

**NALC BRANCH 111**  
**Minutes of the Regular Union Meeting**  
**June 09, 2022**

**Convened** at 6:35pm

The meeting was also broadcast over Zoom for those unable to attend in person.

**Pledge of Allegiance** conducted by Mike Hansen

**Roll Call** by Steve McNees

**Minutes** of the May 2022 meeting were posted. Without objection, they will be filed for future reference.

**Reading of the Communications** - None

**Application for Membership** by Mike Hansen

- Marc Vatsend, Russell Hatch, Clinton Burdette

**Speaker: Lannie Chapman – running for SL County Clerk**

Sherry Swenson is retiring after 32 years. Lannie has been her Chief Deputy since 2019. Lannie will protect equal access and vote by mail.

She explained how the ballots are verified both by machines (OCR) and by staff (forensics). She needs our support and votes. We need to talk to our friends and family about her.

**LETTER CARRIER POLITICAL FUND** by Josh Thibodeau – still working

**MDA COORDINATOR** by Jeremy Bailey

- **June 20<sup>th</sup> - Branch 68 (Ogden) is hosting a golf tournament** in Clinton, UT. They still need some teams.
- **July 10<sup>th</sup> at noon is our branch bowl-a-thon.** There will be prizes and pizza. All money made goes to the MDA.
- **June 18<sup>th</sup> – summer party** -hamburgers, hot dogs, pulled pork, drawings, swimming. Free to branch member families.

**DIRECTOR OF VETERAN AFFAIRS** - Jimmy Fleming – on zoom

- Last month we talked about the retired veteran who needed electrical work done. Some help has been found and more will be contacted this weekend.
- Patricia from Hill Air Force Base is going to allow Jimmy to recruit veterans, who are out processing from the military, for the good jobs available at the post office.

**LEGISLATIVE** by Chad Mortensen

- Everyone is wanting our help and endorsement. Our endorsement is very valuable and we are vetting those who we do endorse. We cannot legally donate money to candidates, but our support is valued. Our voice is heard through the AFL-CIO, Central Fed and other organizations.
- Utah is leading the nation in vote by mail and other states want to know how we do it.
- **June 17<sup>th</sup> is the Utah State AFL-CIO Convention.**

**TRUSTEES** by Chad Mortensen

- They met Monday and completed the last month's review. Mike Madsen was out of town so there will have to be further review before next month. They had questions that will be validated by next month.

**MBA, COMPENSATION** by Bob Jewell – no report

**HEALTH BENEFITS** by Jim Kerekes

- CVS is building more stores and adding more Minute Clinics (mini insta-cares) inside. They aren't open yet in Utah.

**ORGANIZER** by Justin Lindquist – not present

**SAFETY AND HEALTH** by Justin Lindquist – not present

**DIRECTOR OF RETIREES** by Jeff Asay

- 2 factor authentication on the OPM site went into effect on May 26<sup>th</sup>. Go online now and set up your account for when you might have a need.
- Jeff is preparing a retirement counselling session for those interested in retiring. He is asking stewards and officers to gauge interest and determine what are good days and times to have such training.
- **Show up to the summer party! It is going to be fun.**
- The steak fry is coming up. **Free tickets are available at the door for all retirees.**

**TREASURER** by Mike Madsen

- Last month was boring. Copies of income and expenses is available at the back of the room. Took in \$3,522 more than we spent last month. Progressive Permissive Remedy grievances have brought in \$15,741 of income. \$3,894 went to stewards last year leaving \$11,847 left in the fund.

**VICE PRESIDENT** by Amie Gallo – no report

**EXECUTIVE VICE PRESIDENT** by Mike Hansen

- 843 grievances have been filed so far this year.

**PRESIDENT** by Mike Wahlquist

- There have been lots of physical assaults at work. It is never okay to lay hands on anyone or to have hands laid on you. If you are getting stressed out, just walk away before you lose your temper.
- TIAREAP is the new joint route count and adjustment process. It is a streamlined process.
- There is an alternate expedited dispute resolution process just for problems with the new inspection and adjustment process.
- Teams consists of 1 manager and 1 union representative.
- Adjustments must be implemented within 75 days of zone selections.
- Digital street reviews (scanners) will be the primary tool for street time evaluation. Data is derived chiefly from the GPS scanners.
- Management is limited to three 3999s during the week of data collection.
- The NALC/USPS inspection team will factor all anomalies, errors, and substitute carriers on routes.
- Office evaluations will be either the historical average office time of the regular carrier or a mathematical evaluation of fixed office times, mail volume, and pull-down time.
- Regular carriers will only be used for adjustment data unless mutually agreed upon replacements are needed where there are no regular carriers.
- There will be no adjustments between November 1<sup>st</sup> and January 1<sup>st</sup>.
- Some teams have been selected (2 in Utah, Phil Rodriquez is on one team).

Phil Rodriquez: In the past there has been no valid data available. There will be a lot of work to get the process to work because there hasn't been much accurate data to work with.

- They will be using the data from scanners for making adjustments. The scanners record every movement a carrier makes and can be replayed to evaluate a route.
- This hasn't started yet. They will start looking at the data in July.
- Special inspections will be done the same way.

• **August 27<sup>th</sup> is Labor Night at the Ball Park with the SL Bees.** The Central Federation Of Labor has bought out the tickets. We can get them for \$5 each. Contact Mike Wahlquist to get the tickets. There will be fireworks and the kids will get to run the bases after the game. Tickets are going fast.

**SPECIAL ORDERS:**

- Motion to add \$15,000 to the National Convention Fund to be divided equally among the delegates (up to DOL limits).

An amendment was made to increase the total amount of the fund to \$22,400 (a \$4,400 increase). The amendment passed.

The Motion, as amended, was voted on and passed. The fund will be increased to \$22,400 and divided equally.

- A Motion was made proposing that all stewards who attended the April Steward College be paid, except for non-scheduled days and Sundays, the total not to exceed \$6,000. The Executive Board had voted against the motion.

The motion failed

**UNFINISHED BUSINESS:** none

**NEW BUSINESS:**

- Motion that Branch 111 and the State Association endorse Lannie Chapman for the office of SL CO Clerk. The motion passed.

**GOOD OF THE ASSOCIATION:**

- A motion was made to regularly send all B Team grievance decisions, from all installations, to every steward. Motion failed
- The branch website address will be printed in the pavement pounder to make everyone aware of it (branch111.com). A quick link to the Union Meeting on Zoom is available there.
- Steak Fry: There was concern that those working late may not get to the party in time to get food. Normally food is still hot and available until 9:00pm or later. At that time food is split up and taken home.

**FOR THE IMPROVEMENT OF THE SERVICE:**

**DRAW AND ADJOURN** – 8:29 pm

- \$25 drawing winners were Gerald Maxfield and Steve Franz
- RETIREES – \$75 (Robert Fowler was not present). Next month it will be \$100
- PROGRESSIVE A - \$250 (Omar Garcia was not present). Next Meeting it will be \$275
- PROGRESSIVE B - \$150 (Michael Hawk was not present). Next Meeting it will be \$175

Attendance: 54 members