kori.a.mcneill@usps.gov.
- •Management agrees with us on how to file these forms. Everyone is encouraged to sign up at ecomp.dol.gov now. You don't have to be injured "yet."

HEALTH BENEFITS by Jim Kerekes

•Jim tells CCAs in stand ups to sign up for ecomp now. • Jim passed out a survey, in the meeting, that he will tabulate and put in the Pavement Pounder. It deals with our stress levels. • The Postal Reform Act also addresses Medicare and health benefits issues.

ORGANIZER by Justin Lindquist

• Organizing is going very well. Retention of new CCA is tough. We need to help them through their 90 days and first year.

SAFETY AND HEALTH by Justin Lindquist

• Management is violating the contract and carriers are going after each other. We need to address our issues with management and not each other. • Safety meeting is the middle of next month. • Management doesn't process 1767s the way they are supposed to. Justin asked management to bring the procedures for handling form 1767 to the next safety meeting and review/discuss it. Also, discuss what is supposed to happen if a supervisor/manager doesn't properly process form 1767. Then decide what they are going

to do about it. • <u>Send Justin a copy of your 1767s</u> (take a picture and email/text it) that you turn in so that he can call out management if they are not processing them correctly.

DIRECTOR OF RETIREES by Jeff Asav

• April 28th is the retiree dinner. It is at the Draper Chuck-O-Rama Retirees show up! (with a spouse/friend)

TREASURER by Mike Madsen

• Last Month: income of \$2,400 from the USPS for permissive remedies. Paid Central Fed dues, \$500 donation to the AFL-CIO food bank, paid payroll taxes. • The LM2 was filed on time.

VICE PRESIDENT by Amie Gallo - no report

EXECUTIVE VICE PRESIDENT by Mike Hansen

• 549 grievances filed so far this year. CCAs need to make sure that they get the union to investigate immediately if they are ever issued discipline. They could be missing crucial 14-day time limits.

PRESIDENT by Mike Wahlquist

• The Food Drive is the 2nd Saturday in May (first in three years). This food drive and the scout drive, usually last the food bank through November. • Murray City hasn't approved our request to use their park & pool for our Summer Pool Party (for entire families). The pool is undergoing some maintenance repairs. • Aug 20th is the Steak Fry at Murray Park for a member and one other. • Medicare. If you are still working at 65, should you sign up for part A? Most thought it was okay. For every year you go past 65 before signing up for Medicare, there is a penalty if you are not working. More information will be obtained on this subject. • There will be a Labor Day Picnic in Magna again this year. We will have a booth where we will sell hamburgers, hot dogs, and drinks for MDA.

SPECIAL ORDERS: none

UNFINISHED BUSINESS: none

DELEGATES TO THE STATE AFL-CIO CONVENTION:

Nominations were opened for delegates to the Utah State AFL-CIO Convention on Friday June 17th.

Self-nominations were accepted. We get 9 votes at convention but we can send as many as want to attend.

Self-Nominated: Jimmy Kerekes, Phil Rodrigquez, Kirk McLaughlin, Chad Mortensen, Keith Warner, Mike Simonsen, Kim Mortensen. **Nominations remain open for anyone who wants to go**. Call, text, or email President Wahlquist a request to attend.

NEW BUSINESS: none

GOOD OF THE ASSOCIATION: none

FOR THE IMPROVEMENT OF THE SERVICE: none

DRAW AND ADJOURN – 7:32 pm

Winners need to be present to win (includes Zoom)

- \$25 drawing winners were Steve McNees and Gerald Maxfield
- RETIREES \$25 (Sheila Davis was not present). Next month it will be \$50
- PROGRESSIVE A \$200 (Sterling Slade was not present). Next Meeting it will be \$225
- PROGRESSIVE B \$100 (Dedee Vecchione was not present). Next Meeting it will be \$125