

NALC BRANCH 111
Minutes of the Regular Union Meeting
Sept. 8, 2022

Convened at 6:34 pm

The meeting was also broadcast over Zoom for those unable to attend in person.

Pledge of Allegiance conducted by Mike Hansen

Moment of Silence: Alan Buddle (died: 1/29/2022) and Rusty Guernsey (died 8/3/22)

Roll Call by Steve McNees

Minutes of the July 2022 meeting were posted. Without objection, they will be filed for future reference.

Reading of the Communications – Steve McNees

- Notice to stewards that memo M-01979 is in effect until 12/31/23. Leave carry-over from 2022 to 2023 is 520 hours of accumulated leave.
- \$2,041.00 was collected at the Bowl-A-Thon and sent to MDA.
- David Noble sent the branch his campaign materials.

Application for Membership by Mike Hansen

- Justus Beckman, John Grosvenor, Dallyn Zaugg, Elijah Murnin, Isabella Mireles, Edward Taupule, Breno Castagno, Jonathan Dean, Daniel Arkell, Joshua Whitlock, Khamphauva Boutvyseth, Kelly Sundberg, Patrick Hawkins

Award Presentation: Phil Rodriquez (NALC State President). Letter Carrier Political Fund Awards received by Branch 111 at National Convention: 2020 award for the 3rd highest percent of members contributing to LCPF (17.18%) for branches with 1000 to 2000 members. The 2020 award for 2nd highest per capita contribution of \$50.39. The 2022 award for the 3rd highest percent of members contributing to LCPF (15.57%). The 2022 award for 3rd highest per capita contribution of \$47.98. In Region 2 we are number one in all categories.

LETTER CARRIER POLITICAL FUND by Josh Thibodeau

- Josh has gotten four more to sign up recently. Contact him if you would like to know how to make donations.
- CCAs need to sign up after their yearly break in service because donations are automatically removed.

MDA COORDINATOR by Jeremy Bailey

- The Labor Day picnic last Monday was amazing. Lanne Chapman was with us nearly all day helping us out. We were going to be the only food truck at veterans' day picnic, but 2 others showed up and made it harder to sell food. There were 2 car shows.
- We had two events lately to raise money for MDA. \$2,000 at the bowl-a-thon and \$1,060 at the Steak Fry.
- They will probably have a Bowl-a-thon at the Rap Session coming up in SLC.
- Next month we will have free BBQ hamburgers and hot dogs at the union meeting. Donations to MDA will be appreciated but not required.

DIRECTOR OF VETERAN AFFAIRS - Jimmy Fleming – no report

LEGISLATIVE by Chad Mortensen

- Lanne Chapman is running for County Clerk. The County Clerk sends over 2 million pieces of mail each year. She would like our help to make it better. Vote for Lanne Chapman.
- HR-4268 Federal Retirement Fairness Act: will enable federal workers to get credit for non-career status (casual, TE, CCA) years worked. Call your representatives to get them to vote for it.
- Darleen McDonald is running against Burgess Owens in District 4. Burgess cosponsored our bill. She needs to learn our needs. She is going to talk to us next month.
- Dunnigan is a Republican but he is supported by the AFL-CIO and letter carriers, because he supports our issues.
- Talk to your neighbors and/or put-up signs to support those who support us. Be involved.

Special Speaker: Jim Dunnigan, Utah House of Representatives. He represents district 39 (Taylorsville and West Jordan). Serves as parliamentarian, is on the appropriations committee for Taylorsville and West Jordan, public safety, dept of corrections committees. He spent 6 years on the City Council. 85% of his district prefers mail in ballots and he supports it. He believes in policy above politics. Utah is doing better than most states. Utah is one of 13 states that taxes social security. He is working to change that. Others are campaigning to "fix" the voting. Jim doesn't believe there is a problem with our voting system. He is working to reduce property taxes and keep them from going up.

TRUSTEES by Chad Mortensen

- They met Tuesday and did the May-July books. Everything is looking really good.

MBA, COMPENSATION by Bob Jewell

- Bob will be out of town next week for OWCP training. Call or text him if you need help.
- Many carriers are not registering with Ecomp and supervisors are completing their paperwork but getting only ¾ of all the information needed for the claim to be accepted. Don't leave it to your supervisors to complete your forms. They don't get proper training.
- Once you register you can file your CA-1 and Covid CA-1 on any computer.

HEALTH BENEFITS by Jim Kerekes

- Balance Billing or The No Surprises Act is about what to do if your insurance shows you still own money. A copy comes with your statements.
- 2025 will have changes with postal only plans. There are 9 plans in the post office. He doesn't know what is going to happen yet.

ORGANIZER by Justin Lindquist

- Justin hands out a packet of information to new CCAs at their training. Others can add info to the packet if they want. Organizing has been going well except once, 3 weeks ago.

SAFETY AND HEALTH by Justin Lindquist

- At the last meeting they talked about the long hours we need to be working. A lot of CCAs are working over 12 hours a day (total hours including lunch, etc.) but they can't be required to. They can be required to work 7 days per week. Contact your steward if being over worked.

DIRECTOR OF RETIREES by Jeff Asay - Excused**TREASURER** by Mike Madsen

- \$4,504 paid to MDA. \$3,307 purchases for MDA events.
- We have received \$17,720 from progressive permissive grievance settlements and only \$3,900 has been spent.
- The expenses and income report were on the desk in the back of the room.

VICE PRESIDENT by Amie Gallo – no report**EXECUTIVE VICE PRESIDENT** by Mike Hansen

- 1,441 grievances filed this year.
- 2 in his office had Covid and were back to work quickly (same week). He got covid and was told by management that he should go home for 5 days and then wear a mask for 5 days. This is wrong. You are not allowed to return until 5 days after testing negative (or no symptoms). You shouldn't call in every day. You can also check your virtual time card.
- Call Susan the health nurse and she will tell you the rules. She is very friendly and will require management to follow proper procedures.
- If you have never been to a national convention, you should plan to go to the next one. You need to attend the necessary number of meetings to qualify for paid expenses.
- There will be a Stewards dinner in October for stewards, alternates, and officers.

PRESIDENT by Mike Wahlquist

- Carrier James Fenton in Cottonwood found an injured lady laying in her yard. He got her emergency help. She said that she would have died because of the extreme heat, if he hadn't found her.
- Downtown is 100% organized again.
- At Labor/management meeting they talked about CCA hiring. We are qualified for 120 CCAs but we only have about 40. We are about 1/3 staffed going into the heaviest mail period of the year plus elections.
- We haven't qualified for the hiring of career employees rather than CCAs. Only 2 offices in our region have qualified to hire PTFs.

SPECIAL ORDERS: none**UNFINISHED BUSINESS:** none

Nominations for delegates to the 2023 Utah State Convention April 20-21, 2023 in Vernal, UT. Delegates need to certify that they have not applied for a management position in the last 24 months.

Nominees: Jenny Woodall, Courtney Chatterton, April Pettley, Kim Mortensen, Jeff Asay, Brent Console, Spencer Heinz, Fernando Palafox, Amie Gallo, Josh Thibodeau, Jim Kerekes, Mike Hansen, Kirk McLaughlin, Chad Mortensen, Keith Warner, Monte Jones, Mike Simonsen, Stormy Blood, Jeff Ertmann, Mike Madsen, Mike Wahlquist, Jeremy Bailey, Steve Warren, Kelly Grater, Justin Lindquist, Bob Valdez, Bob Jewell, Destiney Carrillo, Josh Jessop, Alisha Barela, Marisa Barela, Blake Mellor, Jay Reupena, Rachel Burton.

NEW BUSINESS:**GOOD OF THE ASSOCIATION:**

- Motion to endorse Jim Dunnigan for Representative in district 39. Motion passed.

FOR THE IMPROVEMENT OF THE SERVICE:**DRAW AND ADJOURN** – 8:20 pm

- \$25 drawing winners were Vicki Pheifer and Kirk McLaughlin
- RETIREES – \$150 (Paul Simmons was not present). Next month it will be \$175
- PROGRESSIVE A - \$325 (Alan LaPearle was not present). Next Meeting it will be \$350
- PROGRESSIVE B - \$225 (Blank was not present). Next Meeting it will be \$250