



BRANCH 111 N.A.L.C.
"THE WASATCH BRANCH"

The
Pavement Pounder

December 2017

2017.12



Election Results

President: Michael Wahlquist
Vice President: Lance Henrie
Treasurer: Mike Madsen
Secretary: Steve McNees
Director of Retirees: Jeff Asay
Health and Safety: Christopher Zambos
MBA and Compensation: Terry Ehlers
Trustees: Chad Mortensen, Kirk McLaughlin, Joan Larsen

By Acclimation:
Sergeant at Arms: Mike Simonsen
Health Benefits: Jimmy Kerekes

Special thanks to the Ballot Committee for their dedication and time. Also, thank you to everyone who ran for office and congratulations to the new Branch 111 officers!

SPECIAL NOTICE TO THE MEMBERS:
Region 2 RAA Debbie Dixon will be present at the January 2018 Branch Meeting where the new officers will be sworn in. We would like to invite everyone to come to the January 11, 2018 meeting, which will also be the Installation Dinner. Food will be provided for everyone in attendance.

NOTIFICATIONS:

- ⇒ JANUARY 11, 2018–
INSTALLATION DINNER and
BRANCH MEETING
- ⇒ MARCH 2018– STEWARD
ELECTIONS

NALC HEALTH BENEFIT PLAN

Open Season just ended. I hope everything went ok for all of you. It sometimes isn't easy when the rates go way up and you are thinking about making a change. There is a lot of comparing of different plans and many to choose from. One doesn't want to lose their doctor or hospital. But there will be a next year. Hope I can help anyone during the year if anyone has questions. Always be sure to check your doctor and hospital bills with your explanation of benefits from your insurance to make sure you don't pay more than you are supposed to. Take care of your health and try to determine how to take care of your body with the different types of illnesses and other things that happen to us.

Lastly, I hope everyone had a Merry Christmas and Happy New Year.

Jimmy Kerekes Jr

Continue to be safe. Keep in mind the post office vehicle policy. Follow the 5 steps and you are less likely to have a roll away/ run away. Curb your tires. Put vehicle in park.

Set hand brake. Turn off vehicle and have the key with you. **You must wear your lap and shoulder belt at all times.** Only exception if you are unable to reach the mailbox on a mounted routed. If you eat, drink or have snacks in the postal vehicle please DON'T leave trash in the vehicle- take it with you.

Thank you for the opportunity to serve you for the last 3 years.

SAFETY ALWAYS COMES FIRST!!

Continue to help our CCA's.

Rick Watson, Safety and Health- OUT



Brookfield® Uniforms
BUY UNION • SUPPORT UNION
UNION PREFERRED VENDOR
UNION MANUFACTURED & DISTRIBUTED
UNION MADE
soft streets
Brookfield® Uniforms
UNION MADE
Ethel Taylor
Sales Representative- Utah
Call me anytime and I will return your call.
Office: 702.613.4472



**PRACTICING
THE ART OF YES**

Here for all of your financial needs.

Conveniently located inside the Post Office.

As a USPS employee, you get a signing bonus of \$50!

Earn even more money with referral bonuses.

www.UtahFirst.com | 800-234-0729

In Memory Of:

Harvey Olson

"To live in hearts we leave behind, is not to die."

Scaddy's Diner

Coupon

Buy any one item and receive one item of equal or lesser value free!

(Up to \$6 item. No fish)

Coupon good at all Scaddy's locations:

- 1557 W. 3500 S. SLC
- 1750 W. Main St. Lehi

Must present coupon at time of order



INJURED AT WORK?



**FREE CHIROPRACTOR,
MEDICATION MANAGEMENT, PAIN
MANAGEMENT, ORTHOPEDIC Dr.,
NEUROSURGEON, MRIs**

**FREE WORKERS COMPENSATION
CASE MANAGEMENT**

**FREE INDIVIDUAL TREATMENTS
and PHYSICAL REHABILITATION**

APPROVED
MEDICAL
CLAIM

(210) 967-5377

www.210WORKERS.com

210 WORKERS

THE WORKER'S COMPENSATION EXPERTS



AS A MEMBER OF NALC LOCAL #111, YOU WILL RECEIVE EXTRA DISCOUNTS AT MONARCH DENTAL

| (ADA CODE) PROCEDURE | FEES AT MOST UTAH DENTISTS* | MEMBER FEES BEFORE INSURANCE AT ANY MONARCH DENTAL OFFICE |
|---------------------------------------|-----------------------------|---|
| 150-Complete Oral Exam | \$71 | \$33 |
| 210-Complete X-ray Series | \$116 | \$57 |
| 1110-Teeth Cleaning | \$84 | \$39 |
| 2331-2 Surface Composite Filling | \$202 | \$87 |
| 3330-Root Canal (molar) | \$1,030 | \$468 |
| 2750-Porcelain/High Noble Metal Crown | \$920 | \$462 |
| 5120-Full Lower Denture | \$1,320 | \$594 |

*Source: 2014 Fair Health Data. Subject to the limitations of your plan. Other exclusions may include and are not limited to implants, implant crowns, crowns with gold, specialty services and crowns/onlays/inlays that are all porcelain. This is a voluntary option and is not an insurance plan. There are no restrictions, no sign-ups and no fees. You save whether you have dental benefits or not! Take a look at some examples above of your savings if you choose to go to a Bright Now! Dental office.

Have questions?
Contact your Union Account Representative,
Jodi Miller | jodi.miller@smilebrands.com | 303.590.4369

American Fork
476 N 900 W, Ste. A
801.756.5522

Bountiful
24 S 500 W, Ste. D
801.296.1606

Layton
1492 W Antelope Dr., Ste. 201
801.776.6566

Ogden
140 W Riverdale Rd., Ste. D
801.917.1502

South Ogden
5974 S Fashion Pointe Dr., Ste. 210
801.475.6121

Orem
575 E University Pkwy., Ste A-24
801.225.3300

Salt Lake City
370 E South Temple, Ste. 350
801.320.9810

Sandy
10011 S Centennial Pkwy., Ste. 300
801.256.3700

Taylorsville
5419 S Redwood Rd., Unit 2
801.263.6400

West Valley
4645 South 4000 W, #B
801.955.1900

\$25 OFF
Every \$100 spent¹



Follow us

1.800.MONARCH
1.800.666.2724 | MonarchDental.com

1. \$25 off every \$100 spent. Up to \$250 discount. Valid once per person. Offer is not redeemable for cash or credit. Not valid on services for which reimbursement is limited due to deductibles, maximums, coinsurance, or other insurance restrictions. Offers are subject to change and cannot be combined with any other offers. Expires 12/31/17. Modern Dental Professionals - Utah, P.C.; Robert Chidester, DDS; Devin Orvin, DDS; James Skousen, DDS. ©2017 Smile Brands Inc. All rights reserved.

NALC Branch 111

Minutes of the regular Union Meeting

December 14, 2017

Convened at 6:33

Pledge of Allegiance by Mike Simonsen

Roll by Kimberly Mortensen

Minutes of the November meeting have been prepared, distributed and posted, they will be filed for future reference, called by the chair

Reading of the Correspondence by Kimberly Mortensen

Application for Membership by Lance Henrie

- Faqymu Too, Brett Tiedman, Charisse Scott, Rebecca Barnett, Jithame Hitinui, Jason Hanley, Scott Rickard, Ryan Hollister, Kirsten Torres, Luis Maco Vizcarra, Daniel Cervantes-Moreno, Cameron Chynoweth, Yael Lopez

John Beaumont, LPO from Headquarters was here to address the members regarding LCPF and how it is used as well as how E activist is being replaced by the app for I phones and smart phones

MDA excused

Food Drive excused

LCPF by Monte Jones excused

Organizer by Jay Reupena excused

Legislative by Chad Mortensen

- Dale Cox; AFL-CIO President is retiring as he won his race and is now a Murray City Council member. There will be a party here at the union hall December 20 from 2-5, he has always been here for us and has helped us get meetings with our legislators, as well as to get letter carriers on the AFL-CIO board.
- **Jenny Wilson**, candidate for Orin Hatch's senate seat was here, she discussed her labor background and her service on the Salt Lake Community Council.
- Will be organizing fundraisers for LCPF such as horseshoe tournaments and poker runs.

Trustees Chad Mortensen

- Met last night, it can be hard to balance conventions and RAPS.

MBA Compensation Terry Ehlers

- There a bill introduced in the house which would disqualify ergonomic injuries, it was pulled within hours due to the backlash

Health Benefits Jimmy Kerekes

- Open season ended last Monday including for the flex spending plan. CCAs have 60 days to sign up after being converted.

Sharla Groves for the election committee reported; there are two different totals as 17 ballots were withheld improperly, those were counted tonight; the results are President; Mike Wahlquist, Vice President; Lance Henrie, Treasurer; Mike Madsen, Secretary; Steve McNees, Director of Retirees; Jeff Asay, Health and Safety; Christopher Zambos, MBA & Compensation Terry Ehlers, Trustees, Chad Mortensen, Kirk McLaughlin & Joan Larsen.

Retirees by Jeff Asay

- A 2% COLA is effective now and will be reflected in your January check

Treasurer by Mike Madsen

- The new budget will be proposed at the next meeting, if there is something you would like to see included in the budget the next meeting is when to do it.

Vice President by Lance Henrie

- We are at over 1065 grievances for the year so far. In Orem the new management has unilaterally denied all union time for the remainder of the year.

President by Michael Wahlquist

- The elite team has now moved to Orem. There will be a labor management meeting tomorrow. Management has determined that there will be no union time for the remainder of the year. Amie Gallo has been assigned to handle 17 31 grievances.
- Christmas can be a depressing time of year, Clark Richards cards are available his number is 801-908-0542 and you can call 1-800-4you
- John Zambos asked that an IRS tax scam be mentioned scammers are calling claiming to be the IRS

Special Orders none

| | |
|---|---|
|  | LETTER CARRIER POLITICAL FUND |
| | <p>By making a contribution to the Letter Carrier Political Fund, you are donating so voluntarily with the understanding that your contribution is not a condition of membership in the National Association of Letter Carriers or of employment by the Postal Service, nor is it part of union dues. You have a right to refuse to contribute without any reprisal. The Letter Carrier Political Fund will use the money it receives to contribute to candidates for federal office and undertake other political spending as permitted by law. Your selection shall remain in full force and effect until cancelled. Contributions to the Letter Carrier Political Fund are not deductible for federal income tax purposes. Federal law prohibits the Letter Carrier Political Fund from soliciting contributions from individuals who are not NALC members, executive and administrative staff or their families. Any contribution received from such an individual will be refunded to that contributor. Federal law requires us to use our best efforts to collect and report he name, mailing address, occupation and name of employer of individuals whose contributions exceed \$200 per calendar year. Any guideline amount is merely a suggestion, and an individual is free to contribute more or less than the guideline suggests and the Union will not favor or disadvantage anyone by reason of the amount of their contribution or their decision no to contribute.</p> |

**DON'T WASTE MONEY ON RENT
WHEN YOU CAN AFFORD TO BUY**



Close on your new home in as little as 30 days

Gift funds eligible for a down payment | First-time home buyers eligible

Primary homes, 1-2 units eligible | High Balance loans available

Start building your own equity today

As Union Members you are entitled to valuable benefits offered by our Real Estate and Lending partners:

- FREE Home Buyer Education.
- VISA Gift Card of \$500.00 at closing.
- 25% Discount on Listing agreement if you have a home to sell.
- FREE home value analysis.
- FREE education on real estate investing.
- FREE Mortgage and Credit counseling.
- FREE Home Appraisal (refunded at closing).
- Flexibility to meet @ your home or office.
- Wholesale Interest rates on new mortgages.
- Outstanding programs for refinance and purchase loans.



Equity Real Estate - Select

Adam R Wills

801-376-2709

adamwills@gmail.com

Diversified Financial Services

Chris Cooper

801-352-0114

ccooper@utahdiversified.com



National Association of Letter Carriers
2261 South Redwood Road, Suite 14
Salt Lake City, Utah 84119

Non-Profit
U.S. Postage Paid
Salt Lake City, UT
Permit No. 1981

Ad- dress Service Re-

Keep on delivering!!!

PRESIDENT
Mike Wahlquist
VICE-PRESIDENT
Lance Henrie
TREASURER
Mike Madsen
SECRETARY
Kim Mortensen
SGT-AT-ARMS
Mike Simonsen
MBA & OWCP
Terry C Ehlers
801-694-0558
TRUSTEES
Chad Mortensen
Joan Larsen
Kirk McLaughlin
COLCPE Coord.
Monte Jones

The
“Pavement Pounder”
is the Official Publication of
Branch 111 NALC
the
“Wasatch Branch”

Phone (801) 973-6705

Fax (801) 973-6723

LEGISLATIVE
Chad Mortensen
HEALTH BENEFITS
Jim Kerkes
801-557-6033
DIRECTOR OF
RETIREES
Jeff Asay
801-597-2380
PAVEMENT POUNDER
EDITOR
Amie B. Gallo
SAFETY & HEALTH
Rick Watson
ORGANIZER
Jay Reupena
FOOD DRIVE
Sherry Mehl
MDA
Terry C. Ehlers