

BRANCH 111 N.A.L.C. "THE WASATCH BRANCH"

www.branch111.com

Pavement Pounder



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November 2023

Midvale - Millcreek - Murray - Northwest - Orem - Sandy - South Salt Lake - Sugarhouse - Tooele - West Jordan - West Valley

Election Issue

November

Wednesday 15th Steward Training
Tuesday 21st Branch Officer Ballots Mailed

December

Thursday 7th E-Board
Monday 14th Voting Polls Close
Thursday 14th Branch Meeting/Election Results
Wednesday 20th Steward Training

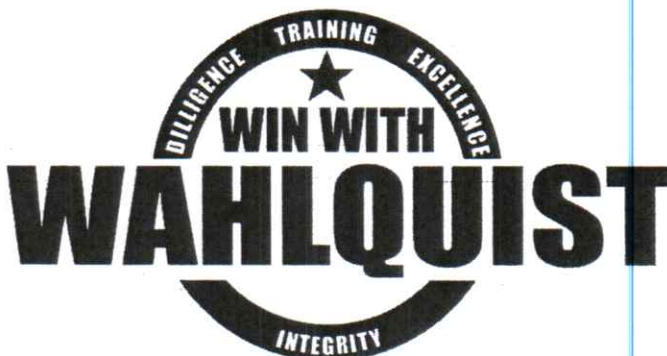
January

Thursday 4th E-Board
Thursday 11th Branch Meeting
Wednesday 17th Steward Training

Follow Branch111 on Facebook and Instagram for the most up-to-date information on events, meetings and branch news.

@NALCbranch111 - Facebook

@nalc111 - Instagram



I began my Letter Carrier career with the Postal Service in 1987, at the age of 18 (I'm 55 now), in Mission Viejo, California. After several months as a PTF, I passed my probation, and many months after that I made regular. After a year and several months, I resigned from the Post Office in order to serve a full-time mission for the LDS church in New York City for two years. After honorably serving that mission, I attended several years of college, became a subcontractor, managed a movie theater, started an ice-cream sales company, and was rehired by the Postal Service in 1994. I have continued my career with the United States Post Office since then.

In the spring of 2001, due to scheduling conflicts with the Letter Carrier's Food Drive, I was asked to act as the shop steward for the Cottonwood Office in the Salt Lake City Installation. It was a temporary assignment that became permanent within a few months, and I soon learned that I loved doing Union work! Since then, I have been privileged to serve the NALC in many positions, and I will offer the following for consideration. During my years with the Post Office, I have been:

- **Shop Steward (2001-2008)**
- **Formal A Representative (2002-2008)**
- **Sergeant at Arms, Branch 111 (2003-2005)**
- **State Trustee, Utah State Association (2005-2006)**
- **Vice President, Branch 111 (2006-2008)**
- **President, Branch 111 (2009 through most of 2011)**
- **Regional Administrative Assistant, NALC Region 2 (2011-2014)**
- **President, Branch 111 (2015 to Present)**
- **NALC Advocate (handling numerous cases, 44 of which were presented at arbitration hearing, and the majority of those arbitrated cases were wins for the NALC) (2002-2014)**
- **Branch 111 Steward of the Year 2003**
- **Graduate of the NALC Leadership Academy, 2007**
- **Graduate of the State Steward College, 2007**
- **Utah Carrier of the year, 2017 (Utah State Association)**

During my current term as President of Branch 111, I can report that we have excelled at organizing, and educating Stewards, sending more Stewards to trainings than in any other term, and we have processed more grievances than in any other 3-year period.

I hope that you will consider me for another term as the Branch 111 President!

Sincerely,
Michael Wahlquist

Greetings my fellow brothers and sisters,

I am Monte Jones and I am asking for your vote for Executive Vice President of Branch 111. Many of you already know me, but if you are unfamiliar I will take a quick moment to introduce myself. I have been a union member since the moment the opportunity presented itself over 26 years ago. I have always believed in the power of unions, respected and appreciated all the benefits we get from a union on a daily basis. At this point I feel it's my responsibility to give back in the best way possible, by serving its members a higher level.

My qualifications are as follows:

I have been a letter carrier for over 26 years.

Served as a Steward or Alternate Steward for approx. 6 years.

Served as a formal-A Steward for approx. 10 years.

Publisher of Pavement Pounder for approx. 2-4 years.

Served as Substitute Trustee on state level at least twice at state convention.

LCPF coordinator back when it was COLCPE.

Volunteered for many official and un-official union activities.

Graduated Steward Track 2012.

Served as a Safety Captain for the last 10 years.

Over the last 26 years I have actively served our union to fulfill many official and un-official needs. If you know me, you know that I am someone you can rely upon. If there is a need I will drop everything to assist another. Over the years it would be impossible to recount all the times that I have placed myself in the sights of management to ensure another carrier was protected. I have never and will never be afraid or intimidated by management. Approximately 25 years ago an incident in my personal life took place, because of my unwillingness to confront the issue back then it caused me great personal harm. From that point on I have sworn I will not allow myself or another person to be abused ever again. If elected I will use the same tenacity to serve our members.

If elected the I intend to focused on the following:

-Strengthening our local stewards.

Creating a mentor program to help guide and inspire individuals who show interest in becoming a steward themselves. All too often interested carriers step back from becoming a union rep. because they feel overwhelmed. When I became a steward I personally had a mentor who showed me the ropes and guided me to years of success. I would like to implement a mentorship program. We are a union no one should feel they are on an island.

-Increasing knowledge to our membership on contractual rights.

Management always has a flavor of the month that they focus on. Yet we as a union seem to only locally address these issues. Often to the detriment of local offices. We are a union we should have a united front on dispersing tactics and rights so that no carrier is unaware of how to respond to managements bullying.

-Increasing communication between Salt Lake installation and the AO offices.

I feel our AO communication is lacking and suffering. We need to ensure those AO offices feel our unity and brotherhood.

-Insuring our future by investing in our future union leadership.

I will spend my term not working on holding my position for another term. I want to train the next person to replace me. I fear our union right now is not spending enough efforts on training our replacements. We need to invest in our future not rest on our past. I love and appreciate our current officers but feel that we forget they will not always be here and we should be planning accordingly.

Invest in our future vote for Monte Jones

Re-elect Mike Hansen

Executive Vice President

-  Executive Vice President Branch 111 (2020 - Present)
-  Vice President Branch 111 (2018 - 2020)
-  National Appointed Assistant (2022 - Present)
-  Formal A Representative (2015 - Present)
-  Shop Steward (2014 - Present)
-  Letter Carrier (2007 - Present)
-  Regional Steward College Graduate (2023)
-  District Advisory Committee - EAP (2023 - Present)
-  Election Committee - Branch 111 (2017)
-  On the Job Instructor - OJI (2016 - Present)
-  Driver Safety Instructor - DSI (2016 - Present)
-  Safety Captain (8 Years)



Experienced-Dependable-Honest

I'm asking for your vote to re-elect me as Executive Vice President of Branch 111. I've been proudly serving Branch 111 as a Steward for the past ten years. I have been both Vice President and Executive Vice President since 2018. I'm proud to say I have remained a grievance filing Steward for the entirety of my time in these roles. I'm truly passionate about helping our members. I'm available to Branch 111 day or night, 7 days a week. I'm always here to lend a supportive ear, provide advice or give a pep talk. I remain highly motivated to improve Branch 111. I intend to continue to help lead the branch into the future and help the Vice President train the strongest force of Stewards Branch 111 has ever seen.



Elect Destiney Carrillo For Vice President/ Director of Education

- ❖ Appointed Vice President/ Director of Education (May 2023- present)
- ❖ Shop Steward (2017 - present)
- ❖ Formal A Steward (2018 -present)
- ❖ Completed Advanced Formal A and Beyond training (September 2023)
- ❖ Completed Years 1, 3, and 4 of Steward College
- ❖ Served as a Branch 111 Trustee (2021-April 2023)
- ❖ T.A. for Amie Gallo in an Arbitration (2022)

I am the incumbent Vice President of Branch 111. President Michael Wahlquist appointed me to the Vice President position May 2023. Since then, I have had the honor of working with our stewards throughout Branch 111 and leading the monthly steward training. I have also gained experience by co-teaching classes at RAP session, with other more experienced leaders of Region 2 guiding me. Throughout the past 6 years I have learned from my fellow stewards and have had the honor to be mentored by former Vice President Amie Gallo. I strive to learn more and pass that knowledge along to our stewards as well as anyone in the branch that wants to learn. My goal is to strengthen our branch by strengthening our stewards by training them, assisting them, and supporting them. Especially when it comes to our new Stewards. Thank you for your consideration.

In Solidarity,

Destiney Carrillo (Vice President)

Kimberly Mortensen

For

Vice President

I am asking for your vote for Vice President, the role of the Vice President according to our bylaws is the Director of Education.

We have watched our job and its conditions deteriorate in recent years, with severe staffing shortages, abusive and inexperienced managers, and a changing job. We spend 10 and 11 hours on the street, every day, while our health is impacted, and our safety is at risk with so many issues from robbery and customers just not expecting to see you on their porch at 8 PM in the dark or injuries and occupational illnesses.

I began my career as a casual, with absolutely no protection. I joined the union on day 1, I knew the value in unionism. I have been an active NALC member ever since that first day. I became an alternate shop steward as soon as I made regular in 2005 and have served in many roles ever since that first day.

There is not an issue or problem that I have not seen and dealt with, I have been threatened with arrest just for representing carriers and would have gladly gone to jail. My goal is to continue mentoring, with my experience, our next generation of leaders, while representing and empowering every carrier. The Downtown Station is a place where everyone has the opportunity to learn their rights and how to enforce them.

- Shop Steward and Chief Shop Steward, Downtown Salt Lake City
- UT State Association Secretary
- Regional Steward, Local Business Agent, and Nationally Assigned Assistant
- Legislative Rep and LCPF Coordinator, UT State (includes lobbying for your rights with our Senators and Congressmen)
- NALC official observer caser/streeter program in Denver, Laguna Niguel CA and Ogden UT (documented and prepared for National Level grievance on "test sites")
- Assigned to a Backlog Team, to help process grievances in offices around the country that had backlogs of thousands of grievances.
- Graduate of Numerous NALC and AFL-CIO training programs

I am asking for your vote because I want to improve the workroom floor conditions for all carriers in Branch 111 through education, support communication and a network of stewards that help and support one another. It can be frightening to be a steward in a place with aggressive and abusive managers, but you can succeed through education and an advocate in your corner.

Chad Mortensen

For Trustee

Hi, I am Chad Mortensen, and I am asking for your vote. I have served as Branch 111 trustee for three election cycles now. During this time, I have held the position of Chief Trustee. My time served has been very productive in working with the executive board to ensure our branches finances are secure and all warrants are properly documented. I have attended Branch Officer Training which was a great informational course to help guide our branches finances and record keeping. I also serve as Central Federation of Labor trustee which gives me the opportunity to see how other labor organizations track and keep financial records. I ask for your vote to be Trustee for Branch 111

Thank You

Chad Mortensen

Quincy Mason

For Trustee

Hi my name is Quincy Mason I am the alternate steward in the 84102 zone. I'm excited for the opportunity to run for the trustee position. I want to make sure we keep the union as strong as Possible!

Josh Thibodeau for Trustee

I am running for the office of Trustee for Branch 111. I've enjoyed serving the Branch for 4 years as the LCPF Coordinator and 3 years as a Steward. In my years I have helped many Letter Carriers learn their rights and defended against hostile management. I am excited for a new opportunity to serve the Branch. I am asking for your support, so that I may work with the other Trustees to best prepare Branch 111 for the future.

Hello I am running for trustee Kirk McLaughlin aka Captain.

I am a retired carrier . I was a shop steward for 30 years and help many offices in the branch and state union. I am always concerned about hoe our dues are spent and being a trustee would give be the time to checked to be sure they are being spent by the budget we passed as a body and to make sure the right accounts is where it coming from. So I am asking for your vote and support .

Thanks Kirk (Captain)

Re-elect Steve McNees

Hi, my name is Steve McNees. I have been your branch secretary for the last 6 years. My union involvement started a few years after becoming a letter carrier and joining the union. While working in Cottonwood, where there was no shop steward at the time, I noticed a supervisor giving a couple of senior carriers a hard time each day. I asked how the union could help them and I was told that I could become the shop steward. I did just that. I got some fast training and solve a simple but important problem. I liked helping/protecting fellow employees.

This led to more training. Then becoming the State Vice President and training officer, to train other officers and stewards in the state. Then I was asked by our National Business Agent to be a Local Business Agent. For 18 years I worked in the region office in Vancouver, Washington for 1 week each month. I got to get even more training. Best of all, I got to give more training in the region. During this time, I became the branch Vice President and then the President for two terms. Then I was branch Secretary for one term. I liked this job. Six years ago, the desire to get involved again was strong and like years before it made me feel I was helping members again.

I would like the opportunity to help for another term. I have created and maintained the branch membership and grievance tracking software for the last 25+ years. I think I can help a while longer if you would let me. Thanks for your support.

Kortnie Chatterton for Branch 111 Trustee

- Trustee
(May 2023-Current)
- Shop Steward for Sugarhouse
(2 Years)
- Formal A Representative
(May 2023-Current)
- Alternate Steward for Sugarhouse
(January 2023-Current)



Branch 111 will greatly benefit having Kortnie Chatterton as one of our Trustees. She has served being our Trustee for the past 6 months learning all there is to uphold the financial stability of the branch. Over the 3 and half years of becoming a career employee Kortnie has attended one steward college training and been to one RAP session. As well as being shop steward for about 2 years and learning how to do Formal A cases. She is eager to learn more and continue serving our branch.

"Therefore encourage one another and build each other up, just as in fact you are doing. That's what a Union does."

-Elizabeth Shuler, AFL-CIO (2021)



Joe Horsley for Secretary

"The NALC is hundreds of thousands of dedicated letter carriers, united to protect the quality of their jobs and the integrity of the United States Postal Service."

Hi, my name is Joe Horsley. I have been a member of the NALC since 2013 and a steward for the majority of that time. I have taken all four years of steward college and received my regional steward award in 2019. Being a steward has helped me strengthen my passion for helping others and educating my brothers and sisters on their rights. I have worked hard and will continue to do so, to help those in need whose rights have been violated.

Other skills and accomplishments include, but not only limited to: having a Bachelor's degree in Criminal Justice, excellent skills in computer technology, great organizational skills with detail orientation to align all documents correctly. I am very passionate about learning more and continue to study the laws and rules of the association to fight for my brothers and sisters and make sure management upholds the contract.

I am innovated, I not only work hard for myself and my office, I help others out as much as I can in all areas. I am a team player, I help work through ideas of how things should be done, I collaborate with everyone on the team to make sure what needs done is done correctly.

I am a visionary, with sharp-wittedness wisdom, whom will add value to the branch. I believe Branch 111 can benefit by having me in office to help mend the gap, bring the union back together in a manner to help others succeed.

"There are no problems we cannot solve together, and very few that we can solve alone."

-Lydon Baines Johnson

In Solidarity – Joe Horsley



Hello, my name is Fernando Palafox, and I am running for trustee. I believe in getting involved with the Union, especially as a newer member; it is extremely important. I would be grateful for the opportunity to serve as a trustee in our local branch of the National Association of Letter Carriers. This is a great way to contribute to the union's mission and help instill values like integrity, honesty, and transparency. My unwavering commitment to embodying these values isn't just a personal goal but a dedication to setting a positive example for others.

So far, I have had the privilege of serving our union by filing formal and informal grievances. As a newer member, I bring much eagerness forward to ensuring our union remains strong.

I firmly believe that a healthy and accountable union environment begins with individuals who are willing to uphold these principles. If elected, I pledge to work tirelessly to ensure that our branch operates with the utmost integrity, that our members' voices are heard with honesty, and that our processes are transparent for all to see.

But I can't do this alone; I need your support. I humbly ask for your vote, so together, we can bring about changes and improvements that our union and its members deserve. Let's work hand in hand to strengthen our branch and make a lasting impact. Please vote for me, Fernando!

VOTE

NATHAN CHESTER

**SAFETY
AND
HEALTH
OFFICER**

BRANCH 111 CARRIERS
MUST ALWAYS BE TREATED
WITH DIGNITY AND RESPECT!

**"I BELIEVE
WITHOUT YOUR
HEALTH,
NOTHING ELSE
MATTERS! OUR
HEALTH AND
SAFETY MUST
ALWAYS COME
FIRST AND
FOREMOST."**



- 24 YEARS OF SERVICE
- 21 YEARS ON LOCAL SAFETY AND HEALTH COMMITTEE IN BOUNTIFUL
- 20 YEARS AS STEWARD
- FORMAL A REPRESENTATIVE
- DRIVER SAFETY INSTRUCTOR
- CARRIER ACADEMY FACILITATOR

As Safety and Health Officer, I hope to:

- Participate in local branch Safety and Health Committee meetings in cooperation with local representatives including Associate Offices.
- Educate the Branch on our rights to a safe and healthy work environment and work to support local representatives in filing safety grievances when necessary.
- Communicate to the Branch ways to protect our carriers via articles in the Pavement Pounder, Social Media and Union meetings.
- Advocate for carriers' rights and fight for the safest work environment possible.
- Pursue and obtain as much knowledge as possible to help my fellow carriers.

ELM 814.1:

"Employees have the right to ... a safe and healthful work environment."

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Steve McNees
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Sandy, UT 84094-4612

The financial records of Branch 111 are available to anyone by appointment and a monthly record is always available at Branch 111 monthly meeting.

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