Airport - Alta Canyon - Bountiful - Cottonwood - Downtown - Dugway - Foothill - Heber - Holladay - Kearns -Lehi - Magna

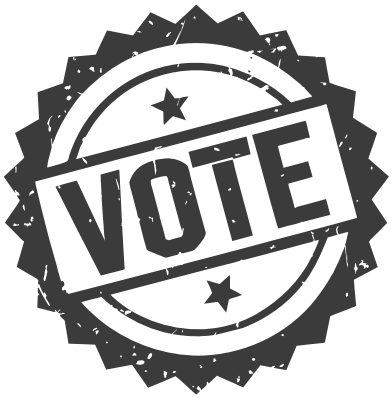
The Pavement Pounder
Branch 111 NALC
"The Wasatch Branch"

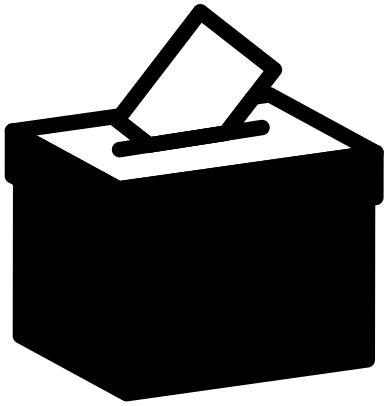
Publication
2026.10
November
edition
Election Edition

Midvale - Millcreek - Murray - Northwest - Orem - Sandy - South Salt Lake - Sugarhouse - Tooele - West Jordan - West Valley

Branch 111 Election Edition







Hey,
I'm Josh Thibodeau, I am a Table 2 Letter Carrier in the Salt Lake Sorting and Delivery Center. I was hired in 2018 and I have been the Steward in the 84102 zone since 2020. I love doing union work and I have seen and grieved just about everything in my years fighting management.

Also, I have been the Branch 111 Letter Carrier Political Fund Coordinator since 2018. In my years organizing Branch 111 we've won numerous awards for our LCPF contributions and I'm proud that we've been able to lobby our elected officials to ensure they are fighting for our issues.
Lately, management has decided that they don't have to follow the National Agreement or previous settlements.

They believe they have every right to harass and bully Letter Carriers. We deserve a Union that will fight back.



I commit to fighting for the rights of all Letter Carriers and ensuring all Stewards receive the training and support they need to fight against management's harassment.
I commit to the carriers of Branch 111.

ELECT MIKE HANSEN
— BRANCH 111 PRESIDENT —



I work hard, pay attention to the details, and don't do things halfway. When the Branch has a problem, I dig in, think through the options, and work to find a solution.

Meaningful progress takes a team you can trust. I need a team beside me that will work together and put you first.

The President must motivate, inspire, and support our stewards—with the training, resources, and guidance they need to stand up for you.

I'm asking for your vote and for your support for my team.

YOUR PROBLEM IS OUR PROBLEM.

Hansen-Reupena-Galvan-Chester-Wahlquist

ELECT

Destiney Reupena

for Executive Vice President



- **Elected Vice President/Director of Education (2024-present)**
- **Shop Steward (2017-present); Formal A Steward (2018-present)**
- **Advanced Formal A and Beyond training (2023)**
- **Steward college (all 4 years); DRT training (2024)**
- **Legislative and Political Organizing (LPO) (January 2026-present)**

I am the current Vice President of Branch 111, and this term I am running for Executive Vice President. The past 3 years I've been able to work more closely with Michael Wahlquist and Mike Hansen to gain more knowledge of the inner workings of the branch as well as helping to implement improvements to tracking our grievance log. I would like to continue moving our grievance log tracking system forward so we can better track our grievances and make sure grievance history is easily accessible to our stewards. You can count on me to listen, fight for our members, and help our stewards build strong cases. My goal is to support our members in every way possible, work to ensure their rights are upheld, and educate our members so they know their rights.

In Solidarity,
Destiney Reupena (Vice President)



Hello, I am Fernando Palafox. I became a city carrier during the height of the COVID pandemic in 2020. Early on, I learned that the Union only means something when we stand for each other. For me, that meant becoming asteward as soon as I became regular in 2021 I started at the Airport 84104 station, delivering to the same neighborhood I grew up in, and since then, I have loved being a letter carrier. Despite my love for delivering, I learned that's not all being a carrier entails. Soon after becoming regular in 2021, management started the process to remove my brother. Since then, I have fought against management in everything I can. I see every carrier I represent just like a brother or sister. I have enforced the contract throughout the Salt Lake Valley, including Kearns and the Downtown area. These are two very different working environments, no matter the location, I have remained committed to enforcing the contract and holding management accountable. I have handled cases involving management harassment, overtime equitability, delayed mail, steward rights (requests for information and time), PTF rights, including the NEERMP and workload limits, and addressing fake requirements like 20 parcels an hour on Sunday delivery. I established a Sunday steward downtown so new carriers have someone to call, and I have addressed management's failure to comply with grievance settlements. When a carrier feels alone, that is when representation matters most. I don't care if you need a 30-minute vent; I will be there, and we will figure out a REAL solution. I believe in seeing cases through, keeping carriers informed, and fighting to ensure their rights are respected.

Vote for Mike Simonsen for Vice President

I'm Mike Simonsen, and I've been a carrier for 27 years. I've been a Shop Steward for 15 of those years and I'm your current Sergeant at Arms. I was a Steward of the Year and Utah Carrier of the year. For those of you who don't know what the VP does- the VP trains stewards. Over the last 15 years I have racked up a lot of training, knowledge and experience that I would like to pass on to the other stewards. I would appreciate your vote and thank you.

VOTE
MICHAEL GALVAN
FOR VICE PRESIDENT OF BRANCH 111

I am running to strengthen steward education, enforce the contract, and unite Branch 111. Since joining the Postal Service in 2024, he has served as an Informal A Steward at Sugarhouse, Shop Steward at Northwest Station, Formal Step A Steward, National Assigned Assistant, and Arbitration Advocate. He has handled grievances across the Salt Lake City Installation and Region 2.

PRIORITIES

Strengthen steward education	Hold management accountable	Protect the rights of carriers and stewards	Put membership first	Lead with honesty and integrity

EXPERIENCE

Informal Steward | 2024-Current
Formal A Steward | 2025-Current
Arbitration Advocate | 2026-Current
National Assigned Assistant | 2025-Current
Region 2 Grievance Backlog Team
Region 2 Route Count & Inspection Team

TRAINING

Steward College, Years 1 & 2
Arbitration Advocate Training
National Arbitration Advocate Training
Constitution & By-laws Training
Route Count & Inspection Training
Region 2 LMOU Training
Leadership Academy, Class 33

Stronger Stewards. Stronger Union. Stronger Future.

MICHAEL WAHLQUIST



CANDIDATE FOR SECRETARY

- Shop Steward (2001–2008)
- Formal A Representative (2002–2008)
- Sergeant at Arms, Branch 111 (2003–2005)
- State Trustee, Utah State Association (2005–2006)
- Vice President, Branch 111 (2006–2008)
- President, Branch 111 (2009 through most of 2011)
- Regional Administrative Assistant, NALC Region 2 (2011–2014)
- President, Branch 111 (2015 to Present)
- NALC Advocate (2002–2014): Handled numerous cases, including 44 presented at arbitration hearings. The majority of those arbitrated cases were wins for the NALC.
- Branch 111 Steward of the Year, 2003
- Graduate of the NALC Leadership Academy, 2007
- Graduate of the State Steward College, 2007
- Utah Carrier of the Year, 2017 (Utah State Association)
- NALC Utah State Association Secretary (2025–2026)

After over 15 years as Branch President, I hope you will consider me for the position of Branch Secretary!

COMMITTED TO BRANCH 111

Jennifer Ogden Branch 111 Secretary

Brothers and Sisters of Branch 111,

Jennifer Ogden I am asking for your vote to be the next secretary of Branch 111. I started in 1997, newly married, working as a carrier while having my two kids. I remember crying a lot, struggling to get off the clock to get to my kids. I look at these sweet young table 2 carriers and I know how hard this job is. The stress of the demeaning management and the burden you carrying to balance work and family. The difference between a Table 2 carrier and me is the money was worth it then.

I begin working as a Steward in 2010 and have not quit since, not because I am not desperate to quit sometimes but, because I just can't walk away from the carriers on the workroom floor. I have never been able to tolerate the lies and abuse that management dishes out to young carriers. I have never attempted to get a higher position in the Union because I believe the workroom floor is not only the most important job but the place that our Union should focus on. There can be so much disconnection between Union leaders, the carriers on the workroom floor and their actual reality.

I am asking for your vote to be Branch 111 Secretary for several reasons. First and foremost this position will not take me away from the workroom floor. I have been thru so many hostile fights in my career. For instance the elite team and now the S&DC. I have file thousands of grievances Informal and Formal A that I have won successfully. This work has made me organized, a great typist, an amazing writer, and a passionate defender of letter carriers. In addition, the amazing people I am running with are table 2 carriers who will be amazing leaders, they will put carriers first not themselves. We are at a moment in history that is scary and is also full of possibilities. The USPS Letter carrier job has completely changed in every way imaginable. I want to give letter carriers the voice they deserve if you would allow me the privilege of doing just that.

Thank you for your consideration.

NALC Steward

Jennifer Ogden

I am seeking reelection to my position as the Treasurer for Branch 111 of the National Association of Letter Carriers. I have served in this position since some time in the 1990s. I also served as the Chief Shop Steward of Branch 111 during most of 1996 and 1997. I much prefer the Treasurer position over Grievance work.

I have felt all year like Mike Hansen and Mike Wahlquist were discouraging my continued service in this position. Wahlquist told me several times that we were done. A year ago Hansen brought his own version of the Branch budget for 2026 to the Executive Board Meeting. I had prepared the Budget for at least 25 years up to that point and I had prepared a 2026 version of my own. I finally accepted his version to avoid continued conflict over estimated expenses going forward. Our deficit this year is much closer to my estimate!!

I had decided that, due to these conflicts, I would not run for reelection up until 3 hours before nominations. I had even been training a very competent replacement.

I decided that the loyal members of Branch 111 should be allowed to choose for themselves whether or not I continue in this position that protects the financial health of Branch 111. I will live with whatever you choose!

Thank you;

Mike Madsen

Treasurer Branch 111



ELECT NATE CHESTER

ABOUT ME:

Long time steward
CCA academy instructor
Pavement Pounder Editor
MDA coordinator

MY GOALS:

- Save the branch money
- Look for more ways to save the branch money
- Tell the members how much money we are saving
- Use savings to make the branch stronger by doing things like pay stewards to go to steward college
- Grow branch finances by seeking ways to produce income through safe investing of savings
- Increase transparency through more reporting

WHY SHOULD YOU VOTE FOR ME :

I believe Branch 111 is great.

I also think that Branch 111 can be even better. Every union job I undertake, I look for ways to build on what those before me have accomplished. I feel that I can do the most good as Treasurer.

Thank you

My name is John Mister. I have been a carrier for a little over 3 years and have been a member since the first moment I could be in training. I have been coming to meetings and engaging in the local since the first meeting I could attend while on the route as a CCA over zoom. I came to be a letter carrier because I did not enjoy being a full time accountant and I wanted to work a job that let me be outdoors that had union representation. 40 hours a week in an office was too much but I would still like to lend my skills to the branch. It's time for a new set of eyes to be looking over the books.

AJ PASELA

CANDIDATE FOR

SAFETY & HEALTH REPRESENTATIVE

NALC BRANCH 111

My Commitment

I'm running for Safety and Health Representative because I care about the people who make this job work — our carriers. Workplace safety isn't just about rules and regulations; it's about real people, real risks, and making sure every carrier goes home safe at the end of the day.

Safer Workplaces. Stronger Carriers.

My Experience

After experiencing a serious on-the-job injury and navigating more than three years of surgeries, treatment, and complex administrative and legal processes, I learned firsthand how important knowledge, patience, documentation, and persistent follow-through are when an employee's well-being is at stake.

My Union Work

Through my union work, I have consistently helped carriers navigate workplace procedures and address concerns involving medical and footwear exemptions, OWP, and FMLA issues. These experiences have reinforced my belief that every concern deserves careful attention, fact-based investigation, and meaningful follow-through.

Experience • Advocacy • Follow-Through for a Safer Tomorrow

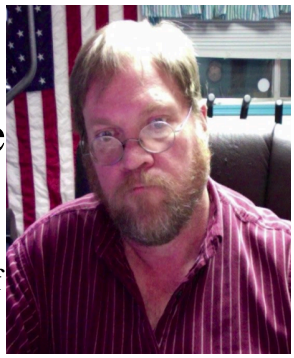
My Approach

I believe in asking the right questions, understanding the rules, identifying potential risks, and working toward practical solutions. I'm committed to learning, listening, and representing the interests of all Branch 111 members when it comes to workplace safety and health.

KNOWLEDGE • PERSISTENCE • ACCOUNTABILITY

Because every carrier deserves to be heard.

Jeff Asay
Your Health Benefits Representative



HI! I'm Jeff and I'm running to be your Health Benefits Representative. I currently hold the position of Director of Retirees. A position that I have held for almost a decade. Frankly, I think that it was time for a change, both personally and because I believe that it is time for someone else to take the position and maybe improve some areas that I have not paid enough attention to.I decided to compete for this position simply because I believe that I can bring the ability to clearly, concisely communicate information to the members about their healthcare and insurance. I carried mail for 31 years, mostly in the Murray and Kearns stations. I have served Branch 111 for many years as a steward, Formal A representative, several executive board positions, and for a few months as branch Vice President. Prior to working for the Postal Service, I proudly served in the U.S. Navy and was honorably discharged. I was educated at Kearns High and the U. of U. GO UTES! I hope that I can continue to be of service to Branch 111 and it's membersI will make no promise other than I will do my best to assist our members to the very best of my ability. I ask for your vote to be Your Health Benefits Representative.
THANK YOU.

HEALTH **VOTE** BENEFIT

JIM KEREKES



My service has been studying, researching, promoting the Plan. Sharing the plan with New hires at Orientation, also like Postal Reform, and the Advantage Plan. Then I inform members of Health Information through out the year. I am always available to meet in various places to help with questions. I will continue that. Medicare A & B, Medicare Advantage Plan are also important. I want your VOTE to continue this service and more.

Union Service: President, Treasurer, Shop Steward, OWCP, Health Benefits, Station Safety Captain 15yrs, Ad-hoc Road Examiner 7yrs.

Hi!
I am Kimberly Mortensen. I am an active city letter carrier and have been an NALC Branch 111 member since July of 2003, my hire date (minus some casual time). I have been actively involved in the NALC since day 1. Over the years, I have served the members in many ways, always with a focus on our newest members, helping learn your rights and how to enforce them.
I am running for the position of Health Benefits Representative and would appreciate your consideration so that I may help all members with their benefits with compassionate and accurate advice. I have aways been a member of the NALC health benefits program as well as huge supporter our Mutual Benefits Association and its many programs. I will dedicate myself to learning all of the ins, outs and updates to better serve YOU!
Thank you

ELECT

APRIL PETTLEY

FOR SERGEANT AT ARMS



- 20+ Year Union Member
- West Jordan Shop Steward
- Former Steward of the Year
- 5-Year Stewards College Graduate
- Previous TIAREAP Member
- Always Up-to-Date & Dedicated

"Knowledge & Organized for Branch 111"

PROTECTION • KNOWLEDGE • UNITY



ELECT
Adam S Tobler
For Sargent at Arms

- 10 Years of Service
- 3 Years as Sugarhouse OJT
- 1 Year Steward Experience
- Adaptable
- Dependable
- Affable
- Motivated
- Teachable
- Organized
- Hardy

Hi, I'm Blake Mellor, I'm a retired letter carrier of 39 years. I joined the union around 30 years ago at the Holiday Branch in Salt Lake City. I am running in this election for one of the three trustee positions that are open. I have been active in the union and since retiring have attended our Boston national convention, and the Utah state conventions in Vernal and St. George. I am currently the Treasurer for a 501(c) three nonprofit organization and have been for the past five year's. Our organization puts on the largest rock and gem show in the state of Utah with 85 vendors that are both local and from all across the United States. I am responsible for all finances and reports to the county, the state and IRS. I feel I have the qualifications to audit, examine and to report the condition of the branch's officers books and financial records. To oversee branch property and assets, also presenting all audit findings and ensure compliance with all federal and state labor laws. I would appreciate your consideration and vote in this matter, thank you, Blake Mellor.

Greetings branch 111 “put your paws up.” My name is Trey Terry, and I accepted the nomination to run as a Trustee, because I support change. Change in that I think there’s people who haven’t had opportunities that would do a good job in different roles. I think I’m one of those people. I have been a member of the branch since the beginning of my postal career Oct 2005. I’ve been fortunate to work alongside and get to know great carriers, many of whom are friends, in Millcreek, Sugarhouse, Foothill, Downtown, and currently I’m the Steward in the Collection Unit. People who have worked with me know that I’m outspoken when things aren’t right, while being very objective. I know that as carriers our wages have not kept up with prices, and your union dues and our branch finances shouldn’t be taken lightly. Members of branch 111 work hard and should know that their dues are being used and allocated appropriately. My number one priority as Trustee is the members and I ensure I will make sure your hard work is budgeted and spent in a manner that serves the interest of the members. In conclusion I leave you with infamous words by Lady Gaga “I want your ugly, I want your disease, I want your everything as long as its free, I want your love, love love love, I want your love.” In all seriousness, I hope you can put trust in me, and Im asking for your vote for Trustee.
-With Gratitude, Trey Terry

Hello, I am Jayne Hogan and I am running for Branch 111 Trustee. I have been a union member since I joined in 1993. I have served as a shop steward, assistant steward, region assistant for route counts, and our office safety captain. I have also helped at the formal A level in my office and surrounding offices. I have served on election committees as well as others. I believe the best union should be a well rounded group of individuals who come together and make the branch a better place for everyone. I am detail oriented, hold others and myself accountable for their actions. I am not afraid to speak my mind, but am also a good listener. I want to do what’s best for the entirety of our branch. Please reach out if you have any questions for me, and I hope to earn your vote!!
Jayne Hogan
“Grateful for Every Day”



Vote Kirk Mclaughlin AKA Captain
Trustee
Been an active and involved member of Branch 111 from when I was hired.
I have held many positions in the branch and state. I am asking for your support
because I bring experience and want to be involved in making sure every member dues
are spent correctly.
Thanks for your support.

My Name is Aaron Johnson.I am running for Trustee in Branch 111. Started in the Post Office in 2017 in the Sugarhouse station. I signed up for the union on day one. I have served the union as a Steward in the Sugarhouse and Millcreek Stations. I was voted Steward of the Year in 2024.I have attended trainings and meetings. I have worked as an NAA at the regional level helping with grievance backlogs and route adjustments. I have worked hard to become a trusted resource for the NALC and Branch 111. I would appreciate your vote for Trustee of Branch 111.



Chad Mortensen
For
Trustee

I have been a Branch 111 Trustee for the last 3 election cycles. I have served in many different leadership positions with Branch 111 and in Utah State Association and have been able to attend many trainings geared towards preventing financial loss in our branch and making sure we are following bylaws and national rules.

I ask you to vote for Chad Mortensen for trustee.

Brothers and Sisters!

My name is Jenny Su'a, and I have been working for the Postal Service since February 2019. I started as a CCA, and throughout my postal career, I have remained a proud union member and have had the privilege of serving as a union steward.

As a union steward, I have dedicated myself to helping our fellow brothers and sisters on the workroom floor, standing up for our rights, and making sure our voices are heard.

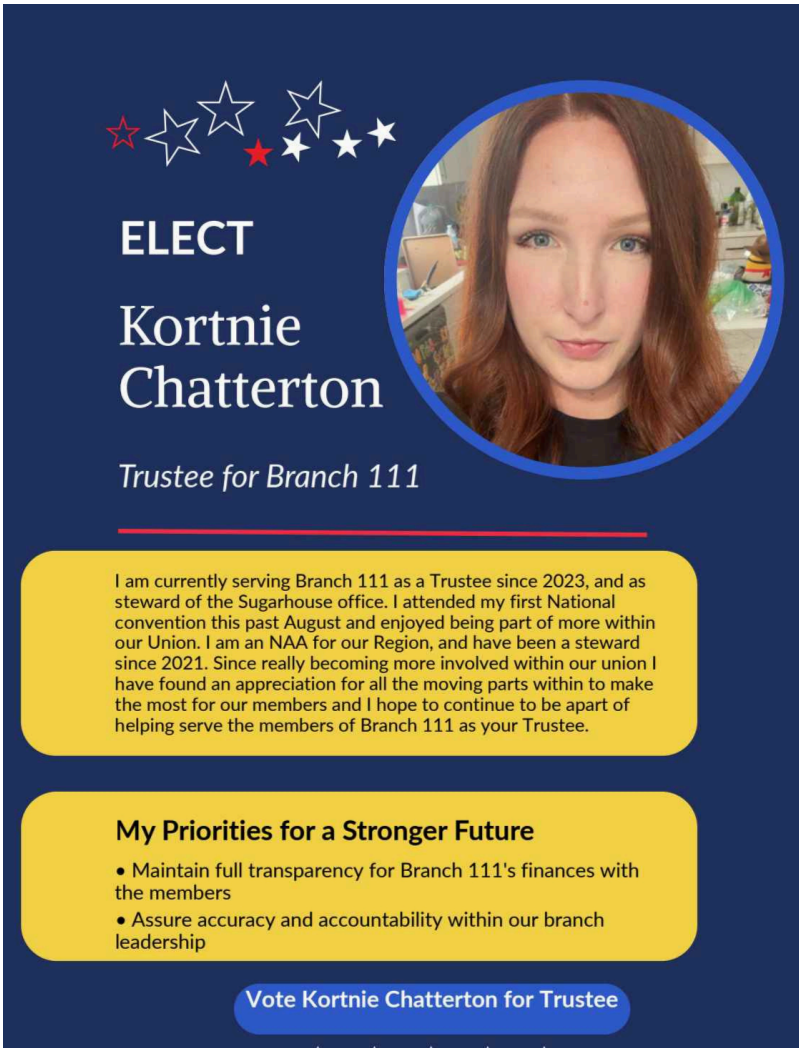
As a Table 2 carrier myself, I understand the importance of making sure Table 2 carriers are represented and have a voice in our Branch. Every member deserves to feel heard, valued, and represented.

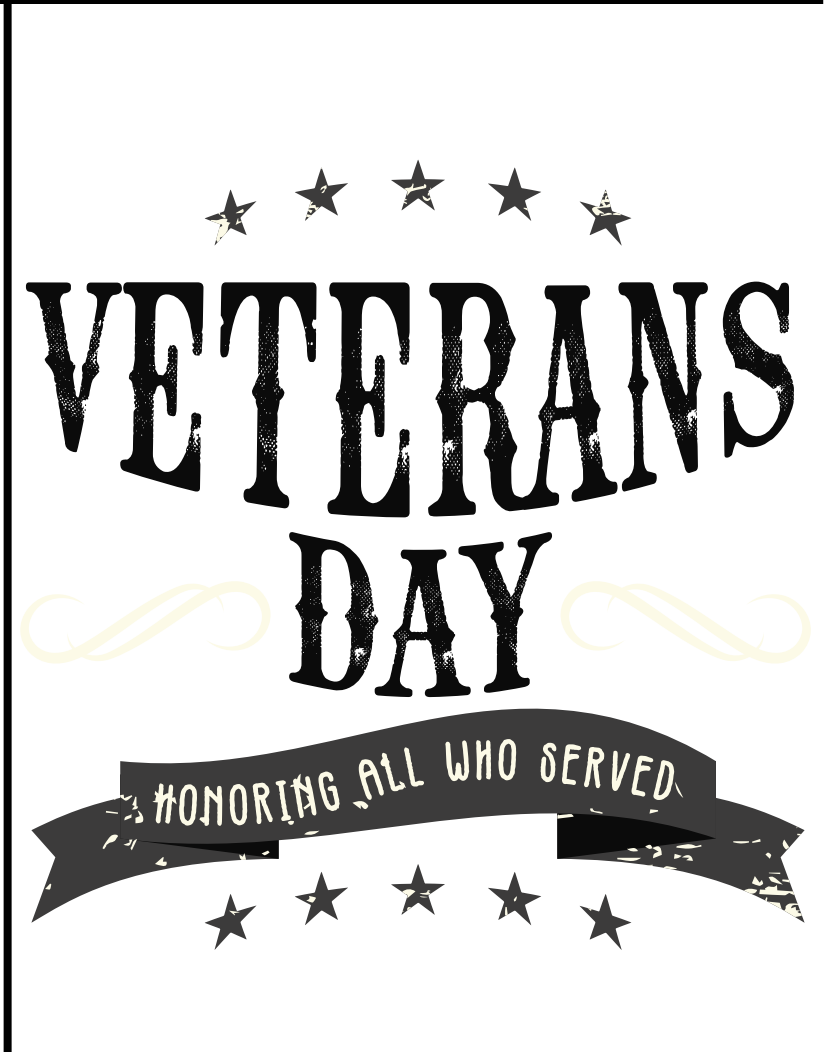
Honesty and integrity are values I stand firmly by. I believe in telling the truth, being straightforward, and doing what is right even when it isn't easy.

As a candidate for Branch 111 Trustee, I am committed to bringing those same values to this position. Our members deserve honesty, transparency, and accountability when it comes to our union's finances. Every member deserves confidence that our union's resources are being handled responsibly and with integrity.

Thank you for your support!

Jenny Su'a
Candidate for Branch 111 Trustee





National Association of Letter Carriers
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Upcoming events

November 2	Branch 111 ballots mailed
November 5	Executive Board Meeting
November 12	Branch Meeting (**cancelled**)
November 21	Deadline to request branch election replacement ballot
November 18	Steward Training
December 3	Executive Board Meeting
December 5	Branch election ballots return deadline and election date.
December 10	Branch Meeting (Election Results)
December 12	Installation of National Officers
December 16	Steward Training

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Destiney Reupena
562-370-3590

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Kirk McLaughlin
Kortnie Chatterton