



BRANCH 111 N.A.L.C.
"THE WASATCH BRANCH"

The
Pavement Pounder

Magna - Millcreek -Murray - Northwest - Orem - Sandy - South Salt Lake - Sugarhouse - Tooele - West Jordan - West Valley

March - April 2011

**Branch 111 merges with
OREM Branch 4235**

We welcome them.

Our strength

+

Their Strength

=A stronger union.

The Attack on Unions.....

What you can do...

The Wahlquist Report

Mike Wahlquist, President.

Welcome to the Orem Members!

I want to start off by reporting that after months of negotiating and talking about merging with Branch 4235, Branch 111 voted 70 to 0 in favor of merging with the Orem, Utah Branch of the NALC. Previously, Branch 4235 had voted 14 to 2 in favor of merging with us. We now are awaiting the ratification of the merge by our national officers, and once that is received, we will officially be a merged branch. This merger will bring approximately 60 active letter carriers and 10 retirees into our ranks, according to Frank Davis, the current President of the Orem branch. I welcome them into our branch! Let us all make sure that we do our best to make our newest members feel welcome in our newly merged branch.

Much has happened since I last wrote my article. Two months ago I reported that the APWU contract was heading towards impasse, but the clerks have surprised everyone by tentatively agreeing to a contract with the USPS (which still needs to be ratified by the rank-and-file). It is a mixed bag, and I will try and report on as many of the stand-out points as I can in my article.

Let's talk about the positive parts first. The APWU has stated that their main issues in regards to their upcoming contract were to avoid layoffs and protect their work. Their tentative contract does both, to some extent. 1100 contracted out Call Center jobs, 800 EAS jobs, 1500 Custodial positions, 740 VMF positions, and 600 Highway Contract Routes will all come back to the APWU. Additionally, the Clerks will receive a total of 3.5 percent in raises over the 3 year contract, and

will maintain Cost of Living Adjustments through March of 2015, but 2011 will be waived, and 2012 COLA's will be deferred until 2013. And protection against layoffs continues, as long as the employee was on the rolls as of November 20th, 2010. But for anyone who started after that date, there is no protection.

And now let's look at the bad parts. Each year from 2013 through 2016 there will be a shift in the employees' share of contributions toward healthcare coverage. The "full-time" designation will apply to any position of 30 or more hours per week (to give the Postal Service and APWU members greater flexibility?). Additional steps will be added to the pay scale for new employees in Levels 3 through 8, with lower starting salaries. Future employees will progress through the new steps onto the current pay scale, *but will not be eligible to progress to the current top step*. A new position, called the Non-Career Assistant, will be created and will comprise up to 20 percent of the workforce in most functional areas of the Clerk Craft, and up to 10 percent in Maintenance and Motor Vehicle Crafts. These employees will be paid lower wages than career employees... They will be part of the APWU bargaining unit and will receive raises, health benefits, and leave. They will be allowed to join the ranks of the permanent, career workforce by seniority.

Unfortunately, it has become popular in America to sell out our future generations (I.E. Social Security). The APWU tentative contract is terrible in the sense that it creates a multi-tiered workforce, with those that came before (and who will coincidentally be voting on this contract) maintaining the higher level, and

those who will come after getting the short end of the stick. In my opinion, this could drastically injure their Union, because it is difficult, if not impossible to organize multi-tiered workers together to bargain collectively when some of them are being treated as second-class citizens. We have been dealing with this to some extent ever since we agreed with the Transitional Employee provisions of our last contract, but those provisions were always supposed to be temporary while the Postal Service implemented new technology.

On a different note, I was reminded again recently about how important Unions are. On January 13th, employees at a Union-hating department store in Layton noticed a man put a laptop computer under his jacket and then try to leave the store. As per company policy, the employees led the man to a loss-protection room in which people are confronted with shoplifting issues. The suspect took out the computer, along with a loaded handgun. Four of the store's employees were between him and the door, so he grabbed an employee, shoved the gun in his back, and started moving towards the door through the other employees.

The three other employees who were in the room, fearing for the life of their fellow employee, fearing for their own lives since they were between the future-felon and the door, and hesitant to let an armed man out into a store full of customers, grabbed the shoplifter and disarmed him. Fortunately, no one was injured. The four employees were lauded by the police department for their quick actions saying they acted in the "best interest and safety" of their fellow

Citizens.

The next week, all four store employees were fired for their roles in disarming the gunman. According to store policy, when a weapon comes out, employees are required to “disengage and withdraw”, though it is unclear as to where they were supposed to withdraw, when they were wedged into a small room and were in the criminal’s way.

When asked about being fired, one of the employees stated, “I honestly felt worse than when I had the gun to my back. I honestly felt betrayed.” Apparently, it is against store policy to fight for your life. Because Utah is a right to work state, these employees have little recourse in trying to regain their employment. In one instant, their careers were over. Thank goodness for Unions who fight for fairness in the workplace! I am reminded again about how great it is to have a Union that negotiated our right to not be removed from the Postal Service unless it is for “just cause”, and to have a Union that will stand up and fight for us when “just cause” is lacking.

Michael J. Wahlquist -
President,
NALC Branch 111



The Veep Speaks

Vice President Phillip Rodriguez

Pg. 3

I just recently returned from Washington DC, lobbying on behalf of Letter Carriers in our Branch. Hopefully, every Letter Carrier is familiar with our issues before Congress and realize the importance of Congress making changes to the laws governing the USPS, in the hope of a solvent Postal Service. Congress has placed financial burden's on the USPS to fund and over-fund obligations in the CSRS retiree fund and future employee's healthcare. In the CSRS fund, Congress and OPM have calculated a payment rate for the USPS to pay annually, for Civil Service Retiree's. It has been determined, by two independent agencies, the rate set forth by Congress is too high, leaving an excess of 70 billion dollars the Service has overpaid. Second is the obligation made into law in 2006 that the USPS pre-fund future employee's healthcare at a expedited rate, costing the USPS five billion dollars per year until 2016. The USPS pays twice for future healthcare for our employee's until this law expires in 2016. If Congress changed these mandates, then the USPS would have made money in the last three fiscal quarters. It is imperative and of the utmost importance that we have Congress change the laws for future financial growth and sustainability of the USPS. If Congress acts, then our brilliant leaders of the USPS will not have to cut service and cost thousands of jobs.

For years the NALC has seen the impact of the digital age and the drop of first class mail. The NALC has lead the way to find solutions and innovations

delivery points. The NALC, not the USPS, has embraced the digital age and meet frequently with business leaders, hoping to find ideas for our Company to survive in the digital generation. Lets face it, as technology improves and communication is instant, first class letters may be an outdated product that will not sustain a business as large and vast as the USPS. We have to improvise and adapt to the times, expand what the USPS has to offer and find ways to meet the needs of the American public. We take our message of growth and innovation to Congress and I have to say, it is well received!

As I was flying back from DC I bought a Popular Mechanics magazine by accident, I thought I grabbed MAXIM. On page 37 there was an article title "The Postal Network, How USPS trucks could monitor air quality, road conditions and traffic". The article outlined ways the USPS could use Postal Network to offset the drop in first class mail that has our service losing 8.5 billion dollars last year. Michael J. Ravnitzky, chief counsel at the Postal Regulatory Commission, stated the federal government could do a better job of capitalizing on the science of gathering data using the "largest mobile networks on Earth: the Post Office." After all the USPS has a fleet of "218,684 vehicles stopping at 150 million delivery points, 232,00 routes every day" The postal-delivery fleet could be reconceived as a vast data-gathering network providing income to the USPS. Ravnitzky ideas were far-reaching and endless such as using our network to measure air pollution and ozone levels. Working with the Department of Homeland Security by scanning for biological or chemical agents. Detecting Wi-Fi and cellular dead zones. Working with the National

Pg. 4 Weather Service to gather atmospheric and environmental data. Gas utilities attaching sensors to postal trucks to detect gas leaks. The ideas are endless!!

While the Postal Service wants to shut down service and close down our doors, the NALC has brought these same ideas before the PRC and Congress to expand our business, not shut it down. Reading this article it was satisfaction to me that our message and lobbying has been accepted by the people who will make the final decision of our future. Everyday the NALC is sending this message through our "Carrier Network" that the USPS is not a business in ruins. NALC activists communicate with Congress, we write letters to the Postal Rate Commission, we testify to think tanks and write editorials to Newspapers that we have a strong foundation for a business to survive in the digital age. Cutting 70,000 jobs and limiting a service to the American public is not the answer. We have to continue to fight and set the record straight. Every Letter Carrier should be giving \$2.50 per week to COLCPE. Please call me or Jeff Asay and we can sign you up immediately. One hundred and sixty nine Branch 111 Letter Carriers have made the commitment to give and secure their future!!

Phillip Rodriquez
Prodriq@msn.com



Director of Retirees Report

Joe Zabriskie

This year marks my 9th year as Director of Retirees for Branch 111 NALC.

My job a Director of Retirees gives me the opportunity to serve the seniors of the branch and their families.

With 50 years of Union membership, a retired member qualifies for a Gold Card which means they no longer have to pay monthly dues. If you think you are eligible, please contact Branch Secretary Sharla Groves.

The annual Retirees Dinner will be held the 15th of September 2011 at the "Golden Corral" in West Valley City, Utah. There will be a reminder posted in a later edition of the Pavement Pounder for RSVP.

The Branch has a progressive door prize the night of Union Meeting. Please come out and see if you can win \$350.00 in February.

If you have not yet signed up for COLCPE, please contact Jeff Asay on how to do it.

Last but not least, the Branch will be taking nominations for "Retired Carrier of the Year" awards. Any member in good standing, or their families, or active members may nominate someone. Nominations need to be mailed to the Branch no later than August 1st, 2011. Please put "ATTN Retired Carrier of The Year Award Committee" on the outside of the envelope.

The nominations should be addressed to:

Retired Carrier of the Year Award Committee.

Branch 111, NALC
2261 S. Redwood Road
Suite # 14
SLC, Ut. 84119-1330

Yours Fraternaly,

Joe Zabriskie

Retired Carrier of the Year Award—Nomination Form.

Name _____

Years as a Letter Carrier _____ # Years as a union member _____

Reason nominated _____



JIMMY KEREKES

First, I want to also Welcome Orem Letter Carriers as merged members to Branch 111. Unionism to some is not a good thing and to others it's a tremendous group of people who want to be able to bargain for the right to a life which helps keep a family alive. These bargain rights help to provide for the basic necessities needed to survive with change. I felt a stronger spirit of support and a greater feeling of unity when we were told that they voted to merge. AGAIN--- WELCOME!!

As Branch 111 NALC Health Benefit Representative, I want to let any members of the Health Plan in Orem know that they can contact me for assistance. Call our Branch office for my numbers.

The article this month is for April and May. There isn't any new news to report. But in May, the Health Plan usually starts its 2012 coverage plans. Our contract runs out during open season. I don't know yet what will be happening in May through September. But, I'll keep everyone up to date. My National Seminar will be before the contract runs out this fall.



Legislative

Denton Taylor



New Congress Same Challenges

Branch 111 joined with dozens of letter carriers from 18 states to carry our message to Congress. Chad Mortensen, Denton Taylor, Kim Mortensen and Phil Rodriguez, along with carriers from Ogden and Orem went to Washington in March.

The trip started with an early morning meeting at NALC Headquarters with President Fredrico Rolando and Jennifer Alvarez of the Legislative Staff. This was followed by additional training in the afternoon. Tuesday was filled with lobbying visits, and for part of our group, a behind the scenes tour of the Capital. Wednesday we had an early breakfast with members of Congress and then back to home.

The issues that we reviewed are not new to Letter Carriers. The primary focus is still preserving six-day delivery. USPS Management is hanging on to this bad idea like a dog with a smelly chew toy. Everyone else knows it stinks, but we can seem to get them to drop it.

We had meetings with all the offices of all three Representatives, Bishop, Chaffetz and Matheson and with the staff of Senator Orrin Hatch. Unlike previous years, the staff members were aware of our concerns. This is the direct result of the efforts we have been making. Each Representative met with at least one familiar face and a rookie or two. It didn't hurt that the Post-

masters Association was **Pg. 5** visiting Congress with the same message. (Even the bosses know that USPS HQ is wrong.)

Rep Sam Graves (R-MO) has introduced H. Res 137 to preserve six-day delivery. This non-binding, "sense of the House" resolution is identical to a measure he introduced on the last Congress which was cosponsored by 247 representatives.

In the first week since the Washington trip, 36 cosponsors have already signed on. The Utah Delegation is still waiting to commit, so now the next step in for every carrier to contact his representative and ask for his support. Call your representative and ask him to support H. Res 137. Let's kill the false economy of 5 Day once and for all.

The other big issues on the table are still future retiree health benefit prefunding, FERS and FICA overcharges and the \$75 billion CSRS surplus. President Obama's 2012 budget includes some modest corrections in FERS and defers health benefit prefunding, but since Congress hasn't even passed the 2011 Budget, it remains to be seen what will be in next year's budget.

Action on the CSRS surplus is in the early stages. Sen. Susan Collins (R-ME) has already introduced a bill and Sen. Tom Carper (D-DE) is working on additional legislation. It's too early for the NALC to commit to either proposal, but we are actively working with the House and Senate to develop the right solution.

The legislative efforts are starting to really pay off in education and access. Now we just need to follow through in persuasion. This is where you, the rank and file, make the difference. Contribute to COLCPE, be an e-Activist and make those phone calls.

Ask *your* representative to Co-Sponsor H. Res 137

**Contact Info for
Congressmen**

Jason Chaffetz
1032 Longworth HOB
Washington, DC 20515
Phone: (202) 225-7751

Rob Bishop
124 Cannon Bldg.
Washington, DC 20515
Phone: (202) 225-0453

Jim Matheson
410 Cannon HOB
Washington, DC 20515
Phone: (202) 225-3011



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Richard Call

Recall@MediaOneUtah.com

Cell: 801-918-3839

* Does not include seller's closing costs and buyer's agency commission. **Rebate is available to buyers who close and proceed to final settlement with Media One Real Estate as their sole and exclusive agent. If your home is currently listed by another real estate company, please disregard this solicitation.

SKAGGS
POSTAL UNIFORMS

**New Timberland Pro Series
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Charleston Low Soft Toe Shoe
\$92.66 Full Allowance Price



Jamestown 6" Soft Toe Boot
\$99.86 Full Allowance Price



Jamestown 6" GTX Waterproof
\$117.86 Full Allowance Price

For all your Postal Uniform needs we've got you covered with great Union Made in the USA products.

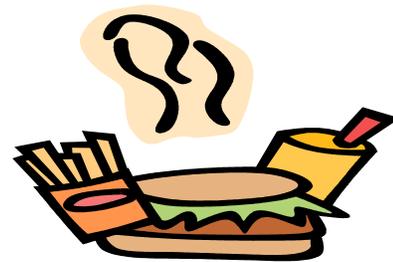
3828 Main Steet, SLC
Call Toll Free 800-825-3339
or @ www.skaggspostal.com

Scaddy's Diner
Coupon

Buy any one item and receive one item of equal or lesser value free!

Coupon good at all Scaddy's locations:

- 1846 S. 300 W. SLC
- 5430 S. 900 E. Murray
- 1750 W. Main St. Lehi



Must present coupon at time of order.



Active letter carriers:
Contribute
to **COLCPE**
using PostalEASE

online.....

Carriers can also go online to use PostalEASE. With PostalEASE, carriers can contribute directly from their paychecks every pay period. Through PostalEASE you can designate COLCPE as one of your three payroll "allotments."

1

Be sure you know your 8-digit Employee ID Number (on your paystub) and your 4-digit USPS Personal Identification Number (PIN).

If you cannot remember your PIN, call PostalEASE at 1-877-4PS-EASE (1-877-477-3273), select "1", enter your Employee ID Number, and select "2" to have your PIN mailed to you.

2

Create your own *Account Number* by inserting in the spaces at right the first seven digits of the ID number that appears above your name on the back cover of your *Postal Record*.

3

Now you are ready to go online to liteblue.usps.gov

- Enter Employee ID and PIN and click "log on"
- Click on "Postal Ease"
- Click on "I agree"
- Enter Employee ID and PIN again and log in
- Click on "Allotments/Payroll NTB"
- Click on "Continue"
- Click on "Allotments"
- Enter the 9-digit Financial Institution Routing Number: **0 6 4 0 0 0 1 7**
- Enter your 17-digit Account Number from above
- Enter Account type as "checking"
- Enter amount of your contribution
- Click on "validate"
- Click on "submit"
- Click "print page" to see and print your confirmation number for your records

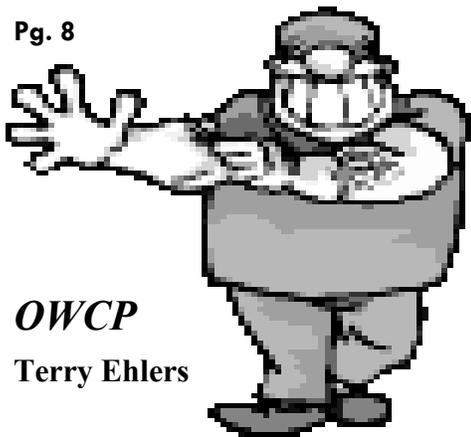
YOUR 17-DIGIT ACCOUNT NUMBER:

----- 0 0 3 4 9 5 2 5 3 5
(First 7 digits of ID number on Postal Record label)

*****AUTO** 5-DIGIT 54321
XXXXXXXXXX89 LC 9876 W13 08
JOHN CARRIER
1234 MAIN STREET
ANYWHERE, US 54321-9999

Contribute on the web at
liteblue.usps.gov

By making a COLCPE allotment through PostalEASE, you are doing so voluntarily with the understanding that your monthly contribution is not a condition of membership in the National Association of Letter Carriers or of employment by the Postal Service, nor is it a part of union dues. You may refuse to contribute without any reprisal. COLCPE will use the money it receives to contribute to candidates for federal office and undertake other political spending as permitted by law. Your selection shall remain in full force and effect until cancelled through the PostalEASE system. Only NALC members, NALC executive and administrative staff, and their immediate household family members may contribute to COLCPE. Contributions to COLCPE are not deductible for federal income tax purposes.



OWCP

Terry Ehlers

ZERO TOLERANCE

Letter carriers with on-the-job injuries who are unable to work their regular job duties and are not provided limited duty should fill out a Form CA-7 for pay. Injured workers are required to submit this form to the Postal Service. Legal and contractual provisions place strict time-limit requirements on the Postal Service to process and forward Form CA-7 to the Office of Workers Compensation Program (OWCP).

The legal requirements are found in regulations of the Federal Employees Compensation Act (FECA) at, 20 CFR 10.111

(c): Upon receipt of Form CA-7 from the employee, or someone acting on his or her behalf, the employer shall complete the appropriate portions of the form. As soon as possible, but no more than five working days after receipt from the employee, the employer shall forward the completed Form CA-7 and any accompanying medical report to OWCP.

Postal Service regulations are similarly unambiguous. For example, ELM 545.82(d):

The control office or control point forwards the completed Form CA-7 and any other accompanying medical reports to OWCP within 5 working days upon receipt from the employee.

ELM 545.812:

If the disability is a result of an occupational disease or illness, a Form

CA-7 is completed and submitted to OWCP not more than 5 working days after receipt from the employee.

ELM 545.12:

Control point personnel must not, under any circumstances or for any reason, delay timely submission of reports or claim forms to the control office.

Injured workers should inform their steward so they can challenge management when it returns CA-7s to injured workers instead of forwarding them to OWCP within five working days—through the grievance procedure if necessary. Nothing in the FECA or its implementing regulations permits

the Postal Service to delay or fail to forward a CA-7 to OWCP by returning it to the injured worker and insisting on a new submission with a new date. There is no agreement between the Postal Service and OWCP for this to be done.

Employees may not submit CA-7s directly to OWCP; they must submit them to the Postal Service. There is good reason for this requirement. OWCP regulations require that, before any wage-loss compensation is paid, the employing agency must certify both 1) the pay rate that the employee was earning on the date of injury and date of first disability, and 2) the pay status of the employee on the dates being claimed (LWOP, AL or SL). That certification is made by completion of the management side of the CA-7.

It can be difficult for the injured worker and stewards to determine whether a particular form was transmitted to OWCP by USPS within the time limits. The solution is for injured workers to specifically request, in writing, a completed copy of each CA-7 at the time they submit the form to management. Both the Privacy Act and Handbook AS-353 give employees a right

generally to any information filed by the Postal Service under their name or other identifying means. Handbook ASM-353 Section 3-4 states: ...employees may request and obtain information regarding themselves that the Postal Service maintains in a system of records as described in this section.

Employees should consider sending the CA-7 via certified mail (in order to prove the date that USPS received it) with a cover letter that includes the following:

Please find enclosed a CA-7 for wage-loss compensation for the period [insert beginning date of period] to [insert ending date of period] concerning my on-the-job injury, claim number [insert claim number].

Please provide me a completed copy of this CA-7 after the Postal Service completes its portion of the form. Please also advise me of the date that the Postal Service forwards this CA-7 to OWCP. Upon receipt of the CA-7, the employee can compare the date the completing manager signed the reverse of the form to the date the employee submitted it. If there is more than a five-day spread, the employee should request to see his or her steward for initiation of a grievance investigation.

If I can be of assistance please contact your Steward, local Branch Office or myself.

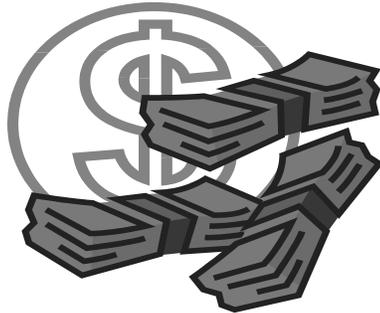
This Information was gathered from several Articles done by Ron Watson...



The Winners Box

Union Meeting

Drawings



2 Door prizes monthly \$25.00 Each

Ron Hermanson	<u>February</u>	Barrie Frankland
Bob Valdez	<u>March</u>	Keith Warner

Progressive Retirees

February \$350.00 March \$375.00

Eugene Bankhead (not present)	Russell Hosie (not present)
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April	\$400.00
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Progressive Union B

February \$175.00 March \$25.00

Monte Jones Winner!!!	Elwood Aaron (not present)
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April	\$50.00
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Progressive Union A

February \$125.00 March \$150.00

Gaylene Schoder (not present)	Glen McKell (not present)
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April	\$175.00
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The next drawings will be at the April 14, 2011 Union Meeting

You Must be present to WIN!!!

THE PAVEMENT POUNDER

POLICY AND NOTICES

Change of address:

Please send your new address to the branch office if you have moved recently or are planning to move in the near future.

The Pavement Pounder newsletter is published six times a year. The Pavement Pounder is a publication of Branch 111. The articles printed in the newsletter are submitted by the senior union officers, members and Auxiliary of the branch to inform the members of events, news, educational matters and other material deemed for the good of the association. The appropriateness of articles published is determined by the editor. The Editor reserves the right to edit or reject articles submitted based on appropriateness. Articles attacking or criticizing others will not be published. The Pavement Pounder will not be allowed to be used as a weapon against anyone or group of people. The Pavement Pounder is to be used to educate and edify the membership of the branch. The opinions expressed in the newsletter are not necessarily the opinions of the NALC or of Branch 111 or of its officers or members.

Pavement Pounder Staff

Editor - Jeff Asay

Associate Editor - Amie Gallo

Graphic Artist - Brian "Junior"
Gonzales

NALC Branch #111
2261 S Redwood Rd #14
Salt Lake City UT 84119

Business Hours:

Mon, Wed, Friday
7:30 AM – 6:00 PM
Tues, Thursday
9:00 AM – 6:00 PM

Please call before visiting the Branch office to insure someone is there.

WE ARE ONE AFL-CIO



On April 4 1968 Dr. Martin Luther King Jr. was assassinated in Memphis, where he had gone to stand with sanitation workers demanding their dream. The right to bargain collectively for a voice at work and a better life. Today that same demand is electrifying people across America. It's the demand of all people- black, white, Latino and Asian America. The right to join together for our common dreams.

It is clear that the men and women of America's working families are on our side in supporting the rights of collective bargaining. Join us to make **SATURDAY APRIL 2 2011** a day to stand in solidarity with working people in Wisconsin, Ohio, Indiana and dozens of other states where well-funded, right-wing corporate politicians are trying to take away the rights Dr. King gave his life for. It's a day to show movement. Let's not miss out on this rare opportunity – It is time to be creative, but clear -

We are one for JOBS
We are one for AMERICA
WE ARE ONE.

**APRIL 2ND
FOR SOLIDARITY**

Contact the Utah AFL-CIO with questions (801) 972-2771

Official Notice

Branch 111 N.A.L.C.

Union Meetings

All meetings held at:

2261 S Redwood Road
Salt Lake City, Ut. 84119



Thursday, April 14, 2010

6:30 P.M.

Thursday, May 12, 2011

6:30 P.M.

The Attack on Unions.....

What you can do...

1. Contribute To COLCPE!!

2. Be an e-Activist!!

3. Be a Carrier Corps Volunteer!!

4. Write and call your Congressman!!

5. Attend the "We Are One" rally on April 2nd to support our union Brothers and Sisters - Support Collective bargaining for all!!



AFL-CIO
America's Union Movement



April 2011

SUN	MON	TUE	WED	THU	FRI	SAT
 <p>Visit the Branch 111 Website http://branch111.com/index.htm</p>					1  Payday	2
3	4	5	6	7 E-board 6:30 p.m.	8	9
10	11	12	13	14 Branch Meeting 6:30 p.m.	15  Payday	16
17	18	19	20 Steward Meeting 6:30 p.m.	21	22	23
24 	25	26	27	28	29  Payday	30

May 2011

SUN	MON	TUE	WED	THU	FRI	SAT
1	2	3	4	5 E-board 6:30 p.m.	6	7
8	9	10	11	12 Branch Meeting 6:30 p.m.	13  Payday	14  Food Drive!!
15	16	17	18 Steward Meeting 6:30 p.m.	19	20	21
22	23	24	25	26	27  Payday	28
29	30	31				



N.A.L.C. AUXILIARY 8

April dinner:

Hot dogs, chips, drink.

May dinner:

Pizza and bread sticks. Hope to see you there.

\$4.00

IN MEMORIAM

GEORGE TAYLOR

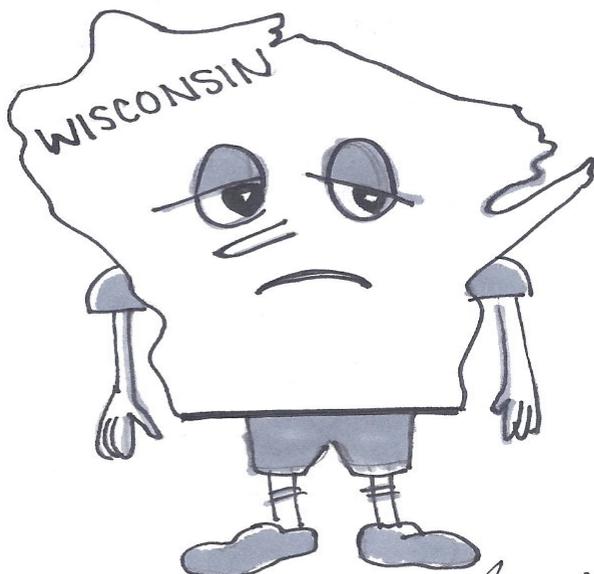
*RETIRED CARRIER &
BROOKFIELD UNIFORM
REPRESENTATIVE.*

**WE EXPRESS OUR
CONDOLENCES TO
THE FAMILIES**



Collective Bargaining?
And next I Suppose You'll want
Eight-Hour Work Days, Child Labor
Laws, Minimum Wage and Health
Insurance and a Pension...

NOW GET BACK TO WORK!



*Junior 2011
BRANCH 111*



THE 19TH ANNUAL NALC FOOD DRIVE TO "STAMP OUT HUNGER" WILL BE CONDUCTED THIS YEAR SATURDAY MAY 14, 2011. ASIDE FROM THE MDA FUND RAISER THIS IS OUR UNIONS 2ND LARGEST CHARITABLE CONTRIBUTION IN HELPING SUFFERING FAMILIES-



"EVERY YEAR THOUSANDS OF LETTER CARRIERS IN ALL 50 STATES COLLECT NON-PERISHABLE FOOD ITEMS. DONATED BY OUR CUSTOMERS AND ORGANIZED BY THE NALC, THIS YEARLY ASSIST PROVIDES THE FOOD BANKS WITH MILLIONS OF POUNDS OF FOOD TO HELP FEED THE HUNGRY IN OUR OWN COUNTRY. YOUR TIME AND CONTRIBUTION IS NEEDED AND APPRECIATED."



National Association of Letter Carriers
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Salt Lake City, Utah 84119

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Phil Rodriguez

TREASURER

Mike Madsen

SECRETARY

Sharla Groves

SGT-AT-ARMS

Stan Hawker

MBA & OWCP

Terry C Ehlers

TRUSTEES

Joan Larsen
Kim Mortensen
Rick Watson

The

***“Pavement
Pounder”***

**is the Official Publication of
Branch 111 NALC
the
“Wasatch Branch”**

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Denton Taylor

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