



The Pavement Pounder

Branch 111 NALC

“The Wasatch Branch”

Publication
2025.6
June
edition

Midvale - Millcreek - Murray - Northwest - Orem - Sandy - South Salt Lake - Sugarhouse - Tooele - West Jordan - West Valley

The President's Report

The New Contract

As per the will of the body in the May meeting, I wrote President Renfroe to ask for a special meeting (so that we can implement constitutional changes to how our national officers conduct contract negotiations before we actually have to start our next round of contract negotiations). Branch 111 voted to support this because our last round of contract negotiations was handled so poorly that it felt like we snatched defeat out of the jaws of victory. We may never have a better chance to argue for better wages and benefits than we had in the spring of 2023 through the fall of 2024. President Renfroe squandered that opportunity, negotiating and agreeing to an underwhelming contract during a period of epic dollar devaluation. When the body voted down the tentative agreement by a 70 percent to thirty percent margin, with more carriers voting than ever before, Letter Carriers made known their disdain for that agreement.

Then came the expedited arbitration, where it became clear that Arbitrator Nolan just moved a little money around from the tentative agreement. We received 3 percent more in contractual wages, but new carriers will have to wait longer to get to the top step (than if the tentative agreement had passed). Letter carriers were disappointed again, but at least the long road to a contract was finally over.

I won't go over the financials in this article, but I want to talk about some other contractual changes, so that people know what their new rights are. I have stolen the following language from David Norton, Branch 82, because he summed it up so well.

MOU Re: CCA Advanced Annual Leave allows CCAs to have 40 hours of Annual Leave advanced to them after their initial 360-day appointment. PTFs will also get 40 hours of leave advanced. MOU Re: PTF Advanced Annual Leave gives PTFs 40 hours of Annual Leave prorated to the end of the leave year, and then annually until they are converted to regular.

The MOU Re: New Employee Experience, Retention and Mentoring Program will be implemented nationally and will include some guidelines for onboarding new employees.

CCAs and PTFs will receive a minimum of one scheduled day off per week except during the December Exclusionary Period. Prior to leaving Carrier Academy, they are supposed to receive contact information for the employing office, a defined work schedule for the first week in the delivery unit, and instructions for completing time reporting records. They will also receive an equipment package including a reflective vest, mail satchel, and hat.

There is also new defined training that new carriers are supposed to receive for Sundays. The memo also instructs management to perform the 30, 60, and 90 day reviews, discontinue working carriers outside their crafts during the first 90-120 days, and provide them with route maps and other things to help acclimatize the newly hired letter carriers in their new job.

The new National Agreement also maintains the current no-lay-off clause for letter carriers after six years of career service. The new agreement also keeps the existing prohibitions against contracting out city carrier work. Grandchildren will now be included in the provisions of receiving Bereavement Leave. You will also be able to cash out 40 hours of Annual Leave if you are at the AL carryover maximum and you have used less than 75 hours of Sick Leave in the year preceding.

The article 8 changes will have to be addressed in a separate article, as we don't have room in this edition. The only other question I am asked regularly is about the back-pay. It is anticipated that we will receive the back-pay sometime in August, but we do not have a definitive date or schedule at this point, but we will announce it as soon as we do.

Michael Wahlquist – President
Branch 111, NALC

New Article 8 Language Regarding Workhour Limitations

According to the recent correspondence on the NALC website, it seems as though the new contract language will be implemented starting on July 1, 2025. Some of that language is the following:

- **Article 8.2.D** states, “ Full time employees who are not on an “Overtime Desired” list or on the Work Assignment list, shall not be required to work beyond eleven and a half (11.5) hours of work in a day or sixty (60) hours of work in a service week, and shall not be subject to disciplinary action for terminating their tour of duty when these limits on hours of work are reached.”
- **Article 8.5.G** states, “Full-time employees not on the “Overtime Desired” list may be required to work overtime only if all available employees on the “Overtime Desired” list have worked up to twelve (12) hours in a day or sixty (60) hours in a service week. Employees on the “Overtime Desired” list:
 - Article 8.5.C.2.c 22 1. may be required to work up to twelve (12) hours in a day and sixty (60) hours in a service week (subject to payment of penalty overtime pay set forth in Section 4.D for contravention of Section 5.F); and 2. excluding December, shall be limited to no more than twelve (12) hours of work in a day and no more than sixty (60) hours of work in a service week unless they volunteer to work beyond those limits pursuant to paragraph 3 below; and 3. may volunteer to exceed twelve (12) hours of work in a day or sixty (60) hours of work in a service week (subject to the payment of Section 4.G). Those who do not volunteer shall not be subject to disciplinary action for terminating their tour of duty when the limits on hours of work in paragraph 2 above are reached.”

Article 8.2.D applies to carriers not on the ODL list and Work assignment list. These carriers are not required to work past 11.5 hours in a day or 60 hours in a week and they can not be disciplined for terminating their tour of duty when they reach their hour limitations.

The new language in 8.5.G applies to carriers on the ODL list. These carriers are able to volunteer to go past their hour limitations. Those that do volunteer to go past shall be paid 2 1½ times their hourly rate according to Article 8.4.G, which states, “. For any hours worked beyond twelve (12) hours in a service day or sixty (60) hours in a service week the employee is to be paid at the rate of two and one-half (2 1/2) times the base hourly straight time rate. (The preceding paragraphs, Article 8.4.F. and 8.4.G., shall apply to City Carrier Assistant Employees.)” **However, suppose a carrier does not want to volunteer to go past their hour limitations. In that case, they should not be subject to disciplinary action for terminating their tour upon reaching their hour limitations.**

PTF’s and CCA’s hour limitations are still governed by the language in ELM 432.32 which states, “Except as designated in labor agreements for bargaining unit employees or in emergency situations as determined by the postmaster general (or designee), employees may not be required to work more than 12 hours in 1 service day. In addition, the total hours of daily service, including scheduled workhours, overtime, and mealtime, may not be extended over a period longer than 12 consecutive hours. Postmasters and exempt employees are excluded from these provisions.”

While the language does not specifically contain language that says PTF’s or CCA’s can not be subject to disciplinary action for terminating their tour of duty, it appears as though management my attempt to discipline them, if that is the case I would stress the language in ELM 432.32 that says they may not be required to go over their limitations. Stewards will also need to check that any time worked over the 11.5 hours is being paid out; if not, we will need to grieve for the additional pay.

With the new language about volunteering to go over our hourly limitations, some management officials may take that as an opportunity to bully or intimidate members to go over their limitations. Please remember that you do not have to go over your hourly limitations; it is purely **VOLUNTARY**. If any any point you are feeling intimidated, try to get a witness to the situation and notify your steward right away so this behavior can be grieved.

In Solidarity,
Destiney Carrillo
Branch 111
Vice President

Several important dates have been announced by Headquarters over the last couple weeks and I think it is important to share them with the members that may not have heard.

June 14th, 2025 (PP 14)

- All City Carrier Assistants (CCAs) pay rate will be increased to reflect an additional \$0.50 per hour. This increase is in addition to their cumulative general wage increases.
- All city carriers currently in Step P in Table 1 and 2 will receive a one time pay increase to an amount that is equal to a flat dollar amount of \$1,000. Carrier technicians will receive \$1,021. These increases are in addition to the general wage increases and COLAs.

July 1, 2025

- Implementation of new overtime options. As before, carriers can sign the Work Assignment List indicating their availability to work up to 12 hours only on their own assignment on a regularly scheduled day. The new language does not change the rules regarding the work assignment list. Under the new contract, letter carriers who wish to be on the ODL, can now select to volunteer to work up to 12 hours on their scheduled days only or they can volunteer to work overtime up to 8 hours only on their non-scheduled days. If they desire to do both, they can do so by signing both ODLs. If a carrier chooses to sign both ODLs, they may do so, and they are volunteering to work up to 12 hours per day on both their scheduled and non-scheduled days. In essence, it is the same as the ODL that has been in place for many years. There is no longer an option for letter carriers to indicate their preference to work up to 10 hours in a day.
- Automatic payment for the hours worked in excess of the daily and weekly limits. Letter carriers who voluntarily work in excess of 12 hours in a service day or 60 hours in a service week will automatically be paid an additional 50% for the hours worked beyond those limits, totaling double time and a half.
- New Employee Experience, Retention and Mentoring Program is implemented. There are many rules involved with this program and can be found in the MOU Re: New Employee Experience, Retention Program and the MOU Re: New Employee Mentoring Program. If anyone is interested in serving as a mentor, please reach out to the branch.

July 12, 2025 (PP 16)

- Elimination of Table 2 Steps AA and A. In conjunction with the elimination of Steps AA and A, all city carriers in those steps will be advanced to Step B and begin a new 46-week waiting period to be completed before advancing to the next step.
- CCA and PTF carriers meeting the criteria will receive advanced annual leave. In accordance with the National Agreement Memorandum of Understanding (MOU) Re: PTF Advanced Annual Leave, 40 hours of annual leave will be advanced to PTF carriers, prorated to the end of the leave year for their first leave year as a PTF, and annually thereafter, unless and until the carrier converts to full-time status.
- Similarly, In accordance with the MOU Re: CCA Advanced Annual Leave, upon completion of an initial 360-day appointment as a CCA, and immediately upon reappointment to any subsequent appointments thereafter, CCAs will be advanced 40 hours of annual leave. Upon initial implementation, CCAs will receive annual leave prorated to the end of their 360-day term.
- Eligible CCAs and PTFs should see the credit to their annual leave balance reflected on the PP 16-2025 earning statement.

All of this information was taken from NALC.Org and if you don't have the app, you should consider downloading it to receive notifications on relevant NALC news. NALC Branch 111 on Facebook is also a great resource to stay up to date.

In solidarity,

Mike Hansen
Executive Vice President
NALC, Branch 111

NALC BRANCH 111
Minutes of the Regular Union Meeting
June 12, 2025
Convened at 6:35 pm

The meeting was also broadcast over Zoom for those unable to attend in person.

Conducting: Mike Wahlquist, President

Pledge of Allegiance conducted by Nathan Chester

Jeff Urtmann, in the Murray Post Office, had a paralyzing stroke. A motion to pass the hat for him passed.

Roll Call by Steve McNees

Minutes of the May 2025 union meeting were posted.

With no objection the minutes will be filed for future reference.

Reading of the Communications by Steve McNees

We received notice of Route inspections for route C027. • Sabrina Clark has been designated as management's Formal A representative for route counts and inspections in the Downtown 84103 zone. • President Wahlquist sent a letter to President Renfro, formally requesting the calling of a special meeting of the NALC pursuant to Art. 3, section 2 of the Constitution. The purpose is to present resolutions and amendments to the Executive Council, and for a vote of the delegates of the special meeting to be called. This is because there is no National Convention prior to the negotiations for a new National Agreement. • We received a request from Jennifer Ogden for the financial records to support Amie Gallo's membership and standing in Branch 111. She also requested that all of her financial records be reported in the next union meeting. • President Wahlquist responded to Jennifer Ogden's request by providing the spreadsheet and copies of receipts as requested. The records indicate that, as of Pay Period 12, Amie has overpaid Branch 111 by \$97.46. • The president read Jennifer Ogden's request and his response.

Application for Membership by Mike Hansen

Layla Winters, Andres Gonzales, Immanuel Cervantes, Juana Ortiz, Nathaniel Wilkinson, Jonathan Lanier, Barbro Rakos, Tangalee Bemis, Hillary Tran, Jean Lee, Tyler Moore, Michael Glenn, Tysen Nielsen, Rogelio Alvarodo, Andreina Manzano, Alexandra Garcia, Kyer Folsom, Ian Prestgard-Duke, Anthony Gray, David Janssen, Kelly Rammell, Morgan Keown, Autumn Brems, Karen Padilla, Lavelle Crockett, Crystal Reeves, Jose Flores, Jace Hawryliak, Sydney Funk, Alyssia Matthews

Chris Wharton is running for a 3rd term in the Salt Lake City Council, District 3. He is a supporter of organized Labor. He is against the state bill banning union bargaining rights. He wants to be a leader of the Labor movement in SLC. He hopes the city can stay on budget with the raises that were provided this year. • He would like help with contributions and volunteers for his campaign.

LETTER CARRIER POLITICAL FUND (LCPF) by Josh Thibodeau

There is a lot of money being spent meeting with congress. We need to be lobbying our legislature, Call John Curtis and Mike Lee and tell them to not screw over federal workers (like high five vs. high three). This is a good

time to increase your contributions to LCPF.

MDA COORDINATOR by Nathan Chester

He has set up a bowling nite on July 17th at the Bountiful Bowl (he reserved the entire building). Come out even if you don't bowl. There are billiards, pinball machines, and food & drinks. Please show up so we can send more kids to summer camp. More Info in the Pavement Pounder.

• Then a Turkey (skeet) Shoot on Aug. 16th. • The Ogden branch's golf tournament is on Juneteenth.

DIRECTOR OF VETERAN AFFAIRS by Jimmy Fleming – no report

LEGISLATIVE by Chad Mortensen

Congress is trying to reduce our union time. • Call your senators, etc.

TRUSTEES by Chad Mortensen

A missing bill was found. Problems were corrected and everything is looking good now.

COMPENSATION by Bob Jewell

• Doge has cancelled all of the contracts with hearing examiners/recorders. Oral hearings are currently cancelled. Notices of delay or postponement are being sent out. • They laid off a grundle of claims examiners. • Claims examiners will be getting about 1000 cases each to review each month. They used to get 150-250 cases.

HEALTH BENEFITS by Jim Kerekes

• Coverage for active employees generally don't have trouble with their claims. If you owe anything for a medical visit you should make sure that it is valid and you actually need to pay. • Medicare part D: Drug coverage is covered if you have high option and part A&B. In the Consumer Driven Health program, you have to take part D or lose all drug benefits. • Premium rates were supposed to go down with the combining of plans but because of DOGE the premiums aren't going down.

ORGANIZER by Justin Lindquist -not present

SAFETY AND HEALTH by Justin Lindquist –not present

DIRECTOR OF RETIREES by Jeff Asay –no report

TREASURER by Mike Madsen

Our PPR(grievance income) account is down to \$79,900. There is very little coming in because grievance cases are backed up at region. • Last month: Income: \$33,682, expenses: \$39,898, net loss \$6,216.

VICE PRESIDENT by Destiney Carrillo –

• Steward training next week: form 1723 and related grievance decisions. • Is there a pecking order for called in people. They should be keeping track.

EXECUTIVE VICE PRESIDENT by Mike Hansen

• 1,170 grievances numbers issued this year. • All his spare time is scanning grievance files for the new grievance log. There are still some impassed cases that need to be linked to arbitrations. • He is working on the grievance log at home when he can. • The bowling night is June 17th (wrong on some flyers). • The Summer Party (for families) is June 21st at 6:15pm at the Murray Aquatic Center (same place as usual), • FMLA forms have changed and have problems that can cause denials. Make sure to use **(continued on next page)**

June meeting minutes (continued)

the NALC FMLA forms to avoid problems. • July 1st – new article 8 goes into effect, the new mentoring / retention program (for PTFs & CCAs) goes into effect, and overtime and ½ for work over 12 hours goes into effect. • If you are interested in becoming a mentor, you can put in a request to President Wahlquist. It is part of a retention program for PTFs and CCAs. • Are the em-passed grievances getting pre-arbed to clean up the large backlog? Not necessarily.

PRESIDENT by Mike Wahlquist

• The backlog at region is over 900 grievances. • B-Team grievances are citable in other grievances within the installation. Pre-arb decisions do not set precedent for other grievances but arbitration decisions are citable in the entire nation. • Currently, management is not settling cases that have a monetary remedy in the SL installation. • The State Assoc. officers are in D.C. visiting our legislators. They have gotten into all of the Senators' and Representatives' offices to talk with their staff and Facetime with Curtis and Owens. • Staffing for disability retirement offices are short staffed. • Disability retirements cover both on the job and off the job injuries. • Cases are currently taking up to 15 months. Call Mike if you are going to submit a claim to help streamline your case. It has been helping several members. • The EEO process is going pretty well. Redress mediation allows the USPS to settle a case before it goes to a civil action. Once you file an EEO you are protected by law from retaliation.

SPECIAL ORDERS:

A motion was made to raise our HOA expense to \$20,978.76. The motion passed. It has been 17 years since the last raise. • Motion to send Jimmy Kerekcs to Health Benefits training and pay his expenses of \$2,510 out of the training fund. The motion passed.

UNFINISHED BUSINESS: none

NEW BUSINESS:

• Motion to endorse Chris Whorton for the office of SLC Council, district 3. The motion passed. • Amendment(1) to limit the dues in arears Standing Order (1/20/19) be limited to OWCP and military absences. (Military was removed because they are already excused from paying dues by national). • Amendment((2) to Amendment(1), that NALC Officers don't have to pay back dues. • Motion to postpone voting on motions to amendments 1 & 2 until we get an answer from National regarding payments by NALC officers/staff. Motion passed. • Kim Mortensen to write a letter to Renfroe to determine their policy on dues payments by staff. • Questions: Can national make deductions for officers and pay the branches?

GOOD OF THE ASSOCIATION: .

• The amount collected for Jeff Ertmann was: \$217.00. • There are 20 lanes at the Bountiful bowling alley. 14 lanes are already paid for (\$100 per lane). Volunteers to donate/sponsor are still needed (business or individuals).

IMPROVEMENT OF THE ASSOCIATION: none

DRAW AND ADJOURN: 8:21pm

• \$50 DRAWING WINNERS: Stormy Blood, Daniel Platt (zoom)
• RETIREES – \$750 (Alan Bradbury - was not present). Next month it will be \$775.
• PROGRESSIVE A - \$1,150 (Damon Tanner - was not present). Next Meeting it will be \$1,175.
• PROGRESSIVE B - \$125 (Leah Afemata- was not present). Next Meeting it will be \$150

Upcoming Dates

July

Thursday 3rd E-Board
Thursday 10th Branch Meeting
Wednesday 16th Steward Training
Thursday 17th MDA Bowling Night

August

Thursday 7th E-Board
Friday 8th Union Bee's Night (Central Fed)
Thursday 14th Branch Meeting
Saturday 16th MDA Donation Shoot
Wednesday 20th Steward Training
Saturday 23rd Steak Fry

September

Wednesday 3rd Steward Dinner (Bee's Game)
Thursday 4th E-Board
Thursday 11th Branch Meeting
Wednesday 17th Steward Training

NALC BRANCH 111
Minutes of the Regular Union Meeting
May 8, 2025

Convened at 6:32 pm

The meeting was also broadcast over Zoom for those unable to attend in person.

Conducting: Mike Wahlquist, President

Pledge of Allegiance conducted by Mike Simonsen

Moment of Silence: Kang Hong, Aaron Steffens, Brenna Reynolds (Rural Carrier)

Roll Call by Steve McNees

Minutes of the April 2025 union meeting were posted. A motion was made to amend the April minutes to indicate that Gilbert Kocher was present and accepted his Gold Card. The motion passed. With no objection the minutes as amended will be filed for future reference.

Reading of the Communications by Steve McNees

• 10th Annual Utah Labor Community Services Golf Tournament, Friday June 6th. Reservations are due by May 26, 2025. \$125 per person, \$500 for 4 players, \$1,000 to \$1500 for 8 players. The money goes to Community Services. • Region 2 has LMOU Training 5/18/2025 12:00pm – Salt Lake City, 2261 S Redwood Rd OR 11:00am in St. George, UT at the Hilton Garden Inn boardroom. The training is also at: 5/25/2025 12:00pm – Billings, MT –Labor Temple 530 S 27th St, Billings.

• Region 2 OWCP Training October 5-8, 2025. Only 24 total students will be accepted. • A 7-day extension of time limits for Informal and Formal A grievances has been agreed to from May 12-18th due to Steward College.

• President Wahlquist sent a letter of condolence to the family of Letter Carrier Aaron Steffens, who passed away. • Mike Hansen sent a response to Fernando Palafox's request for mileage records for 2025 for those reimbursed for mileage this year. He included mileage reports in his summary of the five individuals who received reimbursements this year. • A motion was made and passed to file the communications for future reference.

Application for Membership by Mike Hansen

• Lisa Merrill, Dallan Williams, Ashley Fuertes-Pawai, Grant Boothe, Hung-Fung Sze, Steven Hauschildt, Gene Fakatoumafi, David Savage

LETTER CARRIER POLITICAL FUND (LCPF) by Josh Thibodeau

Politicians are messing with our political funds. They are trying to play around with the budget, maybe change our FERS contributions. We should be calling Congress every day. • A carrier in Bountiful signed up for LCPF. They were excited. Remember LCPF is like insurance for our jobs. We got to donate to these politicians. We got to make sure they're listening to us and fighting for our jobs with us.

MDA COORDINATOR by Nathan Chester

• Nathan is working on another bowling tournament and would like to know if there is any interest in it. • He has a connection at a shooting range. There are turkey shoots and ham shoots that are kind of like skeet shooting contests. They will have lessons for those who don't know

how to do it. If you are interested, he will set it up. Usually, it costs about \$40 per person. There was some interest from those in attendance. He will set up a date. Hopefully, we can raise some money for MDA.

DIRECTOR OF VETERAN AFFAIRS by Jimmy Fleming – no report

LEGISLATIVE by Chad Mortensen

• HB267 petition was successful. State employees' collective bargaining will be placed on the ballot. • What is important to letter carriers now: HR70/SR147(postal privatization); HR1522 Federal Retirees Fairness Act; HR3011 the Shipping Equality Act (allow USPS to ship alcohol); HR1582 will allow PTFs & CCAs to increase retirement benefits; HR1065 protect our Letter Carriers Act; HR70 is the most important. • Go to the NALC.org and the Legislative Action Center then "Take Action" to send an email to your representatives (it is easy). Sign up and donate to LCPF even if it is only \$5.

TRUSTEES by Chad Mortensen

• They met Tuesday and went over 2 months of warrants, making sure they were filled out completely and correctly. Dues in Arrears was discussed. They are reviewing how mileage is being tracked and reimbursed.

COMPENSATION by Bob Jewell -excused

HEALTH BENEFITS by Jim Kerekes

• Send in to get your \$600 reimbursement from Silver Script. Just include a copy of your Social Security Statement you got this year).

ORGANIZER by Justin Lindquist

• He has signed everyone up since last month.

SAFETY AND HEALTH by Justin Lindquist –

• He has gone out to offices and had 6 driving and 4 dog standups. Management seems to be doing what they are supposed to after the standups. He and Steve Wood will be out doing more standups.

DIRECTOR OF RETIREES by Jeff Asay – no report

TREASURER by Mike Madsen

• The PPR from last year was \$112,000 is down to \$75,000 this year. There has only been about \$1,000 recently from PPR awards. • \$33,237 income this year, total expense \$41,010, \$7,700 more than income

VICE PRESIDENT by Destiney Carrillo – excused

• Steward training is on the 21st, in person and virtually. Subjects: auto-pivot, grievance non-compliance, PTF raises when they turn regular. Check to make sure that PTFs are getting their raises when they convert.

EXECUTIVE VICE PRESIDENT by Mike Hansen

• 835 grievances filed this year. • B-team grievance decisions are getting recorded quickly now. Stewards, if you have any closed grievances, send them in to Mike. If you have open grievances appealed to Step B, send them in also. Scanning them and emailing them makes it easier to update on the web. • Auto Pivot has only been implemented in Sandy. But he doesn't think it is being used for what it was originally intended. • April 19th, the new contract changes are starting to show up on our pay checks.

PRESIDENT by Mike Wahlquist

• He is currently seeing the most retirements he has seen

(Continued on next page)

May minutes (continued)

in years. • One of our biggest expenses is office supplies (toner and paper) because of Step B files being required to include all of the precedents rather than just citing them. Case files went from 8-10 pages up to 1,700. A recent change will allow stewards to put cases they are citing (only) on a Thumb Drives rather than printing them out. • Steward College begins Sunday at Daniel's Summit. It is the best training (lot of work) you can get as a steward. 16 of our new stewards are attending.

SPECIAL ORDERS:

Nominations for Utah AFL-CIO Convention (June 27th at 8:00am): Daniel Langton, Keith Warner, Chad Mortensen, Nathan Chester, Mike Hansen, Jeff Asay, Steve Warren, Alan Nagata, John Mister, Fernando Palafox • AFL-CIO Convention Nominations will remain open until the next meeting.

UNFINISHED BUSINESS:

Motion to require members who win a door prize while on Zoom, will be required to acknowledge they are still online to win the prize. Amendment that they only must sign in and don't have to be present or online when their name is drawn. The amendment passed. • Motion as amended: Members who have signed in at the meeting or are on zoom, will be eligible for a prize whether or not they are present at the time of the drawing. • Motion made to create a separate drawing for those on zoom. Motion failed.

NEW BUSINESS: A motion to sign up for the Bronze level of sponsorship for the Labor Day Picnic was made. (The motion passed unanimously by the E-Board. \$350). Our union would have our name on the back of the T-shirt. The motion passed for the \$350 sponsorship. A motion was made to increase the budget for stewards' dinner (\$3,000) by \$2,000 (total \$5,000). (The motion was approved unanimously by the E-board.) The motion passed. • Motion to have a special meeting with President Renfroe to allow members the option to be able to have a voice in determining what issues are important. Motion passed. • Motion to write to Renfroe and request a meeting. Motion passed.

GOOD OF THE ASSOCIATION: none

IMPROVEMENT OF THE ASSOCIATION: none:

DRAW AND ADJOURN – 8:30pm

\$50 DRAWING WINNERS: Joe Horsley, Jeff Asay

RETIREES – \$725 (Greg Andersen - was not present). Next month it will be \$750.

PROGRESSIVE A - \$1,125 (James Hunt - was not present). Next Meeting it will be \$1,150.

PROGRESSIVE B - \$100 (Troy Arnason - was not present). Next Meeting it will be \$125

Branch 111 Officers

President

Mike Wahlquist
385-216-0476

Executive Vice-President

Mike Hansen
801-628-1848

Vice-President

Destiney Carrillo
562-370-3590

Treasurer

Mike Madsen

Secretary

Steve McNees

Sergeant-at-Arms

Mike Simonsen

MBA & OWCP

Bob Jewell
801-244-0929

Editor

Nathan Chester
Natechester8@gmail.com

Director of Retirees

Jeff Asay
801-597-2380

L.C.P.F. Coordinator

Josh Thibodeau
801-953-6343
J.thibodeau77@gmail.com

Legislative

Chad Mortensen

Health Benefits

Jim Kerekes
801-557-6033

Organizer

Justin Lindquist
801-301-9293

Safety & Health

Justin Lindquist
801-301-9293

Food Drive

Josh Jessop

MDA

Nathan Chester
801-450-0617

Director of Veteran Affairs

Jimmy Fleming
veteransaffairs@branch111.com

Trustees

Chad Mortensen
Kirk McLaughlin
Kortnie Chatterton



NALC

BRANCH 111



2023-2026
National Agreement
Summary

WEINGARTEN RIGHTS

"If this discussion could in any way lead to my being disciplined or discharged, I request that my Union representative be present at the meeting. Without representation, I choose not to answer any questions."



National Association of Letter Carriers
2261 South Redwood Road, Suite 14
Salt Lake City, Utah 84119

Non-Profit
U.S. Postage Paid
Salt Lake City, UT
Permit No. 1981



BOWLING FOR MDA

Join us for bowling, food and drinks, and great company.
This event is free, we just ask you to consider a generous
donation to MDA.

DATE: THURSDAY, JULY 17
TIME: 7:30 PM - 9:30 PM
COST: DONATION TO MDA
LOCATION: BOUNTIFUL BOWL
409 S. 500 W. BOUNTIFUL

**Bring your friends and family for a night of
fun and fundraising**

