#### NALC BRANCH 111 Minutes of the Regular Union Meeting July 14, 2022

Convened at 6:36 pm

The meeting was also broadcast over Zoom for those unable to attend in person.

Pledge of Allegiance conducted by Mike Hansen

Roll Call by Steve McNees

Minutes of the June 2022 meeting were posted. Without objection, they will be filed for future reference.

**Reading of the Communications** – Steve McNees

•President Wahlquist sent a letter to formally endorse Lannie Chapman to be the next Salt Lake County Clerk. Application for Membership by Mike Hansen

• Emmanuel Frimpong, Rosemary Galstyan, San Mateo Feletoa, Thomas Videtich, Aaron Ware, Riley Weishaupt, Camille Hyde, Kyle Gannon, Terrance Parkin, Michelle Lima, Mahanatma Kaur, Christopher Pesce

**Guest Speaker:** Nick Vafiades, NBA – • The new Postmaster General announced they will start consolidating offices and create mega-facilities. They will start in Manhattan, Texas, and two others sites (none in our region yet). All stations and branches will work out of one central mega-facility. All carriers will work out of this giant facility. It will cut down on transportation costs (between stations) and decrease the number of clerks and mail handlers. They are 100% sure it will increase carriers' time by 10%. It will require 26,000 new letter carriers. It will start in August at the four sites. • The Post Office is starting to hire directly to PTF in some areas (Seattle is the only one in our region). All stewards: if you have 12/60 violations during a week, file a grievance. They are being reported to national weekly. Postal management doesn't believe that overtime violations are happening or that routes are not being delivered. If a route doesn't go out, and GPS records a carrier driving through any part of that route area, they considered it was delivered. The USPS claims that the staffing issue is an emergency so they can do whatever they want. It is no longer an emergency because of Covid. It is no longer unforeseen that we have a shortage of employees. • Nick was here this week to put on a Steward College for the branch (others branches were invited).

LETTER CARRIER POLITICAL FUND by Josh Thibodeau - not present

#### MDA COORDINATOR by Jeremy Bailey

• There was a good turnout at the bowl-a-thon last Sunday (but not as good as hoped).

DIRECTOR OF VETERAN AFFAIRS - Jimmy Fleming - no report

#### LEGISLATIVE by Chad Mortensen

• The letter endorsing Lannie Chapman was sent out. Her campaign manager has offered to help us at the Labor Day Picnic. There will be a car show at the picnic of some sort (we don't know the size yet).

• The Rocky Mountain Labor School was last week at the U of U. It was organized by the Utah State AFL-CIO. Other unions are constantly fighting for their wages/contracts. We don't have to because our national office does it for us.

• When asked who you support, tell them who you work for and why you support union people.

#### TRUSTEES by Chad Mortensen

• No meeting this month. They will meet before convention. Any questions about finances – call Mike Madsen. **MBA, COMPENSATION** by Bob Jewell

• Carriers are still getting hurt. There is a new spike in Covid cases. He has a presentation on how to file a Covid claim that he will send out if you ask. Please stay safe.

#### HEALTH BENEFITS by Jim Kerekes

• Can CCAs get vision and dental insurance? Blue Cross Care First is for CCAs. CCAs need to call Human Resources to get help with insurance options.

• The Postal Record has an article about changes that are coming in 2025. There will be postal only health plans that will cover active and retiree plans.

• There is going to be a one-time only, open period to sign up for Medicare Part B for those who missed the deadline. **ORGANIZER** by Justin Lindquist – not present

# SAFETY AND HEALTH by Justin Lindquist – not present

## **DIRECTOR OF RETIREES** by Jeff Asay - No report.

#### TREASURER by Mike Madsen

• There is a copy of the receipts and expenses at the back of the room (each meeting).

\$28,704 income last month. Expenses were \$4,762 less than we brought in.

Progressive remedies account: \$16,521 total, \$3,894 spent, leaving \$12,627 for future training.

# VICE PRESIDENT by Amie Gallo – No report

## **EXECUTIVE VICE PRESIDENT** by Mike Hansen

- 1099 grievances have been filed so far this year.
- The Bowl-a-thon last Sunday raised a little over \$2,000 for MDA. There was a good turnout.

• Heat: carriers are now working longer in hotter weather (100+). There are more reports of heat related health problems this year. New CCAs are working in 12 hours in the heat and often don't understand the hazards. Please watch out for them.

<u>The Steak Fry is August 20<sup>th</sup></u>. Email Mike Wahlquist/Hansen if you are interested in attending the <u>Bee's game on</u> <u>August 27<sup>th</sup></u>.

## PRESIDENT by Mike Wahlquist

• Mike was gone for half the month because he got married July 1st and went on a cruise.

• Joe Rivera's house need power line help. He is a veteran and carried mail over 30 years. He has an older home. The power is working now but he needs to have his main line to the street replaced. Wahlquist has photos of the problem and is asking for help from someone who might know how or have the skills needed to help get it repaired.

• Get 12/60 grievances filed and reported to region as soon as possible. Also report undelivered routes.

## SPECIAL ORDERS: none

#### **UNFINISHED BUSINESS:** none

## NEW BUSINESS:

• There was a motion to cancel next month's union meeting due to officers attending National Convention. The motion passed. <u>The August Union Meeting is cancelled.</u>

## GOOD OF THE ASSOCIATION:

• <u>We will be participating at the Labor Day picnic again this year</u>. We will be inviting Lannie Chapman to come and participate.

## FOR THE IMPROVEMENT OF THE SERVICE:

## DRAW AND ADJOURN – 7:35 pm

- \$25 drawing winners were Bob Valdez and Steve Franz
- RETIREES \$100 (Joe Rivera was not present). Next month it will be \$125
- PROGRESSIVE A \$275 (Marshal Bills was not present). Next Meeting it will be \$300
- PROGRESSIVE B \$175 (Jeron Tucker was not present). Next Meeting it will be \$200

Attendance: 39 members