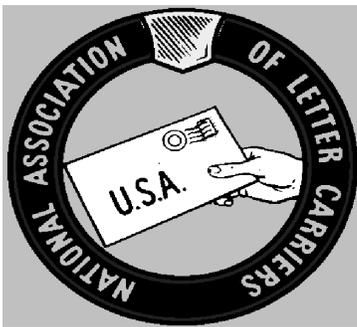


Alta Canyon - Bountiful - Cottonwood - Custer --Downtown - Dugway - Foothill - Heber - Holladay - Kearns



BRANCH 111 N.A.L.C.  
"THE WASATCH BRANCH"

The  
**Pavement Pounder**

Lehi - Magna - Millcreek - Murray - Northwest - Sandy - South Salt Lake - Sugarhouse - Tooele - West Jordan - West Valley

**February—March2011**



**Rain, Sleet and snow may not stop  
us.....**

**But Postmaster General Donahoe  
might.....**

# The Wahlquist Report

Mike Wahlquist, President.

As of the writing of this article, contract negotiations between the United States Postal Service and the National Rural Letter Carriers' Association have stalled out and are at "impasse", which means that they are going to arbitration. Contract talks between the USPS and the American Postal Workers Union have been extended, with no end in sight. There is a good chance that those talks will end at impasse as well. The reason for this, according to the APWU website, is that the Post Office is pushing for a two-tiered workforce, wanting to "severely reduce the pay and benefits of employees hired after the signing of a new agreement."

Clearly we can expect similar arguments when we go to the bargaining table at the end of this year. Postmaster Donahoe is following in his predecessor's footsteps by speaking consistently of "downsizing" the Postal Service. In fact, on January 14<sup>th</sup> he announced plans to cut 7,500 Postmaster and Supervisor jobs from out of the Post Office, which represents 10 to 20 percent of postmaster, line supervisor, and administrative positions. Granted, mail volume has decreased every year since 2007, so some reductions are obviously needed. The Postal Service continues to report huge losses to congress, but these results are misleading since the USPS is still required (by congressional mandate) to pre-fund retiree benefits at an insane pace.

All of this brings me to the crux of my article, which is that: due to the uncertainty of the present times, the Postal Service will not be hiring additional carriers in the foreseeable future. In fact, because health benefits have become so costly, it actually costs the Postal Service less to pay

out overtime than to hire additional Carriers. What does that mean to us? It means that there will be a lot of overtime (much of it mandatory overtime), and our managers will likely try to push us to do more with less.

We are already seeing mandatory overtime in many installations within our branch. Management should be using the quarterly Juniority List to assign this overtime, and people being mandated should be used to the full extent possible before moving up the list. This list should be made available, and should be checked by the local Shop Steward to ensure that management has properly assigned out the overtime. If you feel that you have been assigned the overtime in error, please be sure to inform your Shop Steward so that they can investigate the issue.

Now I need to write about management trying to push carriers to do more with less. It is, in fact, one of managements' responsibilities to ensure that Carriers are working efficiently and well. However, this does not mean that they can treat people without dignity and respect, which is the minimum requirement of their interactions with Carriers. DOIS is a tool and cannot be found in the M-41 (Carrier's handbook), or the M-39 (Supervisor's handbook). What can be found in the M-39 is that Supervisors (in their relations with Carriers) must "maintain an atmosphere of mutual respect for each other's rights and responsibilities" (M-39 115.4)

During the morning go-around who gives the estimate? You do. According to the M-41 you have the "responsibility to verbally inform management when you are of the opinion that you will be unable to

case all mail distributed to the route, perform other required duties, and leave on schedule or when you will be unable to complete delivery of all mail." In a nutshell, this means that you give the estimate, not the other way around. I have always recommended using form 3996 to document your estimate. You have the right, under the contract, to request a completed copy of the 3996 for your own records. This is an easy way to prove what you said, and it is also a good way to end the debate.

These are trying times for both the Postal Service and the NALC. Once again, it is a great time to sign up all of our fellow workers who are not currently Union members, because with their support we will be that much stronger when the NALC goes to negotiate with the USPS for our wages, benefits, and working conditions later this year.

Michael J. Wahlquist -President,  
NALC Branch 111



# The Veep Speaks

## Vice President Phillip Rodriquez

Pg . 3

Optimistic!! Now that 2010 is behind us I find myself trying to think in terms that will get me through the 2011. Our Collective Bargaining expires at the end of the year and unless Congressional relief is given, (allowing financial stability), our high end wages and benefits might be a thing of the past.

The USPS has not hired in nearly four years. Improper mandating, Carriers forced to work their holiday and non scheduled days off, working 50 plus hours a week, receiving discipline for any and all minor infractions will continue and at times be the norm. Our Branch has a 100 plus less Carriers than two years ago putting a financial strain on our Branch budget. Our Shop Stewards filed 786 grievances in 2010 working tirelessly against Management's attempts to rewrite our negotiated rights under our Collective Bargaining agreement. Optimism, things will get better!

Management has and will continue to violate our agreement that protects Carriers. Management does not have the proper staffing needs to deliver mail without violating the overtime protections set forth in our Collective Bargaining Agreement. Management will not hire more employees forcing Carrier to work longer hours thus forcing our Stewards to file more and more grievances. Stewards are continuously at odds with your Supervisor trying to educate our Supervisor's before they violate the agreement. We all know how difficult it is to try to have a rationale conversation with Management.

Lately I have been taking phone

calls from Stewards and Carriers who have been told some outrageous statements from their Supervisors regarding discipline, overtime and any work place rules. Usually when Union and Management disagree with language in our Agreement there are several reasons why. One is the Supervisor is not educated with our Collective Bargaining Agreement and hopefully the Shop Steward and the Supervisor will open up the JCAM, read the rules and both make a decision that will avoid a costly grievance. Another scenario is the Union and the Supervisor interpret the provision outlined in our Agreement differently, thus forcing the Union to file a grievance. Lastly, and sadly, the most common scenario is the Management is flat out lying to the Carrier regarding the provisions of our Collective Bargaining agreement. I know it's hard to fathom, but your Supervisor will lie for his or her operational needs. Remember our Collective Bargaining Agreement protects our rights! Below is a list of a few provisions in our Agreement that protect our rights.

### **OFFICE DUTIES**

#### **Ring In**

Supervisors shall not require, nor permit, employees to work off the clock.

Article 41.3.k

#### **Using Stools**

The carrier may use stools while casing mail and performing other office duties, provided the use of stools does not interfere with or affect efficiency and standard job performance.

Article 41.3

#### **Casing Standards**

Management may not charge or impose discipline upon a carrier merely

for failing to meet the "18 and 8" casing standards.

M-00386 7/11/77

#### **Form 3849**

Use PS Form 3849, *Delivery Notice/Reminder/Receipt*,

for each accountable piece and numbered insured parcel. (Minimum fee unnumbered insured parcels are delivered the same as ordinary mail — no receipt is needed.) Usually prepare PS Form 3849 as you make delivery. However, enter the address in the Delivery section on the bar-coded side of the form, for identification,

in the office at the time articles are issued. Place Form 3849 in proper separation case as a marker

#### **Parcel Reminder**

A carrier has the option of reversing a letter in the letter separation as a reminder of a parcel or odd-sized piece of mail for delivery.

M-00409 8/5/83, M-41 225.16

#### **Personal Needs**

An allowance of five minutes is permitted for personal needs, such as obtaining hat and coat, visiting swing

room to obtain rain gear from locker, etc.

M-41 922.51.g

#### **Obligation to Employees**

The manager has the responsibility to resolve problems before they become grievances.

M-39 115.3

#### **Breaks**

The Postal Service must ensure that all employees stop working during an office break.

C-08555 12/22/88

Continued Page 4

Mutual Respect Atmosphere

The National Agreement sets out the basic rules and rights governing management and employees in their dealings with each other, but it is the front-line manager who controls management's attempt to maintain an atmosphere between employer and employee which assures mutual respect for each other's rights and responsibilities.

M-39 115.4

If you have any questions or disagree with the instructions your Supervisor is giving you, be sure to ask for Union Representation. The best Steward is the individual Carrier who takes the time to know his or her rights under our National Agreement. All members are encouraged to attend Steward Training where we discuss and educate our Stewards, it's open to everyone.

Phillip Rodriquez  
prodriq@msn.com



Director of Retirees Report

Joe Zabriskie

This year marks my 9<sup>th</sup> year as Director of Retirees for Branch 111 NALC.

My job as a Director of Retirees gives me the opportunity to serve the seniors of the branch and their families.

With 50 years of Union membership, a retired member qualifies for a Gold Card which means they no longer have to pay monthly dues. If you think you are eligible, please contact Branch Secretary Sharla Groves.

The annual Retirees Dinner will be held the 15<sup>th</sup> of September 2011 at the "Golden Corral" in West Valley City, Utah. There will be a reminder posted in a later edition of the Pavement Pounder for RSVP.

The Branch has a progressive door prize the night of Union Meeting. Please come out and see if you can win \$350.00 in February.

If you have not yet signed up for COLCPE, please contact Jeff Asay on how to do it.

Last but not least, the Branch will be taking nominations for "Retired Carrier of the Year" awards. Any member in good standing, or their families, or active members may nominate someone. Nominations need to be mailed to the Branch no later than August 1<sup>st</sup>, 2011. Please put "ATTN Retired Carrier of The Year Award Committee" on the outside of the envelope.

The nominations should be addressed to:

Retired Carrier of the Year Award Committee.

Branch 111, NALC  
2261 S. Redwood Road  
Suite # 14



NALC HEALTH

BENEFIT PLAN

JIMMY KEREKES

Retired or active NALC health plan members, call me if you have a problem with a medical bill you don't understand. Especially after you receive your NALC, "Explanation of Benefits statement." You always want to make sure the part of the statement titled "Patient Liability" is the correct amount.

Here are three terms that are helpful to know in case you don't already know.

**Co-payment:**

A fee paid at the time of service. Some fees are different for different services such as Provider (e.g. doctor), facility and pharmacy.

**Deductible:**

A fixed amount of covered expenses you must incur for certain covered services and supplies before the health plan can start paying benefits. The fixed deductible amount this year is \$ 300 per person and \$ 600 per family.

**Coinsurance:**

The plan has allowances for services received. You and the plan pay percentages of the allowance amount. This is coinsurance. Your percentage or coinsurance you

pay after you meet your deductible described above.

Prescriptions are one of the most used health care coverages we use for our health. Please study sec. F of the official brochure and the pamphlet titled "NALC Health Benefit Plan & CVS Caremark". NALC has diversified its Brand / Generic name drugs. The pamphlet has 3 Generic Lists. These have different costs to them. They have different quantity amounts such as 60 day and 90 day supplies.

If you have problems understanding the Prescription Program call me. You should compare the pamphlet with the medicines you are now taking. Take it to your doctor the next time you go. You and your doctor can review your medicines. By reviewing your medicines, you might save money on the generic prescription program. As you look at the prescription program, be sure to keep in mind if you have Medicare Part B. Prices are different if you have Medicare Part B.

Check the phonebook for my number to reach me or call the union office, they can tell you how to reach me.



*Legislative*

Denton Taylor

### Class Warfare

Attacks on public sector unions are ringing through the halls of government. Leaders at all levels from the federal government to your local school district are dealing with crippling deficits. The government

printing presses have cranked out just about all the currency they can produce. It seems that the only color of ink remaining is red. The fiscal situation in this country is dismal and is going to have consequences for all of us.

Hard choices are going to be made and someone will need to pay. Ironically, millionaire lawmakers and their billionaire and big business backers have decided to focus on the hard working families that receive a government paycheck. Government unions are an easy mark.

In the first place, we don't have the greatest public image. Postal icons are Cliff Clavin and Newman. (The actor from the commercials isn't representative because he still has time to smile and help customers.) What we do isn't sexy or exciting. Everybody talks about the "rain, snow, heat" thing but it's not good TV. We have been demonized in the Press so when pundits and politicians claim that union workers are lazy, it sounds like the truth.

The most troubling element of the attack is the class warfare. In order to gain public support, the spinmeisters are trying to make us seem like the enemy. That isn't all that difficult. People are scared and angry. They want to blame somebody. 16 Million Americans out of work. And there has been real wage erosion during most of the last generation. Our parents could live the American Dream on one paycheck and no credit cards. Now most of us need two or three paychecks and a mountain of debt just to get by.

We all know that letter carriers are not living large, but we are doing better than most. This is a sad state of affairs. The problem isn't that we are making too much, it is that so many people are being left behind. We make almost 150% of the average median personal income. That is about an extra \$15K.

All of us can count on a pension. More than half the country will only get Social Security at retirement.

And we learned that our health insurance is considered a Cadillac Plan. Pg. 5

The real Us versus Them should be the Rich versus Everybody. The top 1% wealthiest Americans have about 45% of all the wealth. It hasn't been this out of balance since 1929. But the rich have the resources to deflect attention away from them and blame everything on us.

2011 will be a true test for the NALC and USPS. Legislation is absolutely necessary to keep the doors open through summer. Carriers from Utah will be going to Washington in March. There must be action and we have been working with Congress to make sure that they know about your needs and concerns. And contract negotiations will start later this year. A strong NALC, with Congressional support, will make the difference between a good or bad contract.

Now, more than ever, we need to stand united. Every carrier needs to be active. Give to COLCPE. Sign up for e-Activist and Carrier Corps. And every carrier needs to be a member of the NALC. It is unbelievable that anyone would even consider dropping out of the union. Your dues are a small portion of that extra \$15K plus benefits. And any scab that isn't paying their fair share isn't just stealing your money but is stealing from your future.

Sen. Orrin Hatch

Phone: (202) 224-5251

Sen. Robert Bennett

Phone: (202) 224-5444

Rep. Rob Bishop (1st Dist)

Phone: (202) 225-0453

Rep. Jim Matheson (2nd Dist)

Phone: (202) 225-3011

Rep. Jason Chaffetz (3rd Dist)

Phone: (202) 225-7751



Have you ever found yourself in any of the following situations?

- **LOW ON SICK LEAVE**
- **UNABLE TO AFFORD LWOP ON YOUR PAYCHECK**
- **IN NEED OF CASH TO HELP YOU GET THROUGH DEALING WITH AN OFF-THE-JOB ACCIDENT**
- **NEED HELP WITH BILLS WHILE YOU CAN'T WORK BECAUSE OF AN ILLNESS OR INJURY**
- **WHAT ABOUT THE MORTGAGE, CAR PAYMENT OR UTILITIES? WHO WILL HELP YOU WITH THOSE IF YOU ARE MEDICALLY UNABLE TO WORK?**

ASK ILENE ABOUT AFLAC! AFLAC PAYS YOU CASH TO HELP YOU DEAL WITH LIFE IF YOU ARE SICK OR INJURED AND CAN'T WORK. IT IS INSURANCE FOR EVERYDAY LIVING!

FOR MORE INFORMATION CALL YOUR AFLAC AGENT:

ILENE McCLELLAN

Ph: 801-819-3010 – email: [ilene\\_mcclellan@us.aflac.com](mailto:ilene_mcclellan@us.aflac.com)

# Get M.O.R.E. for Less

When Buying or Selling your Home.



## 1. MARKETING & SUPPORT

Reaching over 1 million people a week!

## 2. \$2,995 Flat Listing Fee!\*

Instead of the traditional 3% listing fee most agents charge!

## 3. 20% Buyers Rebate\*\*

Off buyer agent commission. Some lending restrictions apply.



**Richard Call**

[Rcall@MediaOneUtah.com](mailto:Rcall@MediaOneUtah.com)

Cell: 801-918-3839

\*Does not include seller's closing costs and buyer's agency commission. \*\*Rebate is available to buyers who close and proceed to final settlement with Media One Real Estate as their sole and exclusive agent. If your home is currently listed by another real estate company, please disregard this solicitation.

# SKAGGS<sup>™</sup>

## POSTAL UNIFORMS

**New Timberland Pro Series  
Comfort, Durability and Performance**



**Charleston Low Soft Toe Shoe**  
\$92.66 Full Allowance Price



**Jamestown 6" Soft Toe Boot**  
\$99.86 Full Allowance Price



**Jamestown 6" GTX Waterproof**  
\$117.86 Full Allowance Price

For all your Postal Uniform needs we've got you covered with great Union Made in the USA products.

**3828 Main Steet, SLC**

**Call Toll Free 800-825-3339**

**or @ [www.skaggspostal.com](http://www.skaggspostal.com)**

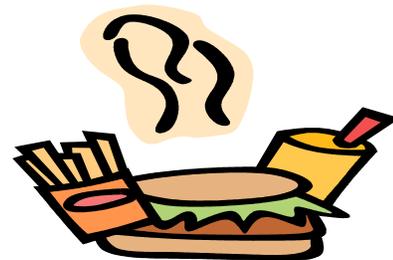
## Scaddy's Diner

### Coupon

*Buy any one item and receive one item of equal or lesser value free!*

Coupon good at all Scaddy's locations:

- 1846 S. 300 W. SLC
- 5430 S. 900 E. Murray
- 1750 W. Main St. Lehi



**Must present coupon at time of order.**

## **The NALC responds to a USPS press release regarding its contract negotiations with two unions**

**A press release put out Sunday by the United States Postal Service is full of spin and distortions aimed at influencing public opinion. The National Association of Letter Carriers wants its members to know that we are responding to press inquiries regarding the USPS release as follows:**

**The release, which addresses the status of negotiations with two unions, contains significant misinformation in a variety of areas. We recognize that the USPS faces major challenges that need to be addressed to secure its future, but this cannot be done responsibly if one party engages in blatant and self-serving attempts to mislead people.**

**While we have no involvement in these particular negotiations, on a broader level misinformation about important issues must be addressed, lest people accept it as valid. Here are a few examples of the misleading statements.**

**In what is presented as an objective depiction of the negotiating process with the American Postal Workers Union and the National Rural Letter Carriers' Association, the Postal Service writes that in the event of an impasse, "An arbitrator determines the final outcome and is not legally required to consider the Postal Service's financial obligations when rendering a decision."**

**This is nonsense, because arbitrators are required to consider all evidence presented by the parties. Since the USPS always presents information on its financial situation, its finances always are considered. The press release phrasing is a thinly disguised attempt to prompt congressional meddling in the traditional labor-management process by legislation that would insert one-sided language favoring the Postal Service's positions—a terrible precedent. We don't think it's the role of Congress to get involved on behalf of either side, including ours.**

**The Postal Services spins the issue of eliminating Saturday delivery by claiming that the public favors 5-day delivery over using taxpayer funds and other alternatives. In fact, as the USPS well knows, the Postal Service has not used a dime of taxpayer money for 25 years, and no one is proposing that it do so now.**

**What is being proposed, both by us and by the Postal Service, is an internal transfer of surplus pension funds to cover the \$5.5 billion in annual pre-funding of future retiree health benefits, resulting from a 2006 congressional mandate. No other institution in America, public or private, is obligated to pre-fund future benefits at all, let alone at the aggressive schedule imposed on the USPS by Congress. Nonetheless, if Congress allows the Postal Service to make this transfer of its own money realized from the sale of products and services the financial status of the USPS would improve markedly. How much? Instead of losing money, the Postal Service would have realized a net profit of \$700 million the past four years, even with the worst recession in 80 years.**

**How would the public respond if the question was whether people would rather lose a day of mail service and see 80,000 people thrown into unemployment, to realize a relatively meager savings of at most \$3.1 billion annually -- or instead see the Postal Service simply transfer money from one account to another, thereby coming up with \$5.5 billion at no cost to taxpayers, and not slashing services or engaging in mass layoffs?**

**The release says, "The drop in the economy coupled with the shift to digital communications has created the greatest loss in mail volume since the Great Depression. Mail volume peaked at 213 billion pieces in 2006 and plummeted to 170.6 billion in the fiscal year (FY) ending Sept. 30."**

Cont. from Pg. 7.

Inexplicably left out is the fact that the Postal Service itself projects that mail volume will begin to increase again next year. Just 10 days ago, the USPS stated that it projects mail volume to rise next year, by 1.1 percent, for the first time in four years. Neglecting to include this in the press release is explicable only if the aim is to spin the truth in an effort to achieve other aims.

The Postal Service release also says, "To remain strong into the future, the Postal Service needs to control costs through a flexible workforce to adapt to the nation's changing mailing trends."

We all know what this means - a decrease in quality through transforming the workforce into a collection of temporary employees, rather than maintaining the current high standards of a workforce that the very same press release says has led the public to regard the Postal Service as the most trusted government agency six consecutive years.

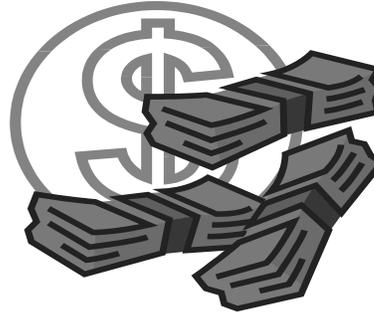
Our craft alone, the letter carriers, not only delivers mail in an efficient and professional manner, we look after the elderly on a daily basis, save the lives of customers in medical difficulty, rescue people from fires or automobile accidents, stop crimes and conduct the largest annual food drive in the country. Reducing the quality of the federal government's most trusted workforce, coupled with slashing mail delivery, would be huge mistakes that would damage the USPS.

These various spins, half-truths or outright distortions are no way to inform the public and to have a rational discussion about the best way to secure the future of a great national institution on which 150 million households and businesses rely for mail delivery six days a week. We stand ready to engage in a serious discussion that considers the best interests of the American people

## The Winners Box

Union Meeting

Drawings



2 Door prizes monthly      \$25.00 Each

Alan Nagata

John Ehlers

Kim Mortensen

Jeff Nelson

### Progressive Retirees

December \$300.00—January \$325.00

Narvel Scherzinger  
(not present)

Gilbert Koker  
(not present)

February

\$350.00

### Progressive Union B

December \$125.00—January \$150.00

Denise Anhder  
(not present)

Merlin Stevensen  
(not present)

February \$175.00

### Progressive Union A

December \$75.00—January \$100.00

Jack Clark  
(not present)

Blank Drawn  
(not present)

February

\$125.00

The next drawings will be at the December 9, 2010 Union Meeting

**You Must be present to WIN!!!**

**Visit the  
Branch 111 Website**  
**[http://branch111.com/  
index.htm](http://branch111.com/index.htm)**

***THE PAVEMENT POUNDER  
POLICY AND NOTICES***

**Change of address:**

Please send your new address to the branch office if you have moved recently or are planning to move in the near future.

The Pavement Pounder newsletter is published six times a year. The Pavement Pounder is a publication of Branch 111. The articles printed in the newsletter are submitted by the senior union officers, members and Auxiliary of the branch to inform the members of events, news, educational matters and other material deemed for the good of the association. The appropriateness of articles published is determined by the editor. The Editor reserves the right to edit or reject articles submitted based on appropriateness. Articles attacking or criticizing others will not be published. The Pavement Pounder will not be allowed to be used as a weapon against anyone or group of people. The Pavement Pounder is to be used to educate and edify the membership of the branch. The opinions expressed in the newsletter are not necessarily the opinions of the NALC or of Branch 111 or of its officers or members.

**Pavement Pounder Staff**

**Editor - Jeff Asay**

**Associate Editor - Amie Gallo**

**Graphic Artist - Brian "Junior"  
Gonzales**

**NALC Branch #111  
2261 S Redwood Rd #14  
Salt Lake City UT 84119**

**Business Hours:**

**Mon, Wed, Friday  
7:30 AM – 6:00 PM**

**Tues, Thursday  
9:00 AM – 6:00 PM**

**Please call before visiting the Branch office to ensure someone is there.**



Active letter carriers:  
Contribute  
to **COLCPE**  
using PostalEASE

online.....

Carriers can also go online to use PostalEASE. With PostalEASE, carriers can contribute directly from their paychecks every pay period. Through PostalEASE you can designate COLCPE as one of your three payroll "allotments."

1

Be sure you know your 8-digit Employee ID Number (on your paystub) and your 4-digit USPS Personal Identification Number (PIN).

If you cannot remember your PIN, call PostalEASE at 1-877-4PS-EASE (1-877-477-3273), select "1", enter your Employee ID Number, and select "2" to have your PIN mailed to you.

2

Create your own *Account Number* by inserting in the spaces at right the first seven digits of the ID number that appears above your name on the back cover of your *Postal Record*.

3

Now you are ready to go online to [liteblue.usps.gov](http://liteblue.usps.gov)

- Enter Employee ID and PIN and click "log on"
- Click on "Postal Ease"
- Click on "I agree"
- Enter Employee ID and PIN again and log in
- Click on "Allotments/Payroll NTB"
- Click on "Continue"
- Click on "Allotments"
- Enter the 9-digit Financial Institution Routing Number: **0 6 4 0 0 0 1 7**
- Enter your 17-digit Account Number from above
- Enter Account type as "checking"
- Enter amount of your contribution
- Click on "validate"
- Click on "submit"
- Click "print page" to see and print your confirmation number for your records

**YOUR 17-DIGIT ACCOUNT NUMBER:**

----- 0 0 3 4 9 5 2 5 3 5  
(First 7 digits of ID number on Postal Record label)

\*\*\*\*\*AUTO\*\* 5-DIGIT 54321  
XXXXXXXX89 LC 9876 W13 08  
JOHN CARRIER  
1234 MAIN STREET  
ANYWHERE, US 54321-9999

Contribute on the web at  
[liteblue.usps.gov](http://liteblue.usps.gov)

By making a COLCPE allotment through PostalEASE, you are doing so voluntarily with the understanding that your monthly contribution is not a condition of membership in the National Association of Letter Carriers or of employment by the Postal Service, nor is it a part of union dues. You may refuse to contribute without any reprisal. COLCPE will use the money it receives to contribute to candidates for federal office and undertake other political spending as permitted by law. Your selection shall remain in full force and effect until cancelled through the PostalEASE system. Only NALC members, NALC executive and administrative staff, and their immediate household family members may contribute to COLCPE. Contributions to COLCPE are not deductible for federal income tax purposes.



# *Official Notice*



**Branch 111 N.A.L.C.**

## **Union Meetings**

**Thursday**

**February 10, 2010**

**6:30 P.M.**

**&**

**Thursday**

**March 10, 2011**

**6:30 P.M.**

**All meetings held at:**

**2261 S Redwood Road  
Salt Lake City, Ut. 84119**

# February 2011

Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1	2	3 E-Board 6:30 pm	4 Payday #3 	5
6	7	8	9	10 Union Meeting 6:30 pm	11	12
13	14 	15	16 Steward Training 6:30 pm	17	18 Payday #4 	19
20	21 President Day 	22	23	24	25	26
27	28					

# March 2011

Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1	2	3 E-Board 6:30 pm	4 Payday #5 	5
6	7	8	9	10 Union Meeting 6:30 pm	11	12
13 Daylight Savings Time	14	15	16 Steward Training 6:30 pm	17 St. Patrick's Day 	18 Payday #6 	19
20	21	22	23	24	25	26
27	28	29	30	31		



## N.A.L.C. AUXILIARY 8

February Dinner :

Meatloaf, mashed potatoes & gravy,  
drink

Hope to see you there.

March Dinner:

Chicken enchilada, rice and beans,  
drink

**\$4.00**

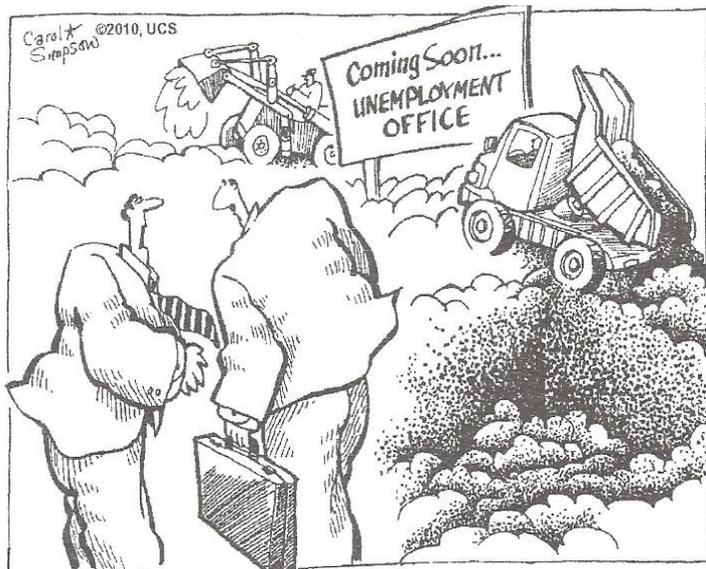
**IN MEMORIAM**

***JACK CLARK***

**RETIRED CARRIER**

**WE EXPRESS OUR  
CONDOLENCES TO  
THEIR FAMILIES**





"Another sign of a surging economy - new construction."



National Association of Letter Carriers  
2261 South Redwood Road, Suite 14  
Salt Lake City, Utah 84119

Non-Profit  
U.S. Postage Paid  
Salt Lake City, UT  
Permit No. 1981

Address Service Requested

**PRESIDENT**

Mike Wahlquist

**VICE-PRESIDENT**

Phil Rodriguez

**TREASURER**

Mike Madsen

**SECRETARY**

Sharla Groves

**SGT-AT-ARMS**

Stan Hawker

**MBA & OWCP**

Terry C Ehlers

**TRUSTEES**

Joan Larsen  
Kim Mortensen  
Rick Watson

The

***“Pavement  
Pounder”***

**is the Official Publication of  
Branch 111 NALC  
the  
“Wasatch Branch”**

**LEGISLATIVE**

Denton Taylor

**HEALTH BENEFITS**

Jim Kerekes

**DIRECTOR OF  
RETIREES**

Joe Zabriskie

**PAVEMENT POUNDER  
EDITOR**

Jeff Asay

**(SAFETY & HEALTH  
Arlynn Venema**

**Branch Office**

**(801) 973-6705**

**Fax**

**(801) 973-6723**