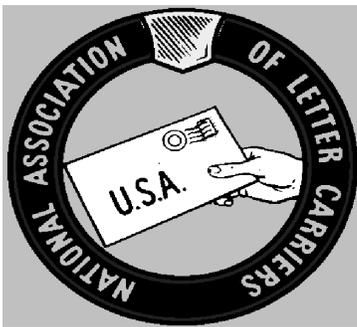


Alta Canyon - Bountiful - Cottonwood - Custer --Downtown - Dugway - Foothill - Heber - Holladay - Kearns -Lehi



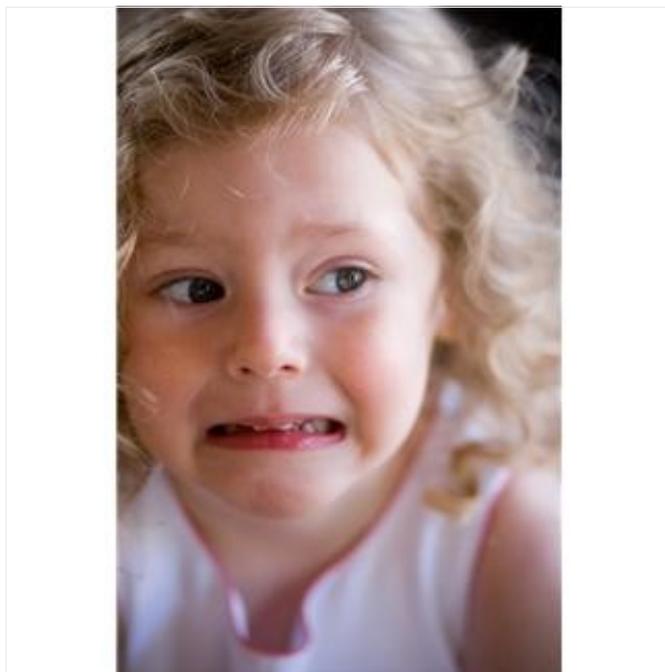
BRANCH 111 N.A.L.C.  
"THE WASATCH BRANCH"

The  
**Pavement Pounder**

Magna - Millcreek -Murray - Northwest - Orem - Sandy - South Salt Lake - Sugarhouse - Tooele - West Jordan - West Valley

September-October 2011

**NALC Branch 111 Elections are  
HERE!!!**



**Don't be afraid we have a collection of many  
of the candidates inside to alleviate your  
fears**

# The Rodriguez Report

Phillip Rodriguez, President.

## President's Report

In the interest of saving space for our candidate's profiles, I will limit my article, hopefully?? As a Branch President I have many issues I deal with on a daily basis, JARAP, loss of routes, loss of territory on our routes, understaffing, mandatory overtime, Management non compliance with our Contract, lack of vehicles and equipment for our jobs, DOIS, MSP scans, loss of sick leave, loss of annual, threat of layoffs and a general hostile work place environment; with a total lack of dignity and respect from our Supervisors. But all these issues are the least of my worries compared to the issues we face, as Letter Carriers, with a dysfunctional Congress and a Postmaster hell bent on destroying the very Service he swore an oath to protect

As most of you have heard, the Postal Service, via Congressman Darrel Issa (R), has proposed layoffs of craft employees that total 220,000 thousand jobs. The Postal Service strategy to "right itself" is aiming to slash \$20 Billion in expenses by 2015 by closing post offices and mail sorting centers, dropping day(s) of delivery and eliminating 220,000 jobs, despite our Collective Bargaining Agreement. Postmaster Donahoe has appealed to Congress to expedite the change in law so he can rapidly implement his proposal and slash jobs, service and close thousands of Post Offices.

The NALC approach is to strengthen our Service, not which of the USPS to slash and destroy that will threaten the agency's long term survival. The US mailing industry generates 1 trillion dollars each year and is responsible for 7 million jobs directly related to the USPS. Letter Carriers rely on the USPS for a paycheck to pay our mortgage, pay our bills, feed our family and provide medical care for loved ones. And, at the end of a career, we have a pension. The USPS provides a means to provide for our family, at a comfortable salary, and benefits that allow us to earn beyond a

monthly wage. This salary and benefits were negotiated through a Collective Bargaining Agreement negotiated by the NALC, and if Postmaster General has his way, this will all be gone.

As things change daily, I urge all our members to keep informed. Take these proposals with great urgency and be proactive. Do not rely on anyone to save your job because in the end, you have a say and a voice in this fight. If the NALC asks you to give to COLCPE, attend a rally, sign a petition or any of the many avenues to save your job, please, take the time to participate. We all work long hours with very little free time outside our family life, but a few hours or a few dollar for COCLPE will make the difference in a protecting the quality of life we proudly provide for our families.

Finally, we have had a number of Letter Carriers that that were removed from their jobs for not delivering advos or presorted standard mail. Let me be clear, we DO NOT have the authority or permission from the customer (mailer) to withhold, or deny delivery of their product to the recipient. The customer, (advo) has paid the USPS to delivery their mailer and we as Letter Carriers have an obligation, by law, to deliver the product. I realize that some customers do not want an advo or newspaper and put notes in their mailboxes stating they do not want "junk mail", but we cannot take it upon ourselves to deny the delivery of the mailing. Do not take the chance with your job by "Improperly Disposition of Mail", because you will be issued discipline and possibly removed from your job. Again, don't take the chance!!

Phillip Rodriguez  
President

New FMLA processing  
contact info ....

**HRSSC—FMLA Western  
Human Resources Shared Service**

**Center**

**P.O. Box 970910**

**Greensboro, NC**

**27497-0910**

**Phone: 877-477-3273**

**Select option 5,  
then option 6.**

**Fax: 651-456-3273**

**You will need your E.I.N.  
(employee identification number)**

**And your pending or  
Approved FMLA case  
number when calling**

**HRSSC**

**GIMME  
5  
for COLCPE**



# November 2011

SUN	MON	TUE	WED	THU	FRI	SAT
		1 RAP Session	2 RAP Session	3 RAP E Board	4 RAP Session	5
6	7	8	9	10 Branch Mtg.	11 Veterans day 	12
13	14	15	16 Steward Trg.	17	18	19
20	21	22	23	24 Thanksgiving	25 	26
27	28	29	30			

NALC Branch #111  
2261 S Redwood Rd #14  
Salt Lake City UT 84119

**Business Hours:**

Mon, Wed, Friday  
7:30 AM – 6:00 PM  
Tues, Thursday  
9:00 AM – 6:00 PM

Please call before visiting the Branch office to insure someone is there.

**Pavement Pounder Staff**

Editor - Monte Jones  
jones255@comcast.net

Associate Editor - Amie Gallo

Graphic Artist - Brian “Junior”  
Gonzales

**IN MEMORIAM**

**KATIE YOUNG**  
***RETIRED CARRIER***



**WE EXPRESS OUR  
CONDOLENCES TO THE  
FAMILIES**



**Jeff Asay**  
**for**  
**President**  
**of**  
**Branch 111 N.A.L.C.**

My Dear N.A.L.C. Brothers and Sisters,

At a time when the Postal Service and the N.A.L.C. face great challenges, the union here at the local level must be prepared to face the challenges of a changing work environment. Leadership is a necessity. I am running for the office of President of Branch 111 because I believe that I can help to provide that kind of leadership.

I believe that every member should be educated as to what rights they have under the contract. All stewards will get as much training as the NALC can provide. As President I will seek to insure that no grievance is lost because a steward doesn't know what is required. Justice comes to those who work hardest for it. The contract must be enforced, even if it means the end of somebody's sweetheart deal. I believe that honesty and integrity are the words to live by when dealing with the membership. This goes for relationships with management as well. We must not undermine our ethics just because management sometimes does.

I also would remind you that I and the other leaders of the branch are letter carriers, and human beings, just like you. We have in the past and will at times make mistakes. All that we can do in those circumstances is to apologize and learn from the mistake.

When you receive that ballot in the mail, please take a moment to decide who will best represent you and your values. I hope that choice will be JEFF ASAY to be President of Branch 111, N.A.L.C.

Experience:

Jeff was raised in the Kearns area. Attended Kearns High and the University of Utah. He has worked for the Postal service for 26 years. Jeff is the current Vice President of Branch 111. He has served as a Steward, Formal A Rep., Election Committee Chairman, COLCPE Coordinator, and District Organizer and is certified as a Regional Steward. Jeff has trained in Education, and has graduated from the NALC Leadership Training Academy. Jeff is also a member of the National Association of Parliamentarians (NAP), and has served as President of the Wasatch Unit of NAP. Jeff has served his community as a PTA President and School Community Council Chairman., as volunteer Co- Director of the Utah Aids Foundation Garden, and as President for the Salt Lake County Master Gardeners Association. Jeff is a veteran of the US Navy. He has been married for 29 years to his wonderful wife and they have two daughters.

You will come up with the winning hand when you vote

for  
**Jeff Asay**  
to be President of Branch 111



# TOM GIRON

*DELIVERING OUR FUTURE*

## President Branch 111



My name is Tom Giron, I have been a Letter Carrier for 21 years. I joined the union the day it was made available to me. Three months later and became the assistant steward. Before coming to the post office I was a member of the Operating Engineers Local #3 Union. I was operating heavy equipment from dozers to cranes. I was a steward for Local 3 on various job sites from Power Plants, Highways to Dams. I graduated from South High in Salt Lake and UVCC in Orem.

During my career in the Post Office I have been through union training in everything from OWCP, Contract interpretation, Stewards College, CDL training Driver Instructor training. I have been to numerous State and National Conventions as well as regional Rap Session training. I have been a steward for Presidents Joe Wood, Steve McNees, Tom McPartland, Mike Miller, and Mike Walquist. And have learned from all of them. I was the union organizer for Branch 111 where I signed every employee who came through for 3 years with the exception of 1. (he went into management)

I was the Congressional District Liaison for Congressman Jim Matheson for the NALC. I have been involved in all types of Political races from Local to the National levels. I have worked with and for many representatives from State Senator Karen Mayne to City and County councilmen and councilwomen all over the valley.

I am a single parent to a very well respected son Tommy. During the time of raising my son I have taught him the importance of all Unions. He has gone at my expense to Nation and State Conventions as well Rap Session. He graduated this past year from Judge Memorial High. I was the President of Taylorsville Cal Ripkin and Little Leagues for 3 years my duties were to run all aspects of the games, coaches, finances, and parents. I am involved in church and volunteer for many church activities. Please VOTE in the upcoming Branch Elections.



Kirk McLaughlin AKA” Captain” by his fellow letter carriers, Kirk was raised in the Salt Lake City area and currently resides in Taylorsville. Kirk has three children and three and grandchildren. Kirk enjoys his time with the grandchildren when he is able to see them. Kirk is currently single and able to devote his time to union business with no ill effect on family. Kirk’s previous union experience has been with the Meat Cutter’s Union and the Teamsters where the “union blood” started flowing through his system. He’s a strong advocate of unionism and union activity.

Kirk has been a union member of NALC ever since he was hired 24+ years ago. During this time he has held and continues to hold many leadership positions and is running for President at this time:

His qualifications include:

- Shop Steward for 24 years
- Formal A and Step 2 Representative
- Vice President for Branch 111 for 3 years
- Vice-President of the State Association for 14 years
- State Director of Education for 14 years
- Truth Squad trained
- Co-leader for route inspections 15+ years
- Advocate of Union rights
- Union member for 40 years at his different jobs he has had.



Kirk has worked with or alongside with the previous 5 past presidents:

- Joe Wood
- Steve McNees
- Tom McPartland
- Mike Miller
- Mike Wahlquist

**“Captain”**

Kirk has taken what he has learned and respected from these great leaders and incorporated it in his way of doing business and leading his life.

You can see that Kirk has the knowledge and the experience to help lead this branch and it get members.

If elected, Kirk wants to be a visionary for the future of the branch. He wants to bring the branch closer together by preparing rather than just reacting. He wants to get the youth involved in the foundation of the branch so the branch’s future will be greater and on solid ground. He would like to continue the education of all members. Continued financial stability and security for the future of the branch is a goal.

**A VOTE FOR Kirk McLaughlin IS A VOTE FOR EXPERIENCE AND THE FUTURE OF BRANCH 111 VOTE KIRK PRESIDENT**

## Vote for **Jeff Nelson** for President

I have been a letter carrier since June of 2001. Most all of that time has been in the Cottonwood Branch. As I went from PTF to becoming a regular, I knew things were being done in our office by management that I felt were violating the rights of carriers. I'd always been taught that a person had no business complaining unless they had done all they could to try and change what was wrong. In 2005, I volunteered to be the alternate steward. 2 months later, the shop steward went into the ASP program to become a supervisor. I became the shop steward in an office with a confrontational atmosphere.

### **Accomplishments:**

With my efforts and the support of others, the environment in Cottonwood improved. Just months later, I was asked to work grievances at the Formal level. Since that time, I've worked grievances on every subject imaginable, becoming a resident expert in many areas of the contract.

I have been selected as a delegate to each Regional Assembly from 2006-2011. This training has been invaluable in the work that I've done and continue to do.

I attended Steward's College from 2006-2010 and graduated, becoming a Regional Steward. This training covered everything from basic contract knowledge, to public speaking, to arbitration advocacy.

I've been a delegate to each of the State Conventions since becoming a steward. I was elected to be a State Trustee in 2007, 2009, and this year was selected to be the Chief Trustee. In my work with the State, I've helped to monitor the finances, contacted & assisted stewards/carriers around the state, and trained others in various subjects.

My peers voted me as Steward of the Year for Branch 111 for 2010. Previous to this, I had been in the top 3 of the voting the previous 4 years for this award.

I've received enormous support from my family in our fight, as they've assisted with petitions, attended town meetings & rallies promoting our cause, and stood behind me as I've spent countless nights attempting to defend the rights of our brothers & sisters.

I have been fortunate enough to receive great knowledge & experience spent in union activity. I feel that the greatest thing that the next president could do though, would be to bring the carriers working around him together to utilize and unite their strengths against those in management that would bring our union down. I would be extremely selfish if I didn't share what I've learned with those in our Branch that need advice & counsel. I, along with many others, feel that the best place for me to do that now is as the President of Branch 111.

In solidarity,

Jeff Nelson

## Vote for **Jeff Nelson** for President

## Amie B. Gallo for Vice President

- 2011 National Leadership Academy graduate
- Formal A Representative
- 100% removal win rate
- Regionally and Nationally trained
- Experience in many areas; grievances, legislative, EEOs, JARAP
- Dedicated, driven and loyal
- Technical Assistant for NALC arbitration advocates
- Worked for the National Business Agent
- Donate time to help associate offices and small branches with grievances
- Contribute to COLCPE, Campaign, e-activist and



### Carrier Corps

My name is Amie B. Gallo and I'm running for Branch Vice President. Union runs in my blood and I am more than passionate about defending the contract and our members. My great grandfather was a union steward while working for the railroad and his love for unions passed through the generations to me.

I began as a shop steward and quickly became a Formal A Rep. I work hard for my brothers and sisters and to ensure that I learn everything I possibly can to help strengthen our branch. I attend the monthly union meetings and the monthly steward trainings. I paid my own way to the Alaska RAP session, the Anaheim National Convention and the Las Vegas National RAP in order to get more training. Not only am I trained by the branch and through the region, but I recently completed the National Leadership Academy training that is taught by national officers. I am proud to say that I am the first female from the branch to be accepted for this training and only the second female from the state as well as the youngest student in the class. I have also been on route adjustment teams, was a site coordinator for the Save America's Postal Service Rally, I give to COLCPE, and have a 100% removal win rate and an overall 99% grievance win rate. I have represented people in EEO's, and donated my time to do grievances out of Associate Offices in the branch and around the state. I am familiar with regional and national stewards and officers, have a good relationship and work well with many of them. I have worked at the National Business Agent's office and been appointed by them as a regional steward throughout Utah. Along with my hunger for learning, I also believe in spreading the knowledge. I have worked one on one with many of the members, as well as taught classes for the branch, the state and the region.

I firmly believe in and am fully dedicated to the NALC and love our branch. I have been well trained within the NALC and I am also working towards a labor degree outside of the NALC. I hold no other positions in the state which gives me the ability to be 100% dedicated to the branch and its members. I have thirty years left with the Post Office and look forward to serving the branch and our members for years to come. Please support me in my goal to represent, educate, strengthen and unite our members for the good of the branch as well as for the association as a whole. I believe I am an excellent candidate for the Vice President position and hope that you will allow me to represent you. I assure that you will get everything I have to give while representing the branch and its members.

In solidarity,

Amie B. Gallo

# PHILLIP RODRIQUEZ

## VICE PRESIDENT BRANCH 111

NOW IS THE TIME TO VOTE FOR A PERSON WHO CAN DO THE JOB. I WAS ELECTED AND SERVED AS THE VICE PRESIDENT OF BRANCH 111. I AM SERVING THE REMAINDER OF OUR FORMER BRANCH PRESIDENT'S TERM; STEPPING UP FROM MY ELECTED POSITION AS VICE PRESIDENT. I HAVE EXPERIENCE IN RUNNING OUR BRANCH AND I AM FAMILIAR WITH THE ISSUES WE FACE AS LETTER CARRIERS. AT THIS TIME, WITH OUR FUTURE AT RISK, OUR MEMBERS NEED SOMEONE WHO HAS THE EXPERIENCE AND KNOWLEDGE OF BEING THE VICE PRESIDENT. DON'T TAKE A CHANCE, VOTE FOR A PROVEN CANDIDATE!!!

- *Branch 111 President*
- *Utah State Association President*
- *Formal A Steward*
- *Formal Legislative Rep Branch 111*
- *Graduate of Train the Trainer*
- *Trainer for our National Union*
- *Graduate of Numerous Union NALC union courses*
- *Conducts and implements Steward training for Branch 111 Stewards.*
- *I meet quarterly with our Regional Staff and semi annually with our National Officers, giving our Branch a powerful voice.*

I'm Bob Jewell and I am running for Branch Recording Secretary.

My qualifications for the job are:

1. I have served as the Branch Parliamentarian for the past 12 years. During that time I have studied and passed the membership exam for National Association of Parliamentarians (NAP) and have advanced on to become a Registered Parliamentarian of NAP.
2. I know the Branch bylaws and the National Constitution and have been on the bylaws committee when they were amended.
3. I helped in writing Bylaws for other Branches of NALC.
4. As a Registered Parliamentarian (RP), I have trained people how to chair a meeting and how to take accurate meeting minutes.
5. I currently serve as the Secretary of the Utah State Association of Parliamentarians.
6. I have been a shop steward for 14 years in Holiday and Murray stations. I have served as a Formal A/ Step 2 Representative for the past 9 years, and have a good knowledge of the National Contract and Managements handbooks and manuals.
7. I am a graduate of the Stewards College and Train the Trainer that is presented and taught by the NBA's office
8. I am a stickler on details.

What does this mean?

I have been involved with this branch through several administrations. I have counseled with presidents of Branch 111, the Utah State President and the Utah State Secretary on how to effectively run and take minutes of meetings. I know how to keep records of the workings of organizations and keep them safe and secure. I know what is required of this position and feel I have the qualifications and the work ethic to do this job effectively. I have been effective with steward work, learned the contract, and learned how to work with in the union. This is another opportunity for me to serve you the branch. I can be an asset to the branch in this position. I appreciate your vote.

## Kimberly Mortensen for Secretary

My name is Kimberly Mortensen. I am running for the position of Secretary. In 2008, I became the NALC Utah State Association Secretary. I love serving Utah Letter Carriers in this role, and I would appreciate your consideration of allowing me to serve Branch 111 in this capacity. I understand the legal requirements of this role as well as the expectations of the NALC. I take the responsibilities of serving you very seriously.

I have been an active NALC member since 2003 when I became a city letter carrier.

### **Some of my experience is as follows:**

Secretary; NALC Utah State Association, 2008-present

Trustee; Branch 111, 2008-present

CDL (Congressional District Liaison) Congressman Rob Bishop, Senator Orrin Hatch (I have worked on our legislative causes my entire career)

MDA Coordinator Branch 111

Formal A and informal A representative

### **I have attended the following trainings:**

NALC Secretary/Treasurer training

Department of Labor financial training

National Association of Parliamentarians institute

Wellstone Action (grass roots campaigning)

I have competed 3 of the 4 required courses for Shop Steward's College and will graduate next spring

Branch 111  
N.A.L.C.

# Union Meetings

All meetings held  
at:

2261 S Redwood  
Road  
Salt Lake City, Ut.  
84119



SECRETARY

## JENNIFER OGDEN

### HELLO LETTER CARRIERS

For those of you that know me, "What's up?" For those of you that don't know me, I am hoping for a chance to change that.

Yes, for the past 15 years, I've been a letter carrier just like you. I have always been a Union member but I spent many of my first years at the Postal Service hiding and trying to dodge bullets. As you know, it is impossible to "dodge bullets" at the Postal Service. I was forced out of my corner into situations where I learned some conflict resolution skills. My experiences have taught me that I am a skilled debater and negotiator. About a year ago, I became a Shop Steward. I have enjoyed defending carriers and the contract for the past year. I stepped up to do my part because I feel that we

need hard working Union leaders with integrity. I want to assure you that, as our Union secretary, I will perform the important position with dedication and efficiency. I will do an excellent job of keeping track of Union ---



*Note Jennifer Ogden for Secretary*

---minutes and membership issues. I also am a great listener. I would love to help facilitate communication with Union leaders about your needs and concerns. If you need a high integrity person who works hard, then I'm your girl. Thanks for reading my pitch, now you decide!



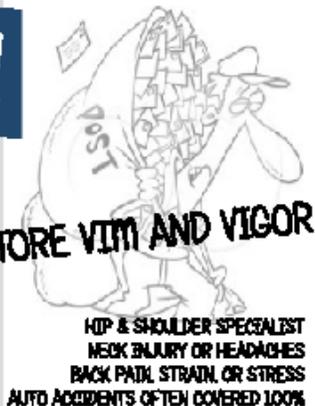
Thursday,  
November 10,  
2011  
6:30 P.M.

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# Frank Davis Branch III Trustee



I'm Frank Davis, a husband and father of seven (7) children, and I want to serve you as a Trustee of Branch III. My desire to serve is only to strengthen our great Branch. I have served in many organizations in my life. I put in twenty-eight and half (28½) years in Military service (Active Duty, Reserve, and Guard Units, in the U.S. Army & U.S. Air Force).

I am now retired from the military. My many enlisted jobs included: Air Force Recruiter, Supply Sergeant, Law enforcement (Police), while there I did Desk Sergeant and Armory Sergeant duties, and jet engine mechanic. I went to Officer Candidate School (OCS) and received my Commission, Engineer Branch, doing such jobs: Army Recruiter, Platoon Leader, Payroll Officer, Active Duty-Guard Liaison Officer, and Executive Officer. I have served with a desire to help others, and I have learned the importance of having the support of good individuals to further the mission.

I've been a Letter Carrier for almost thirty (30) years. I started out in American Fork, UT, in 1982, as a Clerk (Clerk-Carrier). Shortly after being hired (a few weeks) I was asked by management if I wanted to be a Carrier instead, and my paper work was changed to Carrier-Clerk. I quickly joined the NALC Union, Branch 2609, and I have never looked back. I served in any areas as needed. Approximately eight (8) years later I was able to serve as a Union Office, when I was appointed Shop Steward of Branch 2609 by then NBA Jim Edgemon. This was back during the Stop thru + grievance procedure days. That year over fifty (50+) grievances were filed by myself. Branch 2609 win rate was 98%.

In 1991 I transferred to Orem, UT, through the OWCP process. I have served twice as Vice President of Branch 4235, being elected at different times to the two terms. I also served two consecutive terms as President of Branch 4235. During this time period as President, management attacked our branch and for members, there was over a thousand grievances filed, and Orem had a 97% win rate. I then learned the importance of having the support of good Officers, workers, doers, giving of their time and effort, their added support, and doing it at no monetary benefit to themselves.

Recently in 2011 members of Branch 4235 voted to merge with Branch III, and the merge was accepted. I have been asked, and am now serving as the Chief Steward in Orem, serving the Branch President, and the whole membership. I am now serving a second term as a State Trustee: to date I have been sent to Price, UT, and Spanish Fork, UT, along with other great Union members to represent Carriers in those cities, my win rate in doing this is currently 100%. Other duties have been to review the books: this is done on a regular basis. Last spring I was able and went to Legislative week in Washington DC. Performed service at the State Convention as requested. I have attended many legislative meetings along with other great Union members, and attended the recent Rally in Provo UT, along with other well-meaning members.

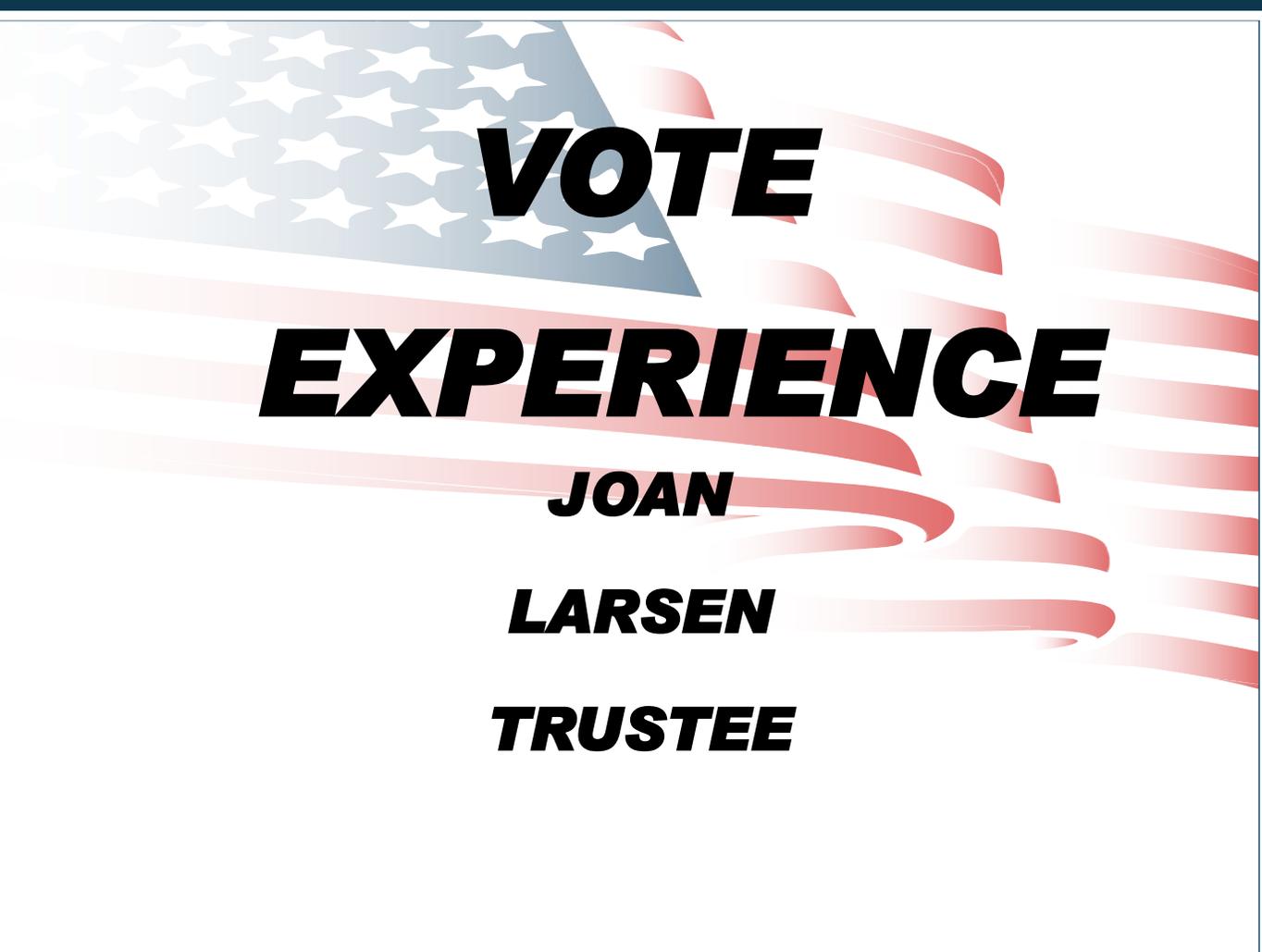
As your trustee I will do my best to serve you and the branch, remember a trustee is "a person, usually one of a body of persons, appointed to administer the affairs of an organization" or "an individual who holds or manages assets for the benefit of others." I am asking for your vote, and with due diligence I will be in your service.

*Frank Davis*

## Vote Lela Gardner for Trustee

My name is Lela Gardner. I have been an NALC member since November, 2000 when I hired on as a Letter Carrier. I am currently the Shop Steward at the Northwest Station, and have been for about one year. I have recently agreed to take over as Branch 111 MDA coordinator, and was a site lead for the September 27, Day of Action rally in Provo. I love representing letter carriers and have recently become active in our legislative causes; helping to gather thousands of signatures on petitions for our representatives in Congress.

Please consider voting to allow me to represent you as a Trustee in Branch 111.



**VOTE**  
**EXPERIENCE**  
**JOAN**  
**LARSEN**  
**TRUSTEE**



Hello my name is Alan Nagata and I'm running for Branch 111 Trustee.

I have been a NALC union member since my first day back in July 1997.

I have been a Branch Steward for most of the past 14 years.

I have graduated from Stewards College and I am currently an NALC Regional Steward.

I want to bring new blood into the Trustee position and I feel that I can do this for the great members of Branch 111. Brothers and Sisters may we remain as one solid Branch and vote for me as one of your Trustees.

Thank you, Alan Nagata.

## Candidate for Sergeant of Arms

Hello my brothers and sisters my name is Monte Jones and I am running for Sergeant of Arms.

When I am not off fighting the zombie hordes I can usually be found working on grievances for our glorious union. I weigh in at 6'6" tall and approximately 240lbs of pure crazy ninja humor. I can usually be found in great humor and very passive in nature until the call goes out for need of assistance in defense of our fellow members. It is at that point that I transform into a juggernaut of power to answer the call.

I have received many years of training and put them to great use for the advantage of our members. It is not uncommon for me to be assigned to cases outside our local branch to assist carries in other branches. I currently serve our union faithfully as a Formal-A representative and editor of the Pavement Pounder which I quite enjoy. I am currently enrolled in the stewards track and will be graduating this year and for the last 3 years have attended and proven to both my fellow students and the teachers my abilities are a force to be reckoned with. I have served as both steward and alternate steward in the past. I also plan on attending both leadership academy and the new advocacy training program our union provides. I enjoy serving my fellow members and volunteer time when needed.

I enjoy donating my time to both the needs of the branch and my church callings as the need arises. I promise you that voting for me is voting for the values and solidarity that we so desperately need in today's time. We need to stand united against the incursions of management upon our rights and I will do what is demanded of me in time of needs to assist our fellow brothers and sisters. I will do this when they need it not when it is convenient for me.

A vote for me is a guarantee of faithful service in the position, and I promise I will always bring my good humor and camaraderie to all the functions unless of course you make me mad.

..... "UNION" HULK NOT LIKE BEING MAD...



# STORMY BLOOD

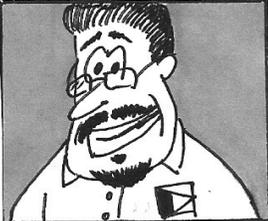
FOR

## HEALTH BENEFITS

I have been working for the postal service since 1999. I started as a (TRC) (RCA) Rural Carrier in Layton; I worked a dual appointment (casual). I transferred in to SLC in 2003, and started in downtown station as a part time flexible (P.T.F). I have been a union member from the first day either with the Rural or the N.A.L.C. and currently the state O.W.C.P. (workers' comp.) officer. I feel that knowledge is power and we could strengthen our union and its members if we all stand united in our purpose. I love sharing the knowledge of what I learn to help a brother or sister stand up for their rights or others. My family and I do donate our time in fund raisers as well as the food drive, and with our church. I promise that I will serve you to my full capacity. I have always taken it upon myself to learn my rights; I love this union, and its members. Let me serve you as your health benefits specialist.

Thanks for all you do!

**BRIAN  
GONZALES**



**SAFETY & HEALTH**

I'm Brian Gonzales 'AKA' Junior, and I'm running for Safety and Health because I love our Branch. I've been a letter carrier for almost twenty years and a union member the entire time\*\* I have been a Steward in two zones and Safety Captain in two offices as well. I've been nominated for Steward of the year in 2009 and received Carrier of the Year for 2011. I am First-Aid certified in College at the U of U and worked as a volunteer at Holy Cross Hospital. I have completed the Safety Captain program and am very capable of fixing our problems. I am the Safety Captain that reported a manager on a 1767 for un-safe driving habits, which resulted in his driving privileges being revoked and going from clip-board to carrier. I'm aggressive and hard working. Join me, and let's build a safe future for Branch 111.



For Safety and Health Representative  
Choose:

**Arlynn Venema**

He Knows Safety...

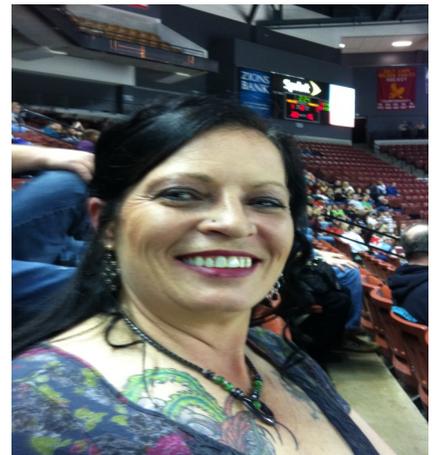
Just Ask

Management

*Vote for Venema!!*

Hello Fellow Union Members,

My name is LoEne Lookebill and I'm running for the office of Health Benefits. I've been a union member for over 19 yrs. Four years with UTA and over 15 yrs with NALC. I joined Branch 111 my first day of employment with the Postal Service. I was taught to be a hard worker and to fight for what I believed in. I have a strong will and mind to fight for the things I believe are beneficial in life and work. Having good health insurance is one of those things. I believe we need to have a more efficient prescription program here in Utah and the surrounding areas. Are our voices being heard? I don't know if they are but if elected I will make sure that the NALC Health Insurance Plan knows how important it is to NALC health members to have the means of fulfilling prescriptions immediately. That it is important to have NALC partner with excellent doctors and hospitals so we as members can have the best coverage at the best cost. I promise to do my best to represent you if elected to the office of Health Benefits. Vote for me, LoEne Lookebill





# JIM KEREKES

***I am running for Health Benefits Representative.***

## My Union Positions and Experience:

Union Member for 34 ½ years  
Union President for 2 years  
Shop Steward 3 times  
Safety Captain 12+ years  
Treasurer  
OWCP – 2003 - 2009  
Health Benefits Representative 1990's &  
Health Benefits Rep. also - 2009 – 2011

I am very experienced in NALC Health Benefits.  
I know how to check medical billings.  
I know how to check for Fraud.  
I know how to function and operate with other agencies during Health Fairs.  
I know the other Agency Representatives and many know me.  
NALC National Health Benefits people know me.  
I am here to try and expand the availability of our providers in Utah, like Hospitals, doctors, and etc. within the guidelines of the Health Plan.  
I can visit with anyone who wants help.  
Now that I am retired, I am always available.  
I am always trying to find ways to get the best service for less cost.  
I am very adamant about serving others.



**Visit us on Facebook**



## Trustee 2012

My name is Richard Watson a.k.a." Ricky". I've been a carrier for 27 ½ years, all at the Downtown Station.

As a Trustee, I am dedicated Union member and I am looking out for the best interest for Branch 111. I have been serving as a Trustee for the past two terms.

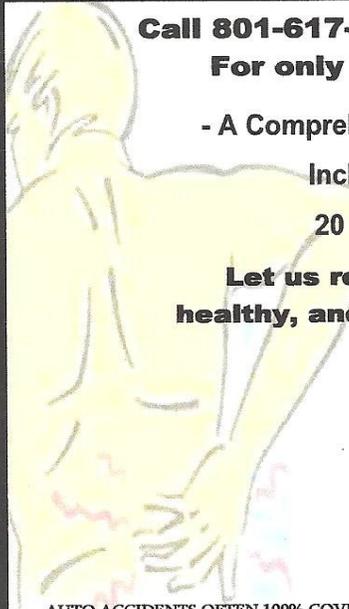
Other positions that I am either currently holding or have done are Ad Hoc Drivers Safety Instructor (over five years) and a Shop Stewart in the 1-11 zone.

Please **VOTE** Rick Watson for Trustee. Thank you.



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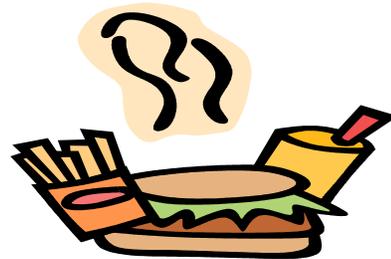
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