

Official Publication
Of Branch III
Home of the
"Wasatch Branch"
Branch III
Chartered
January 24, 2003

The Pavement Pounder



NOVEMBER 2005

Bountiful * Lehi Magna * Midvale * Murray * Salt Lake * Sandy * Taylorsville * Tooele * West Jordan * West Valley

THE ELECTION ISSUE

Biographical Sketches of Candidates

START ON PAGE # 6

The President's Corner

My article this month will be on COLCPE and Legislative Activism. Right now these are the two most important issues we have to deal with in the NALC. Postal Reform still has not been finalized in the Senate and anything can happen. We need the COLCPE money it takes to lobby those in the Senate and we also need Legislative Activist signed up to back up our lobbying efforts here in Utah.

I hate to beat a dead horse, but so far only 3% of letter carriers are signed up for the automatic payroll deduction for COLCPE, and 98% of carriers in the country do have enough allotments to be able to do a an allotment for COLCPE. Brothers and Sisters, all National needs is \$2.00 per pay period. That's \$2 out of every paycheck, something I doubt any of us would ever miss. And the important thing to remember is that this will give our legislative department a



Mike Miller

budget they can count on every month, so that they can plan on how much lobbying they can afford to spend on Letter Carriers issues. \$2.00 a pay period is all they are asking for, and if you can afford more that's great, give until it makes you feel good, because we need your support now.

I will be having the Stewards come around and talk to each of you about signing up on Postal-EASE with the computer in your office. All you need to do is log on with your employee ID number, which is on your pay stub, and your PIN number and follow the instructions to create an allotment for COLCPE. You can also use your own personal computer at home and log onto the USPS Lite-Blue web cite, liteblue.usps.gov, and use the same information to log on and create an allotment, or come into the union office and I will help you, we want to make it easy on you.

Also we need all of you to sign up to be legislative activists. Last year we came around and asked everyone to sign up and got 75% of the branch to sign up and we sent the forms to National to be put on their email and mailing list and now they tell me that we only have 38% signed up. I didn't believe it when I heard it until Mary Martinez and I went into one of the stations together and the carriers told us that they had signed up but still had not received any emails concerning legislative issues from National. One out of every two we talked to had previously signed up and yet have never received an email. All I can think of is that someone screwed up and did not record the data we sent to National for half of our membership.

Well, because of that, I will be going to each of the offices over the next couple of weeks and asking those to sign up who have not received anything so far from National. And then I will bring them back to the Branch office and input the data myself to ensure all of our members get the updates on Postal Reform that they should be getting. But to make it even faster, please do me a favor and log onto **NALC.ORG** and sign up. It takes less than 5 minutes to sign up and then just tell me when I visit your office that you

have already signed up on line. That would mean a whole lot less work for me, please. We need to communicate with those who represent us in the House and Senate, brothers and sisters. If they don't hear from us then they think we don't care. Who do you want them listening to, UPS or Letter Carriers. If we don't speak up and tell them what we need and what we believe to be right they will never hear us. Look for me when I come around and please participate. I am sorry you have to go through the trouble of signing up twice, but believe me it will pay off in the end.

Also, I don't know if this issue will reach you by the 29th of October, I hope so, but if it does the USPS is having a Health and Financial Fair at the Salt Lake Community College's Student Pavilion on 9000 South and Bangerter Highway from 3 pm until 7 pm. There will be flu shots for postal employees and you can buy flu shots for your family. There will also be safe trick or treating for the children as well as a number of health and financial booths to seek information from. Diabetes testing, bone density testing, finger printing for your children, mortgage refinancing, financial planning for retirement, and much more, there will be 24 booths to see.

←—————→

MBA-COMPENSATION: By JIM KEREKES

The District Injury Comp office at the main office has asked that we give those who file CA-7's the following information. Make sure you get the paper work filled out completely and that you do it a few days before it is due to be filed. Also take the completed paper work to the main office Injury Comp office and hand deliver it yourself. If you can't hand deliver it, mail it to the Injury Comp office in time. This may alleviate some of the lateness due to going through your Supervisor and it ending up on the bottom of some stack of papers. This will cut down on your CA-7 being handled by too many people before it gets to Injury Comp. The Supervisor has nothing to fill out on the CA-7 so there is no reason to give it to them.

If everything is turned in to Injury Comp on

time, and it gets returned to you because they say that the date is wrong and they want you to fill out another one with a more current date, see your steward and have them file a grievance. The Injury Comp office cannot refuse to process your CA-7 just because they don't like the date on it, by law they have to process it and get it to OWCP with 5 days. If there are any problems let me know as well. We are trying to do everything right the first time, so that no ones claim for lost wages is delayed.

If you have any questions or need to make an appointment call me at the West Valley office during the morning at 963-8048 or my home at 254-2860.

Jim Kerekes

The Concerted Action Corner

The Right to a Fair Wage and Benefits

We, the Letter Carriers of Salt Lake, have been very fortunate indeed. The government gives us a fair day's wage for a fair day's work. We also receive excellent benefits, much better than most in the private sector. However, not everyone has been as fortunate. There are many people who do not receive a livable wage. And there are very few who receive similar benefits.

These facts may not seem very scary. As I said, we are doing pretty well (and let's not forget that it was our Union which negotiated all of this), but the fact that an increasing number of our fellow citizens are underpaid and under-benefited should scare us a great deal.

Why? Doesn't our buying power increase if others are forced to work for less money and benefits? The answer is: No!

Let's look at perhaps the best example of what happens to us when our fellow laborers are taken advantage of:

A REPORT BY THE DEMOCRATIC STAFF OF THE COMMITTEE ON EDUCATION AND THE WORKFORCE U.S. HOUSE OF REPRESENTATIVES REPRESENTATIVE GEORGE MILLER (D-CA), SENIOR DEMOCRAT—FEBRUARY 16, 2004

"The Democratic Staff of the Committee on Education and the Workforce estimates that one 200-person Wal-Mart store may result in a cost to federal taxpayers of \$420,750 per year – about \$2,103 per employee."

"...Because Wal-Mart fails to pay sufficient wages, U.S. taxpayers are forced to pick up the tab. In this sense, Wal-Mart's profits are not made only on the backs of its employees – but on the backs of every U.S. taxpayer."

"In the end, because they cannot afford the company health plan, many Wal-Mart workers must turn to public assistance for health care or forego their health care needs altogether. Effectively, Wal-Mart forces taxpayers to subsidize what should be a company-funded health plan..." "...In fact, Wal-Mart personnel offices, knowing employees cannot afford the company health plan, actually encourage employees to apply for charitable and public assistance, according to a recent report by the PBS news program Now With Bill Moyers."

"When a giant like Wal-Mart shifts health insurance costs to employees, its competitors invariably come under pressure to do the same. Currently engaged in the largest ongoing labor dispute in the nation, unionized grocery workers in southern California have refused to accept higher health care costs resulting from cost-shifting on health insurance premiums by their grocery chain employers – cost-shifting, the grocers say, inspired by the threat of Wal-Mart competition. Beginning on October 11, 2003, 70,000 grocery employees of Vons, Pavilions, Ralphs, and Albertsons have either been on strike or locked out. The companies want to dramatically increase workers' share of health costs, claiming that the change is necessary in order to compete with Wal-Mart's incursion in the southern California market. E. Richard Brown, the director of the Center for Health Policy at the University of California, Los Angeles, told the Sacramento Bee that, if the grocery chains drastically reduce health benefits, the trends toward cost shifting and elimination of health coverage will accelerate. Following the grocers' lead, more employers would offer fewer benefits, would require their workers to pay more, and may even drop

health benefits altogether.⁵⁰ Whether the current pressure from Wal-Mart is real or imagined or merely a convenient excuse for the grocers' cost-cutting bargaining position, Wal-Mart has sparked a new race to the bottom among American retail employers. Undeniably, such a race threatens to undermine the employer-based health insurance system."

When our forefathers declared their independence from English rule, They stated that mankind's unalienable rights were "life, liberty, and the pursuit of happiness". How do workers have liberty (let alone happiness) if they are forced to throw themselves upon the mercy of the State for their healthcare and other benefits simply because their job does not provide a livable salary or offer such benefits? How do we have liberty if the rest of us are forced to pay for the healthcare (and other benefits) of Wal-Mart workers? Have you noticed your state taxes rising during the last few years? According to the Fiscal Survey of States, it is estimated that Utah's expenditures will go up 4.3 percent in 2005 (National average is 2.8). That is a lot of greenbacks when you consider that Utah's yearly expenditures equal nearly 4 billion dollars. And let's not forget that our own health benefits will be on the table during the next contract negotiations in 2006. And we all know that the USPS will use the "comparable to the private sector" argument.

It is my position, and I believe our forefathers would agree, that it is unethical for companies to offer unlivable wages and forego health and other benefits. Of course, unionization would likely resolve some of Wal-Mart's labor problems, but the company has used every trick, both legal and illegal to avoid having its workers unionize (This will have to be the subject of my next article, not to mention the sweatshops and third world human rights violations taking place in the making of Wal-Mart's imports).

Well, we wonder, what can we do about it? I have heard of a few good ideas, the first being of course to STOP SHOPPING AT WAL-MART! Also, in California, they are taking legislative steps to combat the super-giant chain. They are voting for zoning changes to prevent the super-size stores from being built. They are voting to force Wal-Mart to pay livable wages. I know that in Sandy, Utah, they have been trying to vote against a Wal-Mart being built in the old gravel pits near 9400 South. I would also advise getting online and reading the report by House Representative George Miller, as well as other websites and articles which talk about the effects of Wal-Mart and the Wal-Mart system of doing business. Other companies are even now adopting many of the same tactics...there is no better example than success. And, of course, write or call you Senator and Representative and tell him/her about your concerns. This article is already too long, and I could go on a great deal more. I will write the next article on the battle to unionize within Wal-Mart, and how the Nation's largest company is flouting Labor Law.

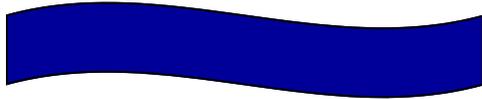
Maybe Wal-Mart's slogan should be "Always screwing the taxpayer. Always." (Instead of "Always low prices. Always.")

By Michael Wahlquist --- Sergeant at Arms

Drawings for November Branch Meeting

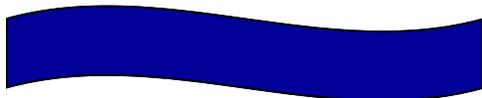
Branch Progressive drawing	\$700.00
Retirees Progressive drawing	\$25.00
Brookfield Progressive drawing	\$45.00
Skaggs gift cert.	\$50.00
Door prizes (3)	\$25.00

You must be present to win



PAVEMENT POUNDER ARTICLES

Any Branch 111 member may submit articles to the Pavement Pounder for publication. All articles submitted must comply with the Pavement Pounder "statement of Policy". No articles attacking or criticizing another member of the branch will be printed in the Pavement Pounder. Articles rejected by the Editor may be taken to the Executive Board.



Time and Place of Elections:

The election, by secret ballot shall be conducted by mail prior to the December branch meeting. The close of balloting is 5:00 PM on December 6, 2005. Election packets will be mailed to all members at least 20 days prior to the close of balloting.

At the Oct. 13, 2005 branch meeting, nominations were taken for branch officers. Nominations are as follows:

President

Mike Miller
Tom Girone

Vice President

Kirk Maclaughlan
Phil Rodriguez
Mike Wahlquist

Recording Secretary (unopposed)

Sharla Groves

Financial Secretary (unopposed)

Mike Madsen

Health Benefits Rep. (unopposed)

Brigham Young

Sergeant-at-arms

Stan Hawker	Keith Warner
Alan Nagata	Jimmy Gram

NBA Compensation Spec. (unopposed)

Jimmy Kerekes

Safety & Health Rep. (unopposed)

Arlynn Venema

Director of Retirees (unopposed)

Joe Zabriskie

Trustees (3 to be elected)

- | | |
|-----------------|-----------------|
| • LoEne Aguilar | • Denton Taylor |
| • Terry Ehlers | • Bob Valdez |
| • Terry Ehlers | • Rick Watson |
| • Joan Larsen | • Chris Zambos |

☑ Mike Miller

For President

Qualifications:

1. President of Branch III for the past three years
2. Branch Vice President for the three years previous
3. Became a Steward in the late 1980's
4. Have been a Step 2 or Formal A Rep since 1994
5. Have been Branch or State Compensation Specialist for over 10 years
6. Was the District Co-Leader for Route Inspections and Adjustments
7. Was a member of the DJSC for EI – “Back when”
8. Strong Leader – Not afraid to make the tough decisions!

Accomplishments:

1. We have become a training branch – training more than ever before!
2. We have more skilled Formal A's than ever before!
3. The membership is better represented than ever before!
4. The Joint Dispute Resolution Process works better than ever before!
5. More grievances are settled at Informal A than ever before!
6. We have Better trained Stewards than ever before!
7. New inspection & adjustment process – “no more 6-day counts”!!
8. Carriers now have a choice in how their routes are evaluated!
9. You now see your Branch President in your office at least once a month!
10. We more than doubled the size of the Branch Office in 2003!
11. Organizing has been a priority with this Administration!
12. We have signed up more than 76 hard line non-members since 2003!
13. I have never worked with a better Administration than this one!!

**VOTE FOR THE
OTHER TOM
Tom Giron**

For President

- **Tom Giron has served this Union under the last four Presidents.**
- **Has served on the Executive Board for the past 6 years.**
- **Served as Assistant, and Steward in Cottonwood, Murray & West Valley for 15 years.**
- **Formal A Representative for the Salt Lake Installation for 3 years.**
- **Organizer for the Union for 3 years**
- **Member and card holder of various Unions in Salt Lake for 28 years. (Teamsters, Operating Engineers)**

☑ Kirk McLaughlin

For Vice President

Qualifications:



1. **Branch Vice President for the past three years**
2. **State Vice President for the past 10 years**
3. **Branch III Chief Steward**
4. **Elected Steward of the Year by the Utah State Association**
5. **State Training for 10 years**
6. **Graduated from Regional Train the Trainer**
7. **Became a Steward in 1989**
8. **Have been a Step 2 or Formal A Rep since 1995**
9. **Truth Squad Training**
10. **Have been a Co-Leader for Inspections and Adjustments, 10 Years**
11. **Steward College Graduate, Now a Regional Steward**
12. **Attended all Rap Sessions since 1990**
13. **Have trained at the last two Rap Sessions**
14. **Attended National Conventions**
15. **I have been EI trained**
16. **am a proud accomplished father and Grandpa**
17. **I am a member of the Teamsters Union & Meat Cutters Union**
18. **ride Harley's, shoot guns and I like to Blow things up!!!**
19. **I have a sense of Humor!!!**
20. **Strong Leader – Not afraid to make the tough decisions!**

Michael Wahlquist

Candidate for Vice President

I began my Letter Carrier career with the Postal Service in 1987, at the tender age of 18 (I'm 37 now). After a year and three months, I quit in order to serve a full-time mission for the LDS church. After honorably serving that mission, I attended several years of college, became a subcontractor, managed a movie theater, started my own ice-cream company, and was finally rehired by the Postal Service in 1994. I have carried mail in the Salt Lake Installation since then. During that time, I found a wonderful woman who actually consented to marry me, and later we added three beautiful (yes, I'm biased!) children to our family.

In the spring of 2001, due to scheduling conflicts with the Letter Carrier's Food Drive, I was asked to act as the shop steward for the Cottonwood Station. It was a temporary assignment that became full-time within a few months, and I soon learned that I loved Union work! I have held various Union positions ever since, and I will attempt to list them here:

- 2001-Present: Shop Steward (In Cottonwood, Sugarhouse, and as needed in other offices)
- 2002-Present: Formal A Representative (handling grievances at step 2)
- 2003-Present: Sergeant at Arms for Branch 111
- 2003-Present: Local Business Agent/Advocate (handling grievances at step 4 also known as "Arbitration")
- 2005-Present: State Trustee

I have had the privilege of being the only practicing Advocate from the State of Utah during the past two and a half years. I have advocated many cases in Oregon, Washington, and here in Utah. One of the highlights of my life was getting to attend the National Arbitration College put on by our National Officers, just outside of Washington D.C. in 2003. Paul Price, the National Business Agent for Region 2, has just assigned me two more cases out of Portland, Oregon.

During the last three years, I have been given the responsibility of handling six removal cases for Branch 111. And in 2003 I was voted "Steward of the Year" by my fellow Shop Stewards.

I have been an amateur writer for the last ten years, and in 2005 I began writing the "Concerted Action Corner", after proposing the idea to the Executive Board. I also began the "progressive drawing" at Union meetings, which has had a beneficial effect on attendance. We now get almost twice as many people showing up for the meetings.

Well, it's not the complete story of my life, but that's all the space I have.
Sincerely,

Michael Wahlquist



Vote For Phillip Rodriguez For Vice President

Education

- **University of Utah**
- **College of the Air Force**
- **SLCC**

Military

- **Served in the US Army as a NCO**
- **Primary Leadership Develop School**
- **Military Intelligence**
- **Veteran of Desert Storm**
- **EEO NCO**

Union

- **Informal A Steward in West Valley Station**
- **Formal A Steward for the Branch**
- **Legislative Liaison**
- **Regional Trainer**
- **Attended Steward College**
- **Steward of the Year in 2005**

Vote Alan S. Nagata For Sergeant At Arms

An NALC member since the beginning of my career in 1997.

Shop steward since 1998.

Attendance to 1 National Convention.

Attendance to 3 Regional Rap Sessions.

Attendance to 2 State Conventions.

Graduated from Stewards College in 2004 as a Regional Shop Steward.

Attendance to numerous NALC union meetings.



Vote Jimmy Graham For Sergeant At Arms

My name is Jimmy Graham and I have been a letter carrier for 25 years. I have been involved in the Union as a shop steward or assistant shop steward for 20 years. In addition to serving as shop steward at the Tooele station I have served on special assignments for the Union and served on the steak fry committee.

I have been happily married for 26 years and have three children. I am active in my community and have enjoyed the opportunity to be the union representative at the Tooele station.

I appreciate the opportunity to have been nominated for the office of Sgt at Arms and would like to ask for your support and vote for me. I will do the best of my abilities to serve in this position and represent the Union with dignity and pride.

Vote Stan Hawker For Sergeant at Arms

I'm Stan Hawker I am running for Candidate for Sergeant-at-Arms. I started with the Post office in 1974, I have worked as a carrier for 28 years. For 3 years I was a mechanic at the VMF. I am a Steward at the Sandy Main office, and I am doing Formal A work also. I am a father of 5, I have 5 Grand Babies. They are the joy of my life. I will do my best for this post. I ask for your vote. Thank you.

Vote Keith Warner For Sergeant at Arms

Hi, I'm Keith Warner and I'm running for Sergeant at ARMS for branch 111 and I'm asking for your support. I've been married to my wife Kathy for 32 years who is a member of the auxiliary. I've been a member of the union for 18 years and I've served as a alternate shop steward for two years. I've been a delegate for both state and national conventions several times. I've had several church callings, and just got my 18-year safe driving award. I work out of the West Valley Station.

Vote Rick Watson For Trustee

My name is Rick Watson, candidate for Branch 111 trustee.

I have been with the U.S. Postal Service since March, 1984. I was shop steward in the 1-11 zone back in 1985. I served as assistant shop steward in the 2 zone, late 1997 through 2000. I have been at the Downtown Station for the 21 plus years. I am one of the Drivers Instructors for new hirees and help with refresher classes. I am running for trustee in Branch 111 and I would appreciate your vote. Thank you to my brothers and sisters.

Rick Watson

Vote Joan Larsen For Trustee

My name is Joan Larsen, candidate for Branch 111 trustee and I'd appreciate your vote this election season.

My background includes 14 years as Branch 111 trustee; I'm fully-versed in all facets of being a trustee, checking warrants, overseeing branch spending and other duties that the trustees perform. I was also Trustee for the State Association for 2 years. I've been a Branch 111 member for 20 years; since 1984.

I'm proud to say that I have Mike Madsen, the Branch 111 financial secretary's endorsement.

Thanks for giving me your consideration.

Joan Larsen

Vote LoEne Aguilar For Trustee

Hello all members of Branch 111. My name is LoEne Aguilar and I am running for office of Trustee. A little about my self? Well, I have been a carrier since 3/96. I started as a PTF in Murray, then went to Sugarhouse as a Regular. Since then I have carried in Northwest, Millcreek, Holliday, and West Valley where I currently work. I have six children; Brandy (24), Sam (22), Derrick (21), Jessica (16), Alexis (14), and Brooke (5). I am also the proud grandma of Myles (10 months). I have been a member of Branch 111 since day 1 of my employment with the Postal Service. For a short time I was an Assistant Steward in West Valley and also for Millcreek. Even though I have not always held positions in the Union, I have always had a desire to gain more knowledge and a better understanding of our rights as Union Members. I have organized a Sub-for-Santa the past two years in memory of my daughter. I have also helped on the Steak Fry committee the last three years. I thoroughly enjoy being involved with good causes simply for the satisfaction I get out of knowing I was able to help someone. I would appreciate your vote this coming election.

Sincerely,

LoEne Aguilar





Terry Ehlers

for Trustee

Credentials:

- Branch III Steward
- Branch III Co-Safety & Health Representative
- Member of Social & Recreation Committee for Salt Lake
- On the roles of the Teamsters Union
- On the roles of the Pipefitters Union
- Auditor for a major hotel
- Utah Tax Commission employee
- Purchasing Agent for a large food manufacture
- Production Manger for several food manufactures

Achievements:

- Success in representing members in disputes
- Success in settling disputes before grievance filing
- Organized Branch III archived files
- Co-Maker of a New Dog Policy for Salt Lake
- Quality Entertainment functions at a affordable cost
- Team player on signing up non-members



VOTE KIM MORTENSEN For Trustee

I AM RUNNING FOR TRUSTEE OF BRANCH 111. I HAVE BEEN A UNION MEMBER SINCE MY FIRST DAY. I HAVE BEEN ACTIVE IN ALL UNION MEETINGS AND ANYTHING OUR UNION LEADERS HAVE ASKED.

I HAVE STRONG UNION TIES AND PLAN TO BE ACTIVE UNTIL I RETIRE. I REALIZE THE FUTURE OF OUR UNION DEPENDS ON US YOUNGER MEMBERS STEPPING FORWARD TO TAKE ON A LEADERSHIP ROLE. I AM WILLING TO LEARN ALL RESPONSIBILITIES OF THE POSITION OF TRUSTEE.

PLEASE VOTE FOR ME AND TRUST I WILL NOT LET THE MEMBERS OF OUR BRANCH DOWN. THIS IS WHY I AM RUNNING FOR THE POSITION OF TRUSTEE.

Denton Taylor

Candidate for Trustee

At 12 years old, I got my first job as a paper boy for the Salt Lake Tribune. Those cold, dark, wet mornings should have been enough of “rain, snow, sleet and gloom of night” but here I am.

In 1993, I began working for the USPS. I worked Downtown as a casual, T.E. and PTF. I worked for about a year in Sugarhouse as a T-6 when I made regular. Then I got a bid as a floater in the Downtown Station.

When a regular carrier on my string left the Post Office, I bid on her route but it was awarded to a more senior carrier. But the carrier was working as supervisor during that bid cycle. Because of an article I read in the Postal Record, I knew I had grounds for a grievance. The NALC insisted on enforcing the contract, my rights were protected and I was awarded the route that I still have (although the station manager actually asked me if I would be willing to overlook their error and let it slide just that once). But I have also been on the losing side of a few grievances.

I can't imagine anyone not joining or leaving the union. When I was a casual, there were days that I was required to come to work at midnight as a mailhandler, move to the box section for a few hours and move back to mail handling at dawn. And then I would be sent to street to deliver. And a couple of days I worked from the first truck at midnight until the windows closed at 5:30 p.m. I have seen how management treats employees that don't have union representation.

I believe in being of service both at work and in the community. I have been the CFC coordinator for my zone and have been training our new PTF's for a number of years. I am a precinct chair for the Democratic Party and a board member of the Greater Avenues Community Council. I have been a Trustee, Treasurer and the current Chairperson of Central Office of Salt Lake City (a non-profit serving people in recovery).

In 1999, I began riding in charity bike rides and have pedaled more than 3,350 miles (Houston to Dallas, Minneapolis to Chicago and 4 trips from San Francisco to Los Angeles) and have raised more than \$15,000.00.

I believe in the union and will work to preserve our rights and our jobs.

Correction

In the October issue of the Pavement Pounder, the names AR Jensen, M. Rose, MS Chase, AJ Saxton, KT Clark, and DL Ellis were listed as not being NALC union members. This list from National was incorrect. All the names listed above are members. We sincerely apologize to these members and thank them for joining and for their support of the NALC.

Editor

Two Ways to Make COLCPE Contributions

Method 1:

Automatic contributions from each paycheck: Turn to the last inside page in any recent Postal Record for step-by-step instructions to sign up to have your COLCPE contributions taken directly from your paycheck. Five or ten dollars a pay period can make a huge difference in COLCPE's lobbying power.

Note: you can have a maximum of two allotments on your paycheck. If you're not sure how many you currently have, look at a pay stub. An allotment says "alot" in the left-hand description column. If you have one or none, you can add a COLCPE allotment. If you already have two, then you'll need to skip to method 2.

Method 2:

Direct Contribution:

Send a check or money order to:
NALC-COLCPE
100 Indiana Ave., NW
Washington, DC 20001-2144

- Think of your COLCPE donation as job insurance. You buy car insurance, homeowner's insurance, health insurance, why not job insurance?
- Remember, COLCPE is your voice in Washington.

Let us help you buy a home!

Need help buying or refinancing your home?

Union Plus® Mortgage is here for you with a program that is exclusively designed for union members and their families. *This valuable program features:*

- Mortgage assistance if you become unemployed as a result of a layoff, disability, strike or lockout*
- Savings on closing costs
- A wide variety of mortgages including loans for those with less-than-perfect credit or other unique circumstances
- Eligibility for your parents and children, too



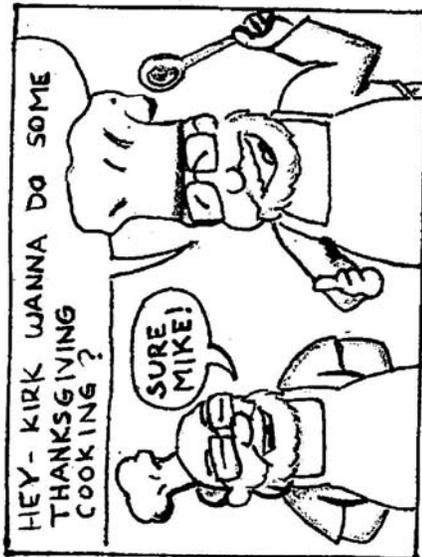
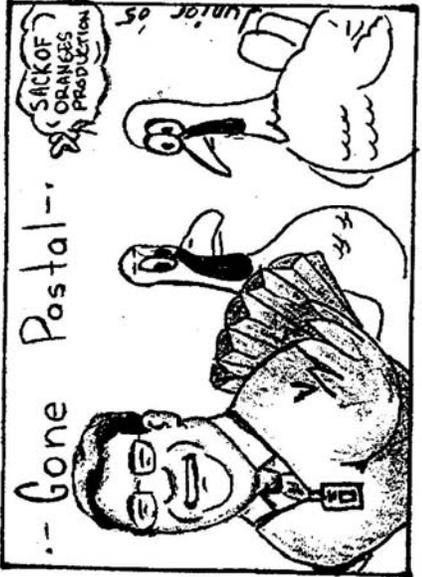
For more information regarding the Union Plus program, call Chase today.

Mark Altice
Regional Coordinator
Toll-Free (800) 449-4380



* For information regarding mortgage assistance, speak to a Chase Loan Officer. This program is only available to Union members, their parents and children. Eligibility for mortgage assistance begins one year after closing on a Union Plus Mortgage. Union Plus is a registered trademark of Union Privilege. The closing cost rebate will be applied automatically at closing. The borrower is responsible for all other closing costs. This offer may not be combined with any other promotional offer or rebate, is not transferable, and is available only to certified union members, their parents and children. This offer is valid for applications received by Chase by 5/31/05. All loans are subject to credit and property approval. Program terms and conditions are subject to change without notice. Not all products are available in all states or for all loan amounts. Other restrictions and limitations apply. All loans are offered through JPMorgan Chase Bank, N.A. or Chase Manhattan Bank USA, N.A. depending on product type and property location. © 2005 JPMorgan Chase & Co. All Rights Reserved.





P. 1

8019642116

Westvalley

Oct 21 05 08:00a

For all your Postal Uniform needs.

SKAGGS™

Postal Uniforms & Accessories

3828 S. Main Street ~ Salt Lake City ~ Utah 84115
801-892-2666

Toll Free 1-888-475-2447 ~ Fax 800-883-2626 or 801-892-2618



\$ 17.96 Polo Shirt



\$ 80.96 Oxford Shoes



Freedom Flex Waist Band



\$ 41.36 Shorts



THE PAVEMENT POUNDER POLICY AND NOTICES

Union meetings are held at the Union Labor Center on the second Thursday of each month.

NALC Branch #111
 2261 S Redwood Rd #14
 Salt Lake City UT 84119-1330

Business Hours:

Mon, Wed, Fri 7:30 AM – 6:00 PM
 Tues, Thursday 9:00 AM – 6:00 PM

Please call before visiting the Branch office to ensure someone is there.

Change of address: Please send your new address to the branch office if you have moved recently or are planning to move in the near future.

Statement of Policy

The Pavement Pounder newsletter is published twelve times a year. The Pavement Pounder is a publication of Branch 111. The articles printed in the newsletter are submitted by the senior union officers, members and Auxiliary of the branch to inform the members of events, news, educational matters and other material deemed for the good of the association. The appropriateness of articles published is determined by the editor. The Editor reserves the right to edit or reject articles submitted based on appropriateness. Articles attacking or criticizing others will not be published. The Pavement Pounder will not be allowed to be used as a weapon against anyone or group of people. The Pavement Pounder is to be used to educate and edify the membership of the branch. The opinions expressed in the newsletter are not necessarily the opinions of the NALC or of Branch 111 or of its officers or editor.

National Association of Letter Carriers
 2261 South Redwood Road, Suite 14
 Salt Lake City, Utah 84119

Non-Profit
 U.S. Postage Paid
 Salt Lake City, UT
 Permit No. 1981

Address Service Requested

OFFICERS of BRANCH 111

PRESIDENT
 Mike Miller (801) 598-0778

VICE-PRESIDENT
 Kirk McLaughlin

TREASURER
 Mike Madsen

SECRETARY
 Sharla Groves

SGT-AT-ARMS
 Michael Wahlquist

MBA & COMPENSATION
 Jimmy Kerekes- Hm(254-2860) - Wk(955-8584)

TRUSTEES
 Barrie Frankland
 Joan Larsen
 John Groves

SAFETY & HEALTH
 Arlynn Venema

LEGISLATIVE
 Phillip Rodriguez

HEALTH BENEFITS
 Brigham Young (969-9343)

DIRECTOR OF RETIREES
 Joe Zabriskie (801) 968-4208

Branch Office (801) 973-6705
Fax (801) 973-6723

PAVEMENT POUNDER EDITOR
 Gean Ryans (801) 541-2716
thepavementpounder@comcast.net

Branch 111 Website
Branch111.com

NOVEMBER 2005 CALENDAR

Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1	2	3	4 Pay Day - 22	5
6	7	8 Election Day	9	10 Union Meeting 6:00 PM	11 Veterans Day Holiday	12
13	14	15	16 Steward Meeting 6:00 PM	17	18 Pay Day - 23	19
20	21	22	23	24 Thanksgiving Day Holiday	25	26 1.3% NALC Salary Increase Begins
27	28	29	30			