

Alta Canyon - Bountiful - Cottonwood - Custer --Downtown - Dugway - Foothill - Heber - Holladay - Kearns

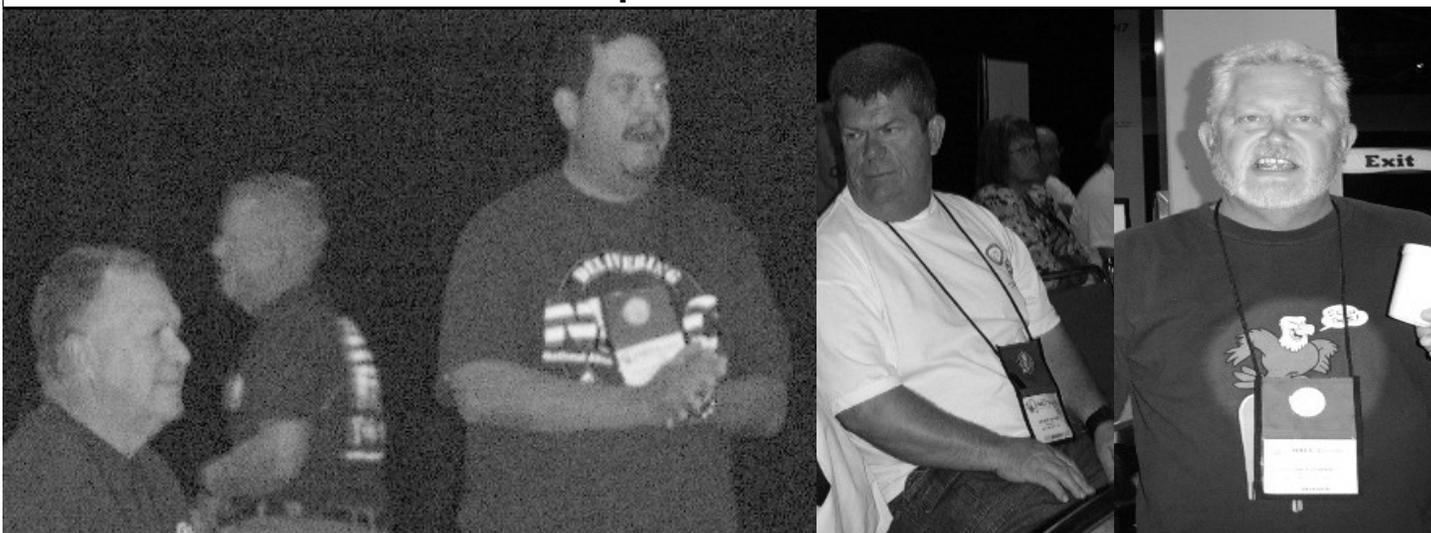


**BRANCH 111 N.A.L.C.
"THE WASATCH BRANCH"**

**The
Pavement Pounder**

Lehi - Magna - Millcreek - Murray - Northwest - Sandy - South Salt Lake - Sugarhouse - Tooele - West Jordan - West Valley

September 2010



Branch 111 Delegates at the NALC Convention



The Wahlquist Report

Mike Wahlquist, President.

I'm happy to report that our branch had 17 delegates attend the National Convention in Anaheim, California last month. We funded 13 of these delegates, and 4 delegates decided to come on their own. As we all know, the National Convention is where we do all of the business of the National Union, and as this was an election year we were very busy indeed. Some of the days went longer than scheduled, but for the most part we followed the posted schedule: from 7:30 AM to 9:30 AM we attended morning workshops, followed by the 10:00 AM - 3:00 PM General Session, which was in turn followed by the 3:15 PM - 5:15 PM afternoon workshops. The training was excellent, and covered many relevant topics such as: Branch Officers, OWCP, NRP (National Reassessment Plan), the NALC Political Agenda, and Retirement, just to name a few.

We also elected all the National Officers by acclamation: Fred Rolando – President, Tim O'Malley – Executive Vice President, George Mignosi – Vice President, Jane Broendel – Secretary Treasurer, Manny Peralta – Director of Safety and Health, Lew Drass – Director of City Delivery, Brian Hellman – Health Plan Director, Myra Warren – Life Insurance Director, Ernie Kirkland – Retired Members Director, and the Trustees were all re-elected. 11 of the 15 National Business Agents (Including Paul Price, our NBA) were re-elected or elected by acclamation, and the

other 4 contested races will be run by ballot.

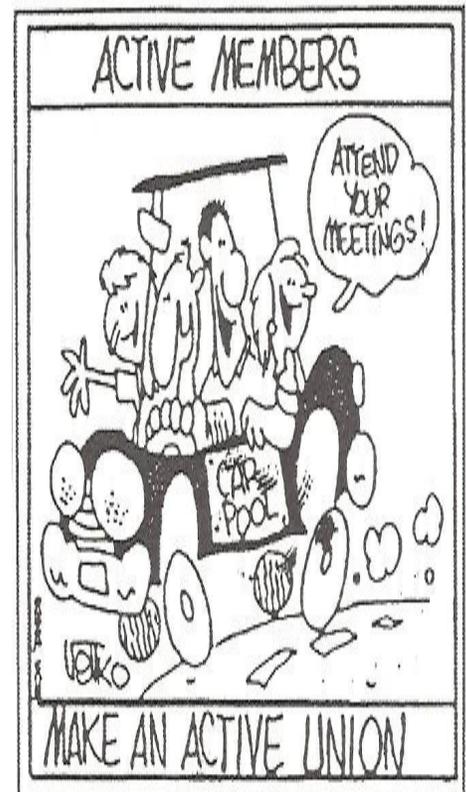
The delegates voted to empower the President to seek the following during collective bargaining and legislative activities (Space does not permit me to list all of the resolutions, but the following is a representative sampling): That all current TE's be converted to career employee status, that all TE's be given the 473 examination after 180 days, unlimited accrued sick leave for dependant care, Expanding FMLA to cover children of any age, Medicare Part D employee subsidies for retirees, and to provide the same benefit package to all letter carriers families regardless of gender. Please remember that we do not automatically win these resolutions, we have simply empowered President Rolando to seek these things during collective bargaining and legislative activities.

On a side note, our branch submitted a resolution to the National Convention, courtesy of a motion made by Cassandra Last at a regular union meeting. I withdrew the motion because a nearly identical motion had already been passed by the Convention which proposed that the National President seek (in the next contract) language that if a route were changed by more than 50% (or if a T-6 string is changed by more than two routes) it would be abolished. Again, this still needs to be negotiated during the next contract, and President

Rolando will do his best to see that we get it.

One of the highlights of the Convention was when a delegate proposed that the convention take a "vote of no confidence" regarding Postmaster John E. Potter. The convention then voted UNANIMOUSLY in favor of the "no confidence vote" for Postmaster Potter. A subsequent motion was made that the vote be recorded as a unanimous vote. Just to put that in perspective, that means that not one of the more than seven thousand registered delegates voted in favor of the sitting Postmaster General.

Michael J. Wahlquist -President, NALC Branch 111



The Veep Speaks

Vice President Phillip Rodriquez

The following article was written for our August pavement pounder but was not published because I sent our editor an article that was previously published by mistake. This article is a month and a half old but the subject is relevant and hopefully educational. I probably could have written a new article, but I will take the easy way out and post this one. Sorry!

Most zones have been through another round of route inspections (JARAP) and as I write, territorial adjustments are around the corner. I am not a fan of the process but I, as well as all of our members, have to deal with what's in front of us. This constant route adjustment process is here to stay and we need to develop habits in how we carry our routes that make this route inspection process beneficial to us.

I have written, and spoken, many times about the necessity of Letter Carriers casing and carrying their route consistently and precisely every day, making sure that their clock rings are accurate in the office and on the street. Gone are the days where we run our route a couple of times a week so we can get off early, doing so will eventually hurt the value of your route. If we all take the time and make a concerted effort to clock to the street when we are doing "street duties" or clock back to the "office" when we are doing office duties, our routes will be accurate and better represented when confronted with "our numbers". Being consistent in the way we carry our route is key to having an accurate or somewhat accurate route inspection process.

I have received numerous calls regarding instructions given to Letter Carriers by their Supervisors, or Station Managers, ordering Carriers

to clock back into the office when they are unloading their vehicles. The flavor of the month is our new MPO has ordered his subordinates to make sure all their Carriers are off the street by six o'clock, at all costs, even if that means recording false clock rings. I advise all of our members to avoid clocking to the office at the behest of his or her Supervisor. This is falsifying our clock rings that will have a negative and inaccurate impact on the value of our routes. Ask, whoever is giving you this instruction(s), is this an "official order"? If they say yes, comply with the order but immediately ask to see your Shop Steward. Remember why they are asking you to make six. It's not because they want to accurately have time reflecting the value of your route. It's not because they want to have Carrier's off the street for their safety. It's because your Managers want to comply with the orders given to them by their boss. They start us later, have no help for our vacation season, mandate us daily and yet they complain that Carriers are working too much night differential? I don't get it????

Another frightening issue that we have been dealing with is a Letter Carrier who suffered heat stroke because the Supervisor refused to give relief after the symptoms of heat exhaustion had set in. The Carrier had called her Supervisor on two occasions complaining of heat related illness yet the Supervisor instructed this person to continue with her route, belittling this individual in the process. Finally, after she physically could not continue, she called her Supervisor and said without a doubt she could not proceed. Instead of relating to her potential life threatening condition and sending relief, this Supervisor instructed her to drive her vehicle back into the Post Office potentially

harming others in the process. The Carrier sought medical treatment where she definitely had symptoms of heat stroke that could have been life threatening if untreated. Basically, she could have died!! The time span from heat stroke to death is minimal, it can take minutes. NEVER put your life at risk at the order of your boss. Take the time to do your route safely. Do not place yourself in an unsafe situation to make your Supervisor's numbers. And shame on this Supervisor for issuing this order!! Your unprofessional and morally repugnant behavior placed a persons life at risk, the results could have been disastrous to the employee and the public.

Phillip Rodriquez

Vice President

prodriq@msn.com

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Eligibility for membership as a regular member shall be spouses, family members, and significant others, over the age of 16, of regular or retired members of the NALC.

Spouses, family members, and significant others, over the age of 16, of deceased NALC members are eligible for membership provided the deceased was an NALC member in good standing at the time of death.

Letter carrier retirees in good standing with membership in the NALC.

How Can You Make a Difference? The Auxiliary consists of Auxiliary locals affiliated with NALC local branches. Any letter carrier family member or significant other, over the age of 16, can be a member.

But the NALC Auxiliary is more...

- ✦ Like all democratic institutions, the Auxiliary gets its strength from its members.
- ✦ By joining the Auxiliary, you help your own family and spouse as well as thousands of others win the support they need.
- ✦ Contact legislators for their support on letter carrier issues.

You can help the letter carrier cause by representing them in various community charities and activities.



**INCLUDE ME IN THE ARENA TO FIGHT FOR LETTER CARRIER RIGHTS
SIGN ME UP AS AN AUXILIARY MEMBER !**

Branch No. _____ Branch City _____ Auxiliary # _____

Name: _____ Phone No. (____) _____

Address: _____

City: _____ State: _____ Zip: _____

I am a family member of NALC member: _____ of Branch _____

Return to the person giving you the application, a local Auxiliary member, or mail to:
NALC Auxiliary, Marie Rasmussen, Secretary, 3136 Elderberry Road, Racine, WI 53402



NALC Health Benefit Plan

Jimmy Kerekes

It was a very good convention.

There were many different classes available to attend. We also had a health benefits breakfast and a retirees' breakfast. They had very good guest speakers from the AFL-CIO and UAW. They are good union leaders.

OPM (Office of Personnel Management) still hasn't given any information as to what happens between now and the end of the year. Especially the age 22 topic. The current health coverage year is from January thru December. So if anyone reaches age 22 between now and Dec. they will lose coverage.

You lose coverage by the following:

1. Your enrollment ends, unless you cancel your enrollment
2. You are a family member no longer eligible for coverage.

It is your responsibility to notify your health plan if anyone loses coverage, they **DO NOT** notify you. You could also lose coverage by divorce, marriage, and annulment. You would also need to notify the health plan if you add someone. When you lose coverage you may qualify for TCC (Temporary Continuation of Coverage). Get RI-79-27 which describes TCC and RI-70-5 the Guide to Federal Benefits for TCC and Former Spouse Enrollees' from your employing or retirement office or www.opm.gov. It explains what you have to do to enroll.

THE PAVEMENT POUNDER POLICY AND NOTICES

Change of address:

Please send your new address to the branch office if you have moved recently or are planning to move in the near future.

The Pavement Pounder newsletter is published twelve times a year. The Pavement Pounder is a publication of Branch 111. The articles printed in the newsletter are submitted by the senior union officers, members and Auxiliary of the branch to inform the members of events, news, educational matters and other material deemed for the good of the association. The appropriateness of articles published is determined by the editor. The Editor reserves the right to edit or reject articles submitted based on appropriateness. Articles attacking or criticizing others will not be published. The Pavement Pounder will not be allowed to be used as a weapon against anyone or group of people. The Pavement Pounder is to be used to educate and edify the membership of the branch. The opinions expressed in the newsletter are not necessarily the opinions of the NALC or of Branch 111 or of its officers or members.

Pavement Pounder Staff

Editor - Jeff Asay

Associate Editor - Amie Gallo

**Graphic Artist - Brian "Junior"
Gonzales**

**NALC Branch #111
2261 S Redwood Rd #14
Salt Lake City UT 84119**

Business Hours:

Mon, Wed, Friday

7:30 AM – 6:00 PM

Tues, Thursday

9:00 AM – 6:00 PM

Please call before visiting the Branch office to ensure someone is there.



Official Notice



Branch 111 N.A.L.C.

Union Meetings

Thursday

September 9, 2010

6:30 P.M.

&

Thursday

October 14, 2010

6:30 P.M.

***Nomination of Delegates to State convention
will be at October Meeting.***

All meetings held at:

**2261 S Redwood Road
Salt Lake City, Ut. 84119**

September 2010

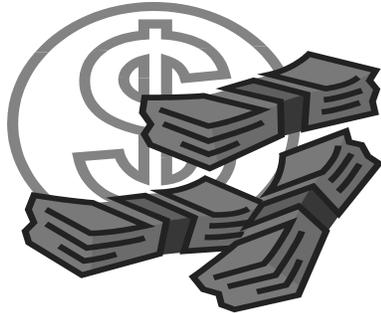
Sun	Mon	Tue	Wed	Thu	Fri	Sat
<p>Visit the Branch 111 Website http://branch111.com/index.htm</p>			1	2 <i>E-Board</i> 6:30 PM	3  <i>Pay Day</i>	4
			5	6  <i>Labor Day</i>	7	8
12	13	14	15 <i>Steward's Meeting</i> 6:30 PM	16	17  <i>Pay Day</i>	18
19	20	21	22	23	24	25
26	27	28	29	30		

The Winners Box

Union Meeting

Drawings

July 8, 2010



2 Door prizes monthly \$25.00 Each

Ryan Gleed

Ron Hermansen

Progressive Retirees

\$150.00

Mike Boakman

(not present)

Next month

\$200.00

Progressive Union B

\$50.00

Lary Focht

Winner

Next month

\$25.00

Progressive Union A

\$200.00

Jerry Davidson

(not present)

Next month

\$225.00

The next drawings will be at the September 9, 2010 Union Meeting

You Must be present to WIN!!!



We need

VOLUNTEERS!

To Walk with State Senator

Karen Mayne

Each Saturday from now
until Election Day

Meet at:

John F Kennedy

Junior High School

4495 S 4800 W,

West Valley City, UT 84120

Contact Karen's campaign

@

(801) 699-2999

or contact

Tom Giron for additional

details @

(801) 867-3347



Branch 11's

ANNUAL RETIREE'S DINNER



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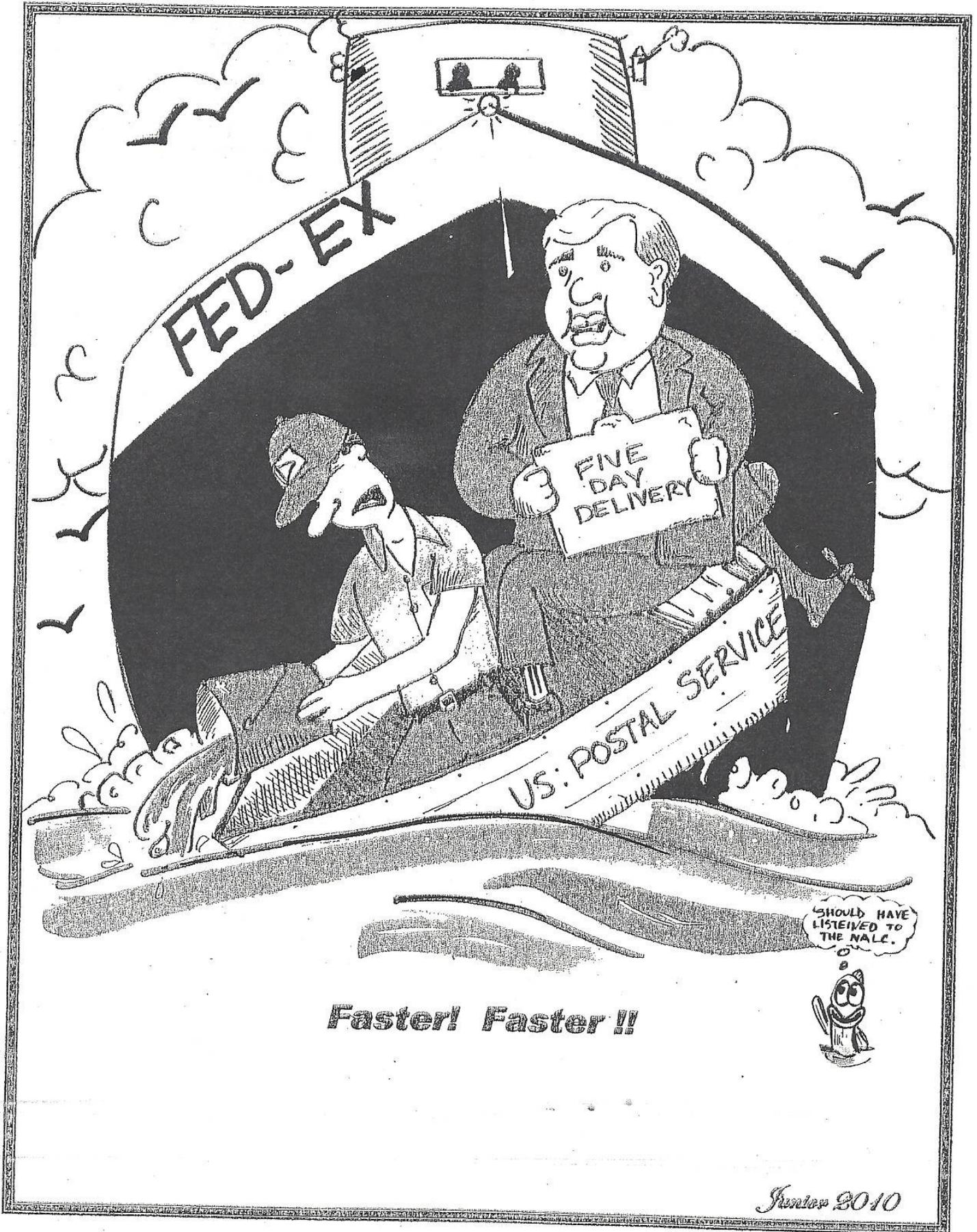
**Thursday, Sept 16th, 2010
4:30 PM**

Place: Golden Corral Buffet and Grill
3399 W 3500 So, West Valley City, UT

Cost: Retiree & Spouse (or Guest) - *Free*
(Active Carriers *must* pay)

RSVP: Joe Zabriskie by September 10th
801-968-4208 or 801-973-6705

Need a ride? Call Joe by September 9th



Faster! Faster!!

Junior 2010

National Association of Letter Carriers
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***“Pavement
Pounder”***

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the
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