

Alta Canyon - Bountiful - Cottonwood - Custer --Downtown - Dugway - Foothill - Heber - Holladay - Kearns



BRANCH 111 N.A.L.C.  
"THE WASATCH BRANCH"

The  
**Pavement Pounder**

Lehi - Magna - Millcreek - Murray - Northwest - Sandy - South Salt Lake - Sugarhouse - Tooele - West Jordan - West Valley

April 2010

**SATURDAY**

Next Year??

What  
Is The  
Truth?

**Mail  
Delivery**

# The Wahlquist Report

Mike Wahlquist, President.



**Union membership is an insurance policy.**

**Job**

**Insurance!!!**



As I write this article, Postmaster General John E. Potter, is getting ready to submit his plans to go to 5-day delivery to congress. He has announced (through his staffers) that he will make this submission by email. What an idiot. The NALC has listed five main reasons why losing Saturday delivery is a bad idea (from their website: [nalc.org](http://nalc.org)), and I will list and paraphrase them here:



**It's penny-wise and pound-foolish.**

The main advantage that we have over FedEx and UPS is our no-surcharge Saturday delivery. There can be little debate that package delivery will be the main component of our future work. Therefore, giving away our chief advantage over our competitors for *absolutely nothing* seems to be the stupidest thing that we could possibly do.

**It will drive customers away.**

Netflix, online pharmaceuticals, and other companies that rely upon 6-day delivery will look for other options in order to get their product delivered as quickly as possible. And this move will also speed up the decay of first class mail as people are forced to do business online because of the weekend delay.

**It would prompt the emergence of new competitors.**

Niche delivery companies have already made plans to fill the anticipated void.

**It would set a bad precedent.** Where would the madness end? If our top-heavy organization continues to hire more managers and pour out bonuses like manna from heaven (which they will on both accounts) and then cry poverty just as they are doing now, the next knee jerk reaction will be to drop to four-day deliver, and then three-day delivery, which could mean about half our jobs.

Rather than subscribing to the amputation of our business, let's rather look at removing the parasitical tumor also known as *unnecessary management* who, obviously, have nothing better to do than to close the store doors in the face of loyal customers.

**It's not necessary.**

Postmaster General John E. Potter acknowledged as much at a March 18 hearing before a Senate Appropriations subcommittee. "If that [recovering the \$75 billion and applying it to future retiree health care] were to happen," he said, "we wouldn't have to go... to five-day delivery." Of course, we work for a company that allows 75 billion dollar accounting errors in the first place, so I guess I can understand those same people using the same math to think that 5-day delivery is the answer. We need to contact our Congressmen about this issue! H.R. 173 is a resolution to save six-day delivery. Here is a sample letter and the contact information for our congressmen: "Please support H.R. 173. Six day delivery is

essential for the survival of the postal service and the citizens of the U.S. deserve this service.”

**Senator Orrin Hatch:**

**104 Hart Office Building**

**Washington DC 20510**

**Tel: (202) 224-5251**

**Fax: (202) 224-6331**

**Senator Bob Bennett**

**431 Dirksen Office Building**

**Washington DC 20510**

**Tel: (202) 224-5444**

**Fax: (801) 524-5730**

**Congressman Jim**

**Matheson**

**2434 Rayburn HOB**

**Washington DC 20515**

**Tel: (202) 225-3011**

**Fax: (202) 225-5638**

**Congressman Rob Bishop**

**123 Cannon Building**

**Washington DC 20515**

**Tel: (202) 225-0453**

**Fax: (202) 225-5857**

**Congressman Jason**

**Chaffetz**

**1032 Longworth HOB**

**Washington DC 20515**

**Tel: (202) 225-7751**

**Fax: (202) 225-5629**



On a different note, Kelly Abram, our fellow Letter Carrier in the Northwest Station, was diagnosed with cancer, and was told that he had only a few months to live. The members of Branch 111 wanted to do something nice for Kelly during the time he had left, so we took up a collection at the Branch meeting on March 11<sup>th</sup>, and then had our Shop Stewards take up a collection for Kelly at the stations. In total, the Branch raised \$690.00 for Kelly, most of which came from the Branch meeting (\$375.00). I want to also acknowledge the carriers in the Sugarhouse Station who raised \$177.00. Unfortunately Kelly Abram passed away on March 18<sup>th</sup>, which was months ahead of what his doctors had predicted.

Jennifer Schmalz, the Northwest Shop Steward, contacted Kelly's family, and they requested that the money be donated to the Make-A-Wish Foundation, which helps children with cancer. Jennifer has made that donation in Kelly's name and I wish to thank the members of Branch 111 for making this happen.

## The Veep Speaks

Vice President Phillip  
Rodriquez

I just recently returned from Washington Dc lobbying on the behalf of NALC concerning the proposal to eliminate one day of delivery. On the surface having Saturday off seems like a brilliant idea. I have never had a job that I had Saturday and Sunday as my scheduled days off. Who doesn't like long weekends? However, like every proposal the USPS makes, elimination of a day of delivery is a bad idea.

Currently the USPS has a record deficit. The economy, electronic email and the fall of the mortgage industry have hurt the USPS making tough choices for the future of our company. I also adamantly believe our Senior Managers have made business choices that will have a negative impact for years to come. Seriously, does anyone believe that USPS management can lead us out of this mess? I want everyone to look at their Manager and ask the question, are they the answer? Ok, that was a cheap shot, but seriously, can they lead us in anyway? Given Managements "mismanagement" that put us in this mess, are there other avenues for us to take? Is shrinking our business and possibly eliminating our product the answer? A special report by the USPS Office of Inspector General

strengthens the case NALC has made over the past three years that the Office of Personnel Management (OPM) badly miscalculated the postal surplus in the Civil Service Retirement Fund. The OIG's investigative research unit report shows USPS was overcharged \$75 billion for pension liabilities that should have been paid for by the U.S. Treasury. This means the onerous pre-funding schedule included in the 2006 Postal Accountability and Enhancement Act is grossly inflated, since OPM short-changed the Postal Service Retiree Health Fund in 2007, when the agency transferred the surplus into the fund. Currently the USPS has to pay 5 billion dollars a year to pay an obligation that is over funded. Simply, we are paying an obligation into a fund that is already funded. Not only are we paying into a fund that is already funded, we are paying too much into that fund! What if the USPS didn't have to pay 5 billion to the CSRS Retirement fund? Potter stated that eliminating a day of delivery would save the post office 3 to 5 billion a year, (so he says). If the USPS didn't have to pay the 75 billion or a portion was transferred back to the USPS, then there is Potter's 5 billion. The savings of 5 to 7 billion by not paying into CSRS would negate the losses occurred the last two years and put the USPS into the "black". So why does the Postmaster General so hell bent on reducing our delivery? Why should we give away Saturday

delivery to UPS or Fed Ex? So why does the Postmaster General so hell bent on reducing our delivery? Why should we give away Saturday delivery to UPS or Fed Ex? Most economists and even Congress have stated that eliminating services in the USPS will be the downfall of the USPS. Postmaster Potter stated that eliminating Saturday delivery would eliminate 50,000 jobs. Congressman Matheson stated to me that he was concerned that 50,000 high paying jobs would be eliminated, forcing those individuals into lower paying jobs with less benefits. What about the businesses such as Netflix, Medco or 1-800-Contacts that rely on six day delivery? Amazon and Ebay process parcels seven days a week counting on delivery of our services. And what about the American consumer? If other companies choose to deliver on Saturday because we won't, will they keep the low prices the USPS offers or will they charge a premium to deliver on Saturdays? The Post Office is an institution that generates over 800 billion dollars into our economy. The Post Office is one institution that is too big to fail, especially at the hands of a Postmaster that has managerial skills that is better suited for a kiosk in a mall rather than a 70 billion dollar enterprise. We have

Not one Senator or Congressman that we visited agreed with Postmaster Potter. However our last line of defense will be Congress. We have to convince Congress that we are right in our position and Postmaster Potter is wrong. And, we don't have much time because the 5 day delivery proposal is for implementation in 2011 and being considered by the PRC. So, what can you do as a Letter Carrier? First and most important give automatic contributions to COLCPE. For the love of god it's only \$2.50 per pay week. If you haven't signed up call me or Jeff Asay immediately and we will sign you up. COLCPE will



be our way of convincing Congress!! Second, if you are asked to call a Senator or Congressman please do so immediately. Congress loves hearing from Letter

Carriers!! If you do not get updated emails from me let me know and I will add you to the list. Finally, please take this message with the utmost of importance. This business that we work for is how we feed our families, pay our mortgage, car payments etc.. We need to strengthen our business and secure our future by expanding our product. This will happen when all Letter Carriers decide to become active in our Union!

Phillip Rodriquez  
prodriq@msn.com



# The Winners Box

Union Meeting

Drawings

March 11, 2010



2 Door prizes monthly \$25.00 Each

Glen McKell

Laura Collins

### Progressive Retirees

\$75.00

Lavance Nelson

(not present)

Next month

\$100.00

### Progressive Union B

\$100.00

Jeff Sears

(not present)

Next month

\$125.00

### Progressive Union A

\$75.00

Wallace Griffiths

(not present)

Next month

\$100.00

The next drawings will be at the April 8, 2010 Union Meeting

**You Must be present to WIN!!!**



MBA and Compensation

Terry C Ehlers

## Federal Disability Retirement

If you are unable to perform the normal duties of a letter carrier, you may qualify to leave the Postal Service with a federal disability retirement. Your disability does not have to be from a work related injury. The Federal Circuit Court has outlined the applicable provisions governing disability retirement, stating that “the pertinent Office of Personnel Management or OPM regulation elaborates on the statutory definition by providing that an employee is eligible for disability retirement only if:

the disabling medical condition is expected to continue for at least one year;

the condition results in a deficiency in performance, conduct, or attendance, or is incompatible with useful and efficient service or retention in the employee’s position;

the agency is unable to accommodate the disabling condition in the employee’s position or in an existing vacant position.

**Accommodation means:** must encompass measures which will allow the employee to continue to perform the essential elements of their job. If the employee is given a job by the employing agency that does not result in the performance of the essential elements of the job, then the employee has not been “accommodated.”

Accommodation, in general, means that, with the help of the employing agency, the employee can continue to perform the essential elements of the position as described in their position description. Anything less than that and all that a person is doing is performing a set of light duties as long as the employee continues to be paid at the same level as before.

If you are enrolled in CSRS or FERS retirement, you could be eligible to receive a federal disability retirement annuity that will pay you a portion of your salary for the rest of your life regardless of how the condition occurred. Even if your condition existed before you began working for the government, as long as you were able to perform successfully for at least 18 months (FERS) or 5 years (CSRS), then you meet the minimum qualifications.

Of course this is only for Federal employees who are considered to be career employees, including part time employees. While the

minimum you will receive regardless of retirement system is 40% of your high 3 salary with a maximum benefit for CSRS retirees of 80%, you are allowed to get a job anywhere in the private sector to help supplement your income, no matter if you are a FERS or CSRS employee. Each disability annuitant, under the age of 60, must report to OPM annual income from wages and/or other self-employment. In February each year, OPM sends a questionnaire to disability annuitants under age 60 to determine their earnings for the previous calendar year. This survey form is called the “Annuitant’s Report of Income.” OPM *will* suspend the disability annuitant’s payments if this information is not provided annually. If the annuitant’s income equals at least 80% of the rate of pay of the position occupied immediately prior to retirement, OPM determines that the annuitant is “restored to earning capacity.”



# Official Notice

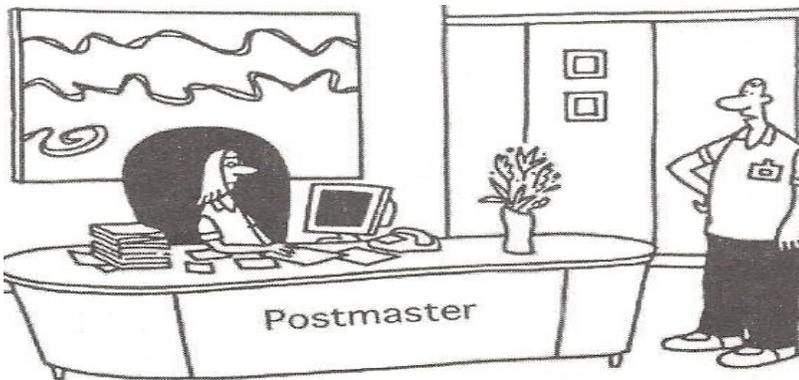
## Nomination of delegates to Utah State

# AFL - CIO Convention

### Will be held at the

## April 8, 2010

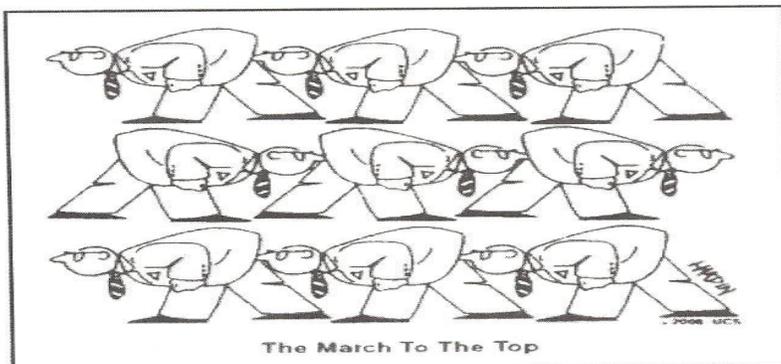
## Union Meeting



"Someone calling themselves a customer says they want something called service."



"The numbers just don't add up, J.B. To compensate for our bonuses, we'd have to lay off more workers than we have."



The March To The Top



## NALC HEALTH BENEFIT PLAN

JIMMY KEREEKES  
APRIL 2010

### Your Personal Health Care Information Available at Your Fingertips

The NALC Health Benefit Plan offers a Personal Health Record (PHR) tool to each member. This allows members to create a personal health record on a secure website. You can keep an up-to-date record of current medications, emergency contact information medical, medical conditions, allergies, and immunization records. All information is password protected and accessible only by you and a family member you designate as a personal representative.

The Personal Health Record (PHR) is easy to access and can be updated in real time. You can download the PHR to your home computer or print directly from the website. Keeping all your health information organized and in one location can improve your



communications with your provider so you never have to leave home again without it.

The PHR allows you to keep a record of:

- Current prescriptions
- Primary physicians
- Allergies
- Medical conditions
- Emergency contacts
- Immunization record

Our Electronic Health Record (EHR) is a tool that allows members to view their claims history, print copies of their history and get real time deductible and catastrophic out-of-pocket amounts for the Patient and Family. The claims history is in a similar format to our Explanation of Benefits form that is sent to our membership. This is all available through our secure website.

The EHR includes the following information:

- Patient's name
- Paid amount
- Coinsurance amount
- Comments
- Charged amount
- Copay
- Provider's name
- Type of service
- Plan allowance
- Deductible
- Date of Service

You can also get this in a notebook. To get a free notebook with these outlines, call the NALC Health Benefit Plan at 1-888-636-NALC (6252).

If you want to do a Personal Health Record and need help with it call me.

## THE PAVEMENT POUNDER POLICY AND NOTICES

### Change of address:

Please send your new address to the branch office if you have moved recently or are planning to move in the near future.

The Pavement Pounder newsletter is published twelve times a year. The Pavement Pounder is a publication of Branch 111. The articles printed in the newsletter are submitted by the senior union officers, members and Auxiliary of the branch to inform the members of events, news, educational matters and other material deemed for the good of the association. The appropriateness of articles published is determined by the editor. The Editor reserves the right to edit or reject articles submitted based on appropriateness. Articles attacking or criticizing others will not be published. The Pavement Pounder will not be allowed to be used as a weapon against anyone or group of people. The Pavement Pounder is to be used to educate and edify the membership of the branch. The opinions expressed in the newsletter are not necessarily the opinions of the NALC or of Branch 111 or of its officers or members.

# Did You Know?

Your EAP is available 24 hours a day, 7 days a week, and 365 days a year. If you need to speak to a counselor immediately,



there is someone available at our Service Center around the clock. In most situations, employees and family members choose to be seen by one of our 200 affiliate counselors statewide. It is important to remember that if you Don't receive an appointment with a local EAP counselor within a timely manner, PLEASE CALL US AGAIN, sometimes counselors are out of town.

Your privacy is assured. Confidentiality is protected as well, unless someone's emotional condition is a threat to themselves, to others, or if there is suspected child or elder abuse. IF you are in crisis, you need to tell the EAP representative.

None of the counselors work for the USPS; they are contracted by Magellan Health Services, who holds the inter-agency agreement with the USPS to provide EAP services nationwide. The counselors are here to provide neutral, unbiased short-term counseling. So if the workplace becomes a topic in the counseling process, the counselor will be objective and unbiased.

There is no cost to employees or family members who receive EAP counseling. If additional outside professional resources are needed, the costs for those services would be your responsibility, and may be covered by your health benefit plan or private insurance.

The EAP is a life management tool, designed to help you sort through whatever is impacting your life. Call EAP when you need a new perspective on things, or when you need help identifying your options or making informed choices.

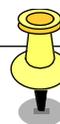
To contact your EAP, whether it is for coping with change, family/parenting issues, work stress, relationship problems, substance abuse, grief, or other life issues, call the EAP4YOU Service Center at

1-800-EAP-4-YOU  
(1-800-327-4968).  
TTY: 1-877-492-7341

Personal, Professional and Confidential

[www.EAP4YOU.com](http://www.EAP4YOU.com)

**Make the Call!**



**Auxiliary**

**8**

**April MENU**

**fried chicken, home made potato salad and drink**

**\$4.00**

**Please come and enjoy a delicious meal.**

**IN MEMORIAM**

**HAROLD W. POOLE**

**RETIRED CARRIER**

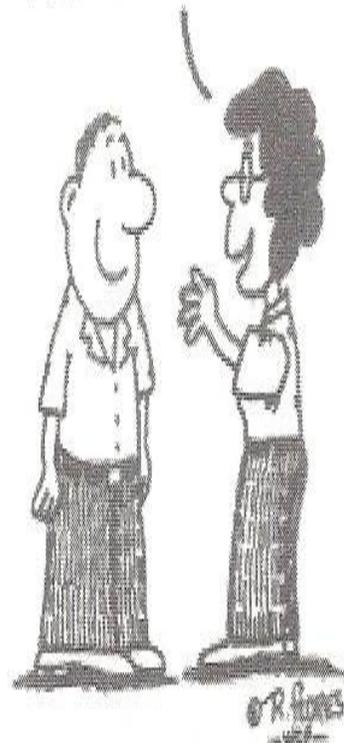
**KELLY ABRAM**

**ACTIVE CARRIER**

**WE EXPRESS OUR  
CONDOLENCES TO THEIR  
FAMILIES**



PLEASE COME TO  
THE UNION  
MEETINGS...  
REMEMBER: WE  
ARE THE UNION!



**Pavement Pounder Staff**

Editor - Jeff Asay

Associate Editor - Amie Gallo

Graphic Artist - Brian "Junior"  
Gonzales

NALC Branch #111  
2261 S Redwood Rd #14  
Salt Lake City UT 84119

**Business Hours:**

Mon, Wed, Friday

7:30 AM – 6:00 PM

Tues, Thursday

9:00 AM – 6:00 PM

Please call before visiting the Branch office to  
ensure someone is there.



# *Official Notice*



**Branch 111N.A.L.C.**

## **Union Meetings**

**Thursday**

**April 8, 2010**

**6:30 P.M.**

**&**

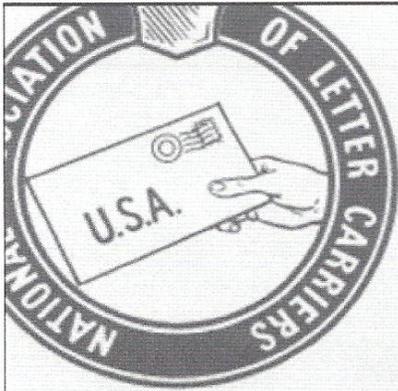
**Thursday**

**May 13, 2010**

**6:30 P.M.**

**All meetings held at:**

**2261 S Redwood Road  
Salt Lake City, Ut. 84119**



Contribute  
to **COLCPE**  
monthly from your bank account via  
**Electronic Fund Transfer**

Every month on the 1st of the month, COLCPE will automatically (and without a fee) deduct from your bank account the amount you choose to contribute.

Please fill out and mail this coupon  
with a voided check to:  
**NALC-COLCPE**

100 Indiana Ave. NW  
Washington, DC 20001-2144

I hereby authorize my bank to deduct from my checking account monthly the sum of:

\$25     \$20     \$15     \$10     \$5     Other: \$\_\_\_\_\_

and forward that amount to NALC's Committee on Letter Carriers Political Education (COLCPE).

I make this authorization voluntarily and may revoke it at any time by notifying the NALC COLCPE Committee in writing.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Name (please print): \_\_\_\_\_

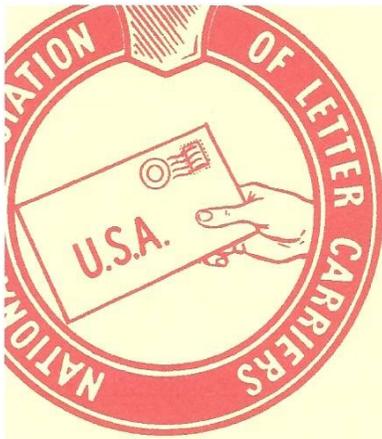
Social Security Number: \_\_\_\_\_ OR Postal Record number: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Attach a voided check here:

By making a COLCPE Electronic Fund Transfer authorization, you are doing so voluntarily with the understanding that your monthly contribution is not a condition of membership in the National Association of Letter Carriers or of employment by the Postal Service, nor is it a part of union dues. The guideline amounts listed above are merely suggestions, and you may contribute more, less or nothing at all without advantage, disadvantage or reprisal. COLCPE will use the money it receives to contribute to candidates for federal office and undertake other political spending as permitted by law. Only NALC members, NALC executive and administrative staff, and their immediate household family members may contribute to COLCPE. Contributions to COLCPE are not deductible for federal income tax purposes.



Active letter carriers:  
Contribute  
to **COLCPE**  
using PostalEASE

online.....

Carriers can also go online to use PostalEASE. With PostalEASE, carriers can contribute directly from their paychecks every pay period. Through PostalEASE you can designate COLCPE as one of your three payroll "allotments."

1

Be sure you know your 8-digit Employee ID Number (on your paystub) and your 4-digit USPS Personal Identification Number (PIN).

If you cannot remember your PIN, call PostalEASE at 1-877-4PS-EASE (1-877-477-3273), select "1", enter your Employee ID Number, and select "2" to have your PIN mailed to you.

2

Create your own *Account Number* by inserting in the spaces at right the first seven digits of the ID number that appears above your name on the back cover of your *Postal Record*.

3

Now you are ready to go online to [liteblue.usps.gov](http://liteblue.usps.gov)

- Enter Employee ID and PIN and click "log on"
- Click on "Postal Ease"
- Click on "I agree"
- Enter Employee ID and PIN again and log in
- Click on "Allotments/Payroll NTB"
- Click on "Continue"
- Click on "Allotments"
- Enter the 9-digit Financial Institution Routing Number: **0 6 4 0 0 0 1 7**
- Enter your 17-digit Account Number from above
- Enter Account type as "checking"
- Enter amount of your contribution
- Click on "validate"
- Click on "submit"
- Click "print page" to see and print your confirmation number for your records

YOUR 17-DIGIT ACCOUNT NUMBER:

----- 0 0 3 4 9 5 2 5 3 5  
(First 7 digits of ID number on Postal Record label)

\*\*\*\*\*AUTO\*\* 5-DIGIT 54321  
XXXXXXXX89 LC 9876 W13 08  
JOHN CARRIER  
1234 MAIN STREET  
ANYWHERE, US 54321-9999

Contribute on the web at  
[liteblue.usps.gov](http://liteblue.usps.gov)

By making a COLCPE allotment through PostalEASE, you are doing so voluntarily with the understanding that your monthly contribution is not a condition of membership in the National Association of Letter Carriers or of employment by the Postal Service, nor is it a part of union dues. You may refuse to contribute without any reprisal. COLCPE will use the money it receives to contribute to candidates for federal office and undertake other political spending as permitted by law. Your selection shall remain in full force and effect until cancelled through the PostalEASE system. Only NALC members, NALC executive and administrative staff, and their immediate household family members may contribute to COLCPE. Contributions to COLCPE are not deductible for federal income tax purposes.

# April 2010

Sun	Mon	Tue	Wed	Thu	Fri	Sat
				<p><i>1</i></p> <p><i>E-Board</i> <i>6:30 PM</i> <i>April Fools Day</i></p>	<p><i>2</i></p> <p><i>Pay Day</i></p>	<p><i>3</i></p>
<p><i>4</i></p>	<p><i>5</i></p>	<p><i>6</i></p>	<p><i>7</i></p>	<p><i>8</i></p> <p><i>Branch Meeting</i> <i>6:30 PM</i></p>	<p><i>9</i></p>	<p><i>10</i></p>
<p><i>11</i></p>	<p><i>12</i></p>	<p><i>13</i></p>	<p><i>14</i></p>	<p><i>15</i></p>	<p><i>16</i></p> <p><i>Pay Day</i></p>	<p><i>17</i></p>
<p><i>18</i></p>	<p><i>19</i></p>	<p><i>20</i></p>	<p><i>21</i></p> <p><i>Steward's Meeting</i> <i>6:30 PM</i></p>	<p><i>22</i></p>	<p><i>23</i></p>	<p><i>24</i></p>
<p><i>25</i></p>	<p><i>26</i></p>	<p><i>27</i></p>	<p><i>28</i></p>	<p><i>29</i></p>	<p><i>30</i></p> <p><i>Pay Day</i></p>	<p><i>MAY 1</i></p>



**NALC ASSIGNMENT OF NEW DELIVERIES ALERT**  
*Immediately report all new deliveries assigned to your National Business Agent!*

Reported By: \_\_\_\_\_ Branch# \_\_\_\_\_ Date \_\_\_\_\_

Contact Person: \_\_\_\_\_

Contact Day Phone #: \_\_\_\_\_

Location of new deliveries: Installation \_\_\_\_\_ Station \_\_\_\_\_ Zip Code \_\_\_\_\_

Circle ONE — STATION IS: City Delivery ONLY City & Rural

Number of new deliveries assigned \_\_\_\_\_ Location (address/subdivision) \_\_\_\_\_

Number of potential deliveries with future growth related to assigned deliveries \_\_\_\_\_

IF new deliveries NOT assigned to city delivery circle the form of delivery that will be used

Rural Existing highway contract route Contract delivery route

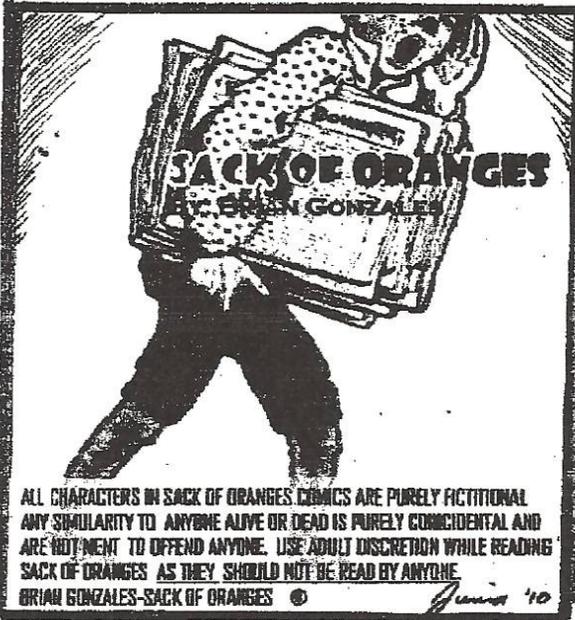
Check the reason deliveries were not assigned to city delivery:

- In-growth on another form of delivery *(include map)*
- Assigned pursuant to claim of "inefficiencies" *(please explain and provide YOUR opinion)*
- Assigned consistent with a written boundary agreement *(please include copy)*
- None of the above *(please explain the basis used)*

All new delivery assignments should be reported to the National Business Agent in addition to those which occurred since October 22, 2008

**Visit the Branch 111 Website**

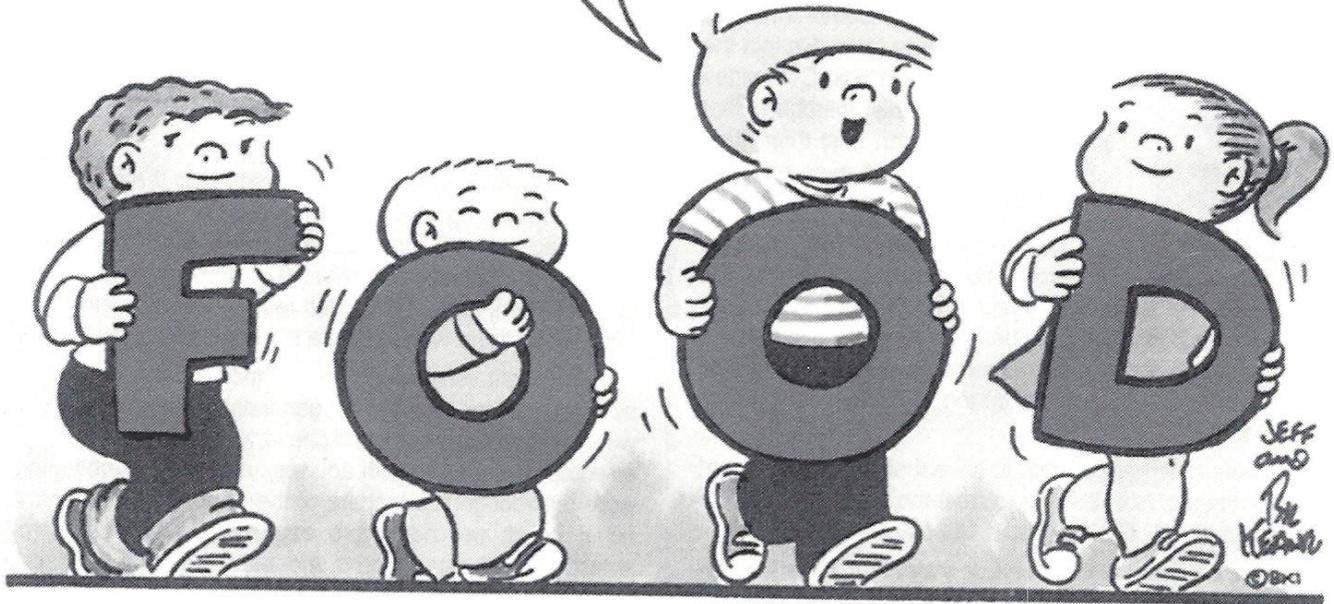
**<http://branch111.com/index.htm>**



The United States Postal Service is the nation's second largest private employer. The company that ranks #1 is Wal-Mart. The track record for Wal-Mart and their insurance policies is well known—Unlike the well-known reputation of Wal-Mart's lack of health care, the United States Postal Service has also found a loophole to paying for health care benefits. "Temporary Employee's work six days a week and clock in 40 to 50 hours during this time. They are strongly discouraged from asking for time off from work except for five days out of the year, they lose their job. The boss tells them the day they're getting laid off and the day they have to return to work. When the two largest employers in America have found a way to loophole themselves out of paying for health insurance, this alone tells me the system needs to be fixed. They don't get benefits. Unless you ask management they have the benefit of having a job.



THIS SPELLS  
HELP FOR LOTS OF  
FAMILIES THIS  
YEAR!



# LETTER CARRIERS' FOOD DRIVE SAT. MAY 8, '10



PUT YOUR NON-PERISHABLE DONATION  
IN A BAG BY YOUR MAILBOX.  
WE'LL DELIVER IT TO A LOCAL FOOD BANK.



NATIONAL PARTNERS



 **PRIORITY MAIL**  
UNITED STATES POSTAL SERVICE®

*Campbell's*

Valpak

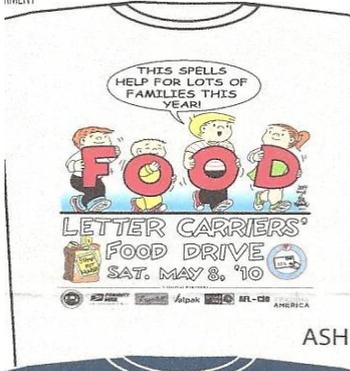
United Way 

**AFL-CIO** FEEDING AMERICA 

# NATIONAL LETTER CARRIERS FOOD DRIVE APPAREL

# 2010

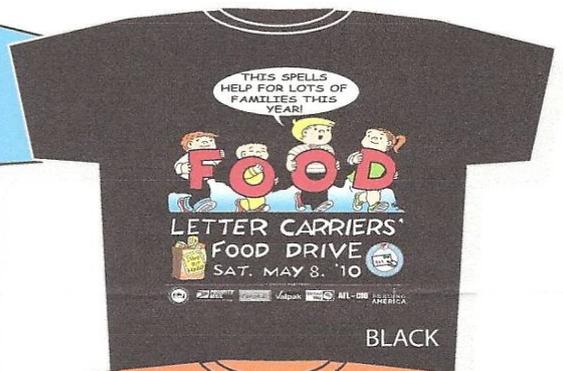
food in style while wearing one of these quality **USA MADE**, Letter Carriers Food Drive garments.  
*Price includes front screen print. Add \$1.00 For Optional One Color Back Print.*



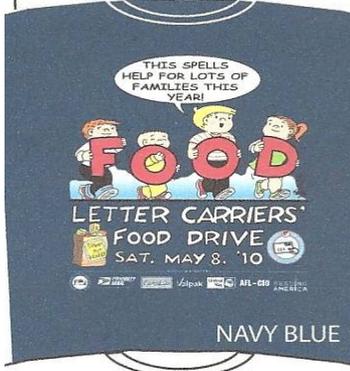
ASH



CAROLINA BLUE



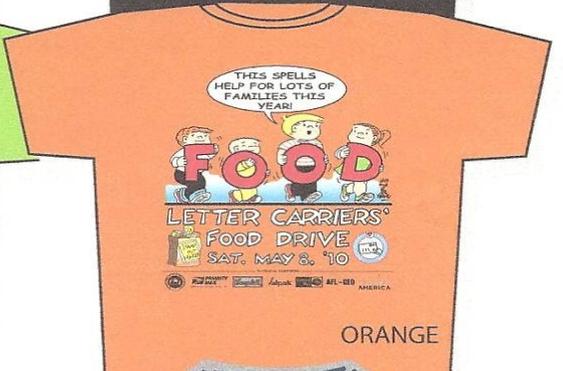
BLACK



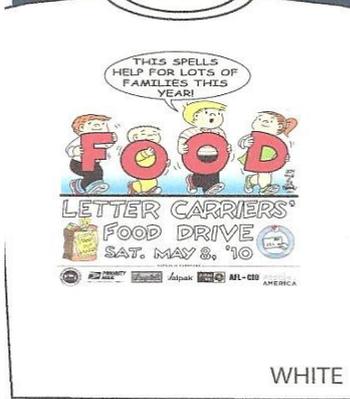
NAVY BLUE



LIME GREEN



ORANGE



WHITE



ROYAL BLUE



ONLY AVAILABLE IN  
NAVY BLUE

SHORT SLEEVE T-SHIRTS: S-XL \$6.50 2XL-3XL \$8.50

CREW NECK SWEATSHIRT: S-XL \$14.00 2XL-3XL \$16.00



**BUTTONS: \$2.50 EACH**

\*SEE BACK FOR AVAILABLE  
BUTTON COLORS



Hats Available Upon Request.  
Please Call For More Information.

FOR MORE INFORMATION PLEASE  
EMAIL SHEILA AT  
**SHEILA@EAGRAPHS.COM** OR  
GIVE US A CALL AT  
**800-343-6983**

# 2010 FOOD DRIVE APPAREL ORDER FORM

STATION NUMBER \_\_\_\_\_

COLOR	GARMENT	SM	MED	LG	XL	XXL	XXXL	TOTAL
ASH	T-SHIRT							
CAROLINA BLUE	T-SHIRT							
BLACK	T-SHIRT							
NAVY	T-SHIRT							
LIME	T-SHIRT							
ORANGE	T-SHIRT							
WHITE	T-SHIRT							
ROYAL	T-SHIRT							

PLEASE ADD \$1.00 TO THE PRICE FOR OPTIONAL 1 COLOR BACK PRINT

<b>TOTAL</b>								
<b>PRICE</b>	\$6.50	\$6.50	\$6.50	\$6.50	\$8.50	\$8.50		
<b>SUB TOTAL</b>								

TOTAL AMOUNT \$ \_\_\_\_\_

COLOR	GARMENT	SM	MED	LG	XL	XXL	XXXL	TOTAL
NAVY	SWEATSHIRT							

PLEASE ADD \$1.00 TO THE PRICE FOR OPTIONAL 1 COLOR BACK PRINT

<b>PRICE</b>	\$14.00	\$14.00	\$14.00	\$14.00	\$16.00	\$16.00		
<b>SUB TOTAL</b>								

TOTAL AMOUNT \$ \_\_\_\_\_

**SHIPPING INFO:**

NAME: \_\_\_\_\_

ADDRESS: \_\_\_\_\_

CITY/STATE/ZIP: \_\_\_\_\_

COLOR	GARMENT	QTY.	TOTAL
ASH	BUTTON		
CAROLINA BLUE	BUTTON		
BLACK	BUTTON		
NAVY	BUTTON		
LIME	BUTTON		
ORANGE	BUTTON		
WHITE	BUTTON		
ROYAL	BUTTON		
<b>TOTAL</b>			

Send to:

E.A. Graphics

44002 Phoenix Dr.

Sterling Heights, MI 48314

E-Mail: [sales@eagraphics.com](mailto:sales@eagraphics.com)

National Association of Letter Carriers  
2261 South Redwood Road, Suite 14  
Salt Lake City, Utah 84119

Non-Profit  
U.S. Postage Paid  
Salt Lake City, UT  
Permit No. 1981

Address Service Requested

**PRESIDENT**

Mike Wahlquist

**VICE-PRESIDENT**

Phil Rodriguez

**TREASURER**

Mike Madsen

**SECRETARY**

Sharla Groves

**SGT-AT-ARMS**

Stan Hawker

**MBA & OWCP**

Terry C Ehlers

**TRUSTEES**

Joan Larsen  
Kim Mortensen  
Rick Watson

The

***“Pavement  
Pounder”***

**is the Official Publication of  
Branch 111 NALC  
the  
“Wasatch Branch”**

**LEGISLATIVE**

Denton Taylor

**HEALTH BENEFITS**

Jim Kerekes

**DIRECTOR OF  
RETIREES**

Joe Zabriskie  
(801) 968-4208)

**Branch Office**  
(801) 973-6705  
Fax (801) 973-6723

**PAVEMENT POUNDER  
EDITOR**

Jeff Asay

**(SAFETY & HEALTH**

Arlynn Venema